



CMG/Reichel Foods, Inc. \$2,000.00 Retention Bonus

Thank you for accepting a 3rd Shift position with CMG and Reichel Foods, Inc. By accepting this position, you are eligible for a \$2,000 Retention Bonus. Please read the below requirements and conditions about the sign-on bonus followed by your signature.

Requirements and Conditions for the \$2,000 Retention Bonus

- You must pass all Reichel Foods, Inc. hiring requirements before you are eligible for hire
 - o You must complete the CMG/Reichel Foods, Inc. orientation
 - o You must pass a drug screen and background check
 - o You must meet Reichel Foods, Inc. language requirements
 - o You must meet company policies and practices for attendance and performance
- If you resign or your assignment ends, you will forfeit any remaining portion of the Retention Bonus.
- The bonus amount is for \$2,000 total
 - o You will receive weekly payments of \$83.33 for 12 weeks (totaling \$1000)
- After you have completed another 12 weeks of employment (24 weeks in total from start date), you will receive a \$1000 check from CMG.
- Payroll taxes (including State & Federal Income Taxes) will not be withheld from your \$1,000 check that are provided by CMG. You will be responsible for the tax liability when you file your individual income tax returns.
- You will receive a 1099 for payments from CMG for any tax year you were paid the bonus.

**I acknowledge that I have read and understand the terms and conditions above regarding the \$2,000 Retention Bonus with CMG and Reichel Foods, Inc.*

Employee Name

Signature

Date

Jose G. Ordono G-26-23

CMG Representative Name

CMG Representative Signature

Date

Kelly M. Smith [Signature] 6-26-23