

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Goetsch, James Date: 10-19-2022

Address: (Street Address) 4213 Garcia Ct SE (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55904

Phone: 507-761-1397 Email: GoetschJames9@gmail.com

Social Security No. 473-23-3874 Date Available: Anytime

Position Applied for: Warehouse Associate Desired Salary: \$18/hr

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Indeed Referral Name: N/A

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

Looking for \$18.00

No Physical Concerns

Considering will call on 10-21

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Dover-Eyota	615 South Ave SE Eyota MN 55934	4	High School diploma
College	N/A	N/A	N/A	N/A
Bus. Or Trade School	N/A	N/A	N/A	N/A
Professional School	N/A	N/A	N/A	N/A

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**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*Worked  
up control  
Last  
Week  
Factory  
Work*

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: *[Signature]* Date: 10-19-2022

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Joe Jones* Date: 10-17-2022

# CMG Preliminary Questions



Name: James Gattslin

Date: 10-19-2022

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No
- 3. Are you able to work with pork?  Yes  No

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North
- 5. What shift do you prefer?  1st  2nd  3rd

Have you ever been convicted of a crime? Yes  No

Explain

Incident DOMESTIC ASSAULT FRONT

Employee Signature *James Gattslin*

Interviewer Signature *[Signature]*

10/19 11AM

# James John Goetsch

4213 garden ct se  
Rochester, MN 55904  
Phone: 5077011397  
E-mail: Goetschjames9@gmail.com

## Education

**Dover-Eyota High School**, Eyota, Minneosta September 2004 - June 2009

**Related Courses:** History, Math, Physical Education, Health, Computer application, Spanish, Horticulture, Work Experience, Money Management, Career Explorations, Chemistry, Am Lit I, II Health 11, Speech, Media Lit

### Activities:

- My school Activities would consist of Golf, Drum line, Band.

## Workshops and Training

### Fleet Farm Safety training

Fleet Farm Safety Training

## Certificates

### Fork Lift Liscense

I did achieve to get a fork lift liscense when i worked at menards back in recieving.

## Experience

### Jr. operator

January 2021 - Present

Ornu ingredients , Byron, Minnesota

- I also cross trained into the powder department where we put all the powders ingredients into a hopper so it can get blended into the cheese also having to use a electric pallet jack to go to warehouse to grab powders.
- I also worked on infeed where we get 550lbs barrels of cheese that I have to use the electric pallet jack to go back to the warehouse and match the lot numbers up and bring them to infeed where I then write and record the weights of the cheese then unbox them so the crane can lift them up to put on the belt also unpacking boxed cheese and butter to put all ingredients on the belt to get sent to the cookers.
- I first started out palletizing cheese comes off the line into packages then putting the bags of cheese in crates sending it down the line to be stacked on a pallet. Other duties consist of making and taping boxes, putting linear into boxes sending it to the person who fills the cheese into the bags and boxed sending it down to taping machine to be taped and boxed up to be shipped out.

### Cashier,Sales Floor Donation attendant

April 2021 - November 2021

Goodwill, Rochester, MN

- Duties were to have good customer service tell the customer were to put there items to be sorted clothing in one area and household goods in blue pin and then take the bin to be filled bring it inside to be sorted through or thrown in trash. I also was on sales floor organizing and helping guest find items.

### Groundsman

September 2018 - April 2020

Hamilton family tree, Rochester, MN

- Operate chipper load brush into chipper and make sure to clean up yard and brush with rake.

### Machine operator

December 2016 - April 2018

Geotek, Stewartville, MN

- Measure inspect and stack beams after I make sure they don't have any defects.

### Crew member

June 2016 - November 2016

Krystals Hamburgers , Columbus , Georgia

- Cashier, Clean, Sandwich making, Drive thru, Stocking materials that were out.

### Feeder Folder/Finishing/Milner Washer Dryer

June 2015 - May 2016

Textile Care Services , Rochester , Minnesota

- My duties as a feeder folder where to drop bags onto metal table, Clip up liners to the machine and run as many as I can, the machine would break down and I had to learn to fix and unjam the machine to keep it running properly. I eventually got promoted to milnor washer and dryers where i would have to learn to use the computer system properly sends bags over and i have to write down product what formula to wash and the formula for the washer and dryers were different. than i would take them out

**Material Handler**

March 2013 - September 2013

Ryder Logistics , Waterloo, Iowa

- My duties at Ryder was to count parts, scan them into the sap program, and take the item to the dock to be verified and painted. I also was in putaway where i would grab items write down the location, scan the TO, and then put them into the location, and write that location down and scan into sap program.

**Cashier**

March 2012 - September 2012

Wendys, Rochester, MN

- My duties were to take orders, hand orders out to people put fries in the fryer make drinks.

**Cutter Assistant**

September 2011 - October 2011

Manpower (Schmidt Printing), Rochester , MN

- My duties were to band up the paper stack them on the skid and make sure it ready to be sent out.

**Morning Stocker Recieving**

January 2011 - May 2011

Menards , Rochester, Minnesota

- My duties as a morning stocker was to unload the truck in the morning than break down the merchandise,seperate it into departments and send it out to the floor for team members to fill shelves.

**Cashier**

June 2008 - January 2011

Target, (Rochester, MN)

- Trained in on the sales floor.
- Helped as Cart Attendant eventually trained in.
- Cashier and occasionally do returns. Also insure guest have Fast checkout and if they want to sign up for a redcard.
- Trained to handle food in the pizza hut.

**Lawn & Garden Clerk/Cashier**

June 2007 - January 2008

Rochester Mills Fleet Farm, (Rochester, MN)

- Customer service, maintain the work area, count money, give change, bag items.
- Help customers, stock shelves, face products, clean, organize, maintain my work area,

**Activities**

**Concert Band**

February 2008 - March 2008

We recieved an outstanding which is the 2nd year in a row that I have been involved. I was a percussionist.

**Golf Team Record**

April 2008 - June 2008

Varsity Golf Team we broke a record for the first time in are schools history to shoot under 190.

**Skills and Interests**

**Languages**

- 2 Years of Spanish

**Software Skills**

- Excel, Publisher, Word, Powerpoint, Access, Outlook, Typing speed is 55 WPM

**Interests**

- Sports, Racing, Cars, Playing Drums, Golf.

**Special Skills**

- I am very Dependable, Trustworthy, Hardworking, Courteous to everybody, Team Player, Flexible,

Good Listener.

### Licenses

- Drivers License

### References

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#### **Daniel Neese**

Manager  
Car Salesman  
DG Auto  
10482 Lee Road 240  
Phenix City, AL 36870  
507-316-3966

#### **Jim Siems**

Family Friend  
Dump Truck Driver  
Siems Dump Truck  
6247 Waverly RD  
Cedar Falls, Iowa 50613  
N/A  
319-268-0358  
N/A

#### **Eric Lewis**

Manager  
General Manager  
Wendys  
2986 South Broadway  
Rochester, MN 55934  
507-282-3821

#### **Linda Killian-Baures**

Teacher  
Business Education Instructor  
Dover Eyota Public Schools  
615 S AVE SW  
Eyota, Minnesota 55934  
507-932-5080  
507-545-2631  
lindakillianbaures@desch.org

#### **Bryce Kughn**

Mentor  
Apprentice  
Beneke construction  
526 3rd Street NW  
Rochester, Minnesota 55901  
(507) 273-9421