

Work Performance	1. Unacceptable 2. Fair 3. Good 4. Superior
Initiative The demonstrated willingness to make significant contributions with little direction, voluntarily start projects, attempt non-routine jobs and tasks. Energy, enthusiasm, and ingenuity. The exercise of judgment and independent actions within limits of authority. The degree to which the employee is self-starting and proactive.	Comments 1 2 3 4 You are a go getter and always asking how you are doing things and if you can improve anything. You are more than helpful to your coworkers in the office.
Dependability/Punctuality The thoroughness demonstrated by the employee in following through on assignments and instructions in a reliable, trustworthy, and timely manner. Overall attendance and adherence to work schedules, office hours.	Comments 1 2 3 4 You are always here on time and have requested time off in advance which is much appreciated by the whole team.

Progress

How well has the employee integrated self into current position?

Overall Results of Performance Appraisal

Based upon the attached evaluation, the overall performance rating of this employee is:

- (Rating #) Exceeds Standards: Superior performance in meeting employee objectives.
- (Rating #) Meets Standards: Satisfactory performance in meeting employee objectives.
- (Rating #) Meets Minimum Standards: Minimum performance in meeting employee objectives.
- (Rating #) Below Standards: Unacceptable performance in meeting employee objectives.

Development

State the agreed upon goals to be accomplished during the next rating period. Include agreed upon actions and time frames to be observed in attaining these goals:

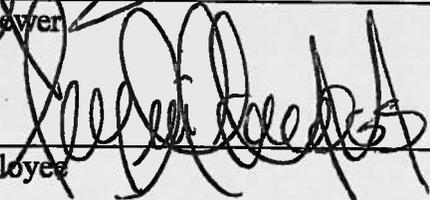
Goals (Improvement/Achievement)	Actions/Objectives	To Be Completed (Mo/Yr)
<ol style="list-style-type: none"> 1. Get to 100 employees at Supermoms 2. LS/PR out of Supermoms 	<ol style="list-style-type: none"> 1. Fill open positions same day or next day. Continuous follow up to ensure openings are coming to CMG. 2. Actively recruit for LS/PR openings. Be in frequent conversation with the hiring managers on openings and expectations. 	

What steps can employee take to prepare for or enhance opportunities for future advancement? Include actions to be taken by reviewer to assist employee in accomplishing these steps:

Date of next performance review: Annual Review 4/30/2019

Signatures: 

Reviewer



Employee

07/27/18

Date

07/27/2018

Date

Employee Comments: _____

(Employee to complete)

Employee Name: Jeymi S Campos Department: _____

Current Date: 07/23/2018 Title: On-site Rep.

Current Evaluator Name/Title: Taylor

Check appropriate answers and comments to below.

Do you understand the requirements of your job? Yes Partly No

Do you feel your training has been adequate to successfully complete your job? Yes Partly No

Do you have regular opportunities to discuss your work and objectives with your manager? Yes Partly No

Would you like to have more informal meetings with your manager than you are currently having? Yes Partly No *okay w/ current meeting status*

Do you have any skills, aptitudes, or knowledge not fully utilized in your job? If so, what are they and how could they be used? HR and Payroll skills
gainments, Employment verifications, I-9 forms. Payroll deductions such as child support and

Is there any special help or "coaching you would like from your manager? N/A

How well does your position satisfy your personal/professional goals? On-site Rep is a challenging
position due to turnover at supermarkets. I am exploring a different
side of life which is recruiting

What training, career, or future job opportunities are of interest to you? Human Resources.

Please summarize your thoughts/feelings about your employment with our company. CMG cares about
employees and make them feel special and supported.

Additional remarks, notes, questions, or suggestions. Great Management and Atmosphere
every day's come to work, there is good vibes and
happy faces. Co-workers are willing to
help.

Employee's Signature: Jeymi Campos

Date: 07/23/2018