

Not sure



### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 05.06.13

Name Akre Jason Stuart  
Last First Middle Maiden

Present address 2003 43rd. NW  
Number Street  
Rochester MN 55901  
City State Zip

Social Security No. 475 - 96 - 1589

Telephone (701) 300-0738 E-Mail \_\_\_\_\_

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) \_\_\_\_\_ Shift available to work  
 and salary desired (2) \_\_\_\_\_ 1<sup>st</sup> \_\_\_\_\_  
 (Be specific) 1(S) 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_ *wends 5/10 ok KS*

How many hours can you work weekly? 40 + Can you work nights? yes

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>John Marshall</u>	<u>Rochester, MN</u>	<u>4</u>	
College	<u>RCTC</u>	<u>Rochester, MN</u>	<u>2</u>	<u>Automotive / Basic studies</u>
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? \_\_\_ No  Yes <sup>02/5/10</sup> <sub>13</sub>

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. DUI 2005

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Drive

Driver's license number C463055091813 State of issue MN

Operator  Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 11.02.2014

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Melissa Dornfeld Name Trenten Carlisen

Position Floor Manager Position Teach

Company Leibels food Company Contech

Address wafford City, ND Address Dodge Center, MN

Telephone (701) 651-6831 Telephone (507) 471-0068

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

*See Resume*

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

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May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

05-06-13

## Preliminary Questions

Name: Jason Aakre  
Date: 05/06/2013

1.  If hired, can we run a national background study? yes
2.  If hired are you willing to take a drug test? yes
3.  Are you able to work with soy, wheat, peanuts & milk? yes
4.  Are you able to work with pork? yes
5.  Which plant do you prefer? South / north
6.  What shift do you prefer? 1st

-If called for an interview please bring two forms of identification.

(Social security card, birth certificate, passport and license or permanent resident card)



# Applicant Interview Score Card

Name Jason Akre Date of Interview 05/06/2013

Position/Shift Assignment 1(S) Stand by Position \_\_\_\_\_

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal Background information 1 2 3 4 5
- 6. Possesses required New Hire documentation (I9) 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shift availability-prefers shift that is available for  
Open positions, willing to be flexible to shifts available 1 2 3 4 5

Total possible points **50** pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 -

Interviewer: Kelsey

Date: 5/10

Total Points 50

## RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me for help. We are good friends and co-workers," she said, "and together we make a great team!"

1. Who are Rick and Rose?

- a. Co-workers
- b. Good friends
- c. Both A & B

2. Rick and Rose work at Reichel Foods. True or false? (circle one)

- a. True
- b. False

3. Where did the supervisor find Rose?

- a. Outside
- b. Working on the line
- c. In the cafeteria
- d. In the bathroom

4. How did Rick feel when he saw Rose?

- a. Mad
- b. Sad
- c. Happy
- d. Confused

5. What lesson did Rick and Rose learn?

- a. Teamwork
- b. How to make carrots and ranch
- c. Communication
- d. Both A & C

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with information about their vehicle, called the warehouse for part pricing, organized and maintained shop floor standards, inventory, scheduling, and sales.

Jiffy Lube Express – Rochester 01/09 – 02/10  
Technician-Courtesy- Customer Service Advisor-Team Leader-Supervisor

Fulton Fabricating – Wanamingo 05/08 – 01/09  
Machine Operator/Wire Wrap

Duties: Produced wire ceiling hangers ranging in length from 4' – 20', bundled correct number of units per customer request, wrapped, labeled, and palletized bundles for shipment, operated spot welder, occasionally performed MIG welding and drill press operations.

Alco – Zumbrota 08/07 – 01/08  
Associate

Duties: Customer service, operating cash register, balancing registers at close of day, responsible for floor replenishment, organized and maintained organization of back room equipment and inventory, performed assembly of furniture, grills and patio furniture, and toys including bikes, and responsible for maintenance and janitorial operations.

Jiffy Lube Express – Rochester 10/06 – 03/07  
Technician

Duties: Responsible for lower bay operations which included: changing oil, changing differential, transfer case, and transmission fluids, changing fuel and transmission filters, and underbody inspections.

IBM – Rochester 11/06 – 01/07  
Quality Inspection

Duties: Responsible for performing quality inspection of completed computer components prior to shipping to customers.

Roscoe's BBQ – Rochester 08/00 – 10/06  
Cook – Kitchen Manager

Duties: Started as cook – prepping and cooking food to specifications, stocking supplies and cleaning kitchen. Later promoted to Kitchen Manager with additional duties including; opening and closing procedures, vendor contacts, bank deposits, supervision of 5 kitchen staff, training new employees, and interviewing and hiring new staff.

