



1978-1989 Winco, Inc. LeCenter, MN  
**Industrial Engineer**  
 Responsible for time studies, equipment justification, plant layouts, cost analysis, developing process sheets, and improving assembly methods in various departments. Designed all product packaging and shipping pallets. Recommended and designed various tooling and equipment to improve productivity. Daily use of IBM System 38/MAPICS. Promoted from Time Study Engineer to Methods Engineer to the position of Industrial Engineer.

1977-1978 Winco, Inc. LeCenter, MN  
**Supervisor**  
 Responsible for daily production quotas, bookkeeping, interviews, job safety, training new employees, and upgrading processes as required. Supervised up to 25 employees.

1975-1977 Jostens, Inc. Owatonna, MN  
**Supervisor**  
 Responsible for daily production quotas, interviews, hiring, training new employees, and auditing work flow. Maintained quality standards and inventory accuracy and developed four departmental budgets. Supervised up to 35 employees.

**Education** University of Wisconsin-Stout Menomonie, WI  
 • **Bachelor of Science in Industrial Technology**  
 Rochester State Junior College Rochester, MN  
 • **Associate of Arts in Drafting & Design Technology**  
 Faribault Technical College Faribault, MN  
 • **Statistical Process Control Course**

**Special Skills and Licenses**

- Drafting
- Design Economic Product Packing and Pallets
- Minnesota Class Chief "C" Boiler License
- Certified Pool Operator
- C.E.R.T. Member (Community Emergency Response Team)

**Seminars Attended**

Modern Supervisory Techniques	Scissor Lift Training
Accident Control Through Supervision	Process Flow Analysis
Precision Instruments and Measures Training	Fork Lift Training
Total Quality Management Program	Ergonomics
Blood-Borne Pathogens	First Aid/CPR
Asbestos Awareness	Cultural Diversity
Lockout/Tagout Training	

**References** Furnished upon request.