



employer solutions staffing group  
 Leveraging Resources in a Changing Market

7301 Ohms Lane / Suite 405 / Edina, MN 55439  
 Phone: (952) 767-0053 Fax: (952) 767-0740  
 Email Address: wc@employersolutionsgroup.com

**Employee's Report of Injury  
 (to be completed by the employee)**

Employee's Name: Cavalier Jonathan Cody Male  Female   
 Last First Middle  
 Date of Birth: 03 / 21 / 1994 Telephone#( 720 ) 936-8560  
 Home Address: 3055 W Floyd Ave #302H  
 City: Denver State: CO Zip Code: 80110  
 Name if Company: Kong Job Title: Machine operator  
 Social security No: 530-79-6975 Rate of Pay: 10.50/hr  
 Location of Accident: Kong Machine  
 Name of building Area(loading dock)

Date of accident: 04/18/2016 Time of accident: 2pm

Please describe fully how the accident occurred: \_\_\_\_\_

Left hand started hurting on 04/04/2016 and was going numb when I would use it more. It got worse and by 4/18 I asked Lester for a rest day

On Thursday I went to the ER because of the pain and they said I developed carpeltunnel and tenosynovitis and needed a few days to rest.

(Continue on the back side, if necessary)

Please describe Bodily injury sustained, Be specific about body part(s) affected:

Left hand

If medical treatment was provided, please include name, address, and phone # of Facility:

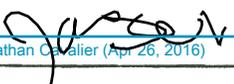
Rose medical hospital 1 303-320-2121 East 9th Ave Denver CO 80220

Name of your Supervisor: Lester

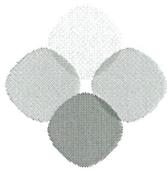
Name(s) of witness(es): Clint

(attach witness(es) report(s))

When did you report the accident to your Supervisor? 4/18

Signature of Employee:   
Jonathan Cavalier (Apr 26, 2016)

Date: Apr 26, 2016



# employer solutions staffing group<sup>LLC</sup>

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Email Address: wc@employersolutionsgroup.com

Employee's name: Jonathan Cavalier Phone Number 7209368560

Date of injury: 04/18/16 Date Reported 04/18/16

**Please complete this Questionnaire as accurately as possible to help process your injury information. Incompletion of this form may affect or cause delay of claim.**

How are you feeling now?

Please tell me the nature of your injury. Where does it hurt? What type of injury? ( strain, sprain, cut, bruise, ect...)  
Carpeltunnel and tendonitis. Pain in hand and up arm. Numbness in fingers

Have you experienced an injury like this before?

No

Please tell me what you were doing when the injury occurred?

As I was working the pain got worse and worse and numbness increased over a period of two weeks until I went to ER on 4/21

Is this part of your normal job functions? , If not what training did you receive prior to this Job Function?

Yes constant use of pliers for 8 hours a day

What tools and equipment were you using at the time of injury?

Pliers

Please describe the training you received prior to using this equipment.

Learned machine buttons to operate and how to trim parts with pliers

Is there anything else you can tell us about how the injury occurred?

The ER said it's from constant use of my hands

  
Jonathan Cavalier (Apr 26, 2016)

Signature of Employee

Apr 26, 2016

Date



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Maximizing Productivity Through Strategic Talent

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## Employee Restriction Responsibility Form

In the event that you must seek further medical attention, you are obligated to inform the treating physician that Employer Solution Staffing Group, LLC is willing to accommodate modified job duties.

Complete an Attending Physician's Return to Work Recommendations Record after each visit, and drop it off the day of the appointment with the Human resources Department.

Know your restrictions and be aware of them at all times.

Please do not attempt tasks that exceed the restrictions. If a question exists about the task(s) at hand and your restrictions, advise your supervisor immediately.

The medical restrictions are in effect 24 hours per day. Exercise in your personal time to see that the *restrictions* are maintained. If you have hobbies or other outside interests, consult with the treating physician on extra restrictions and possible side effects.

Employees who conduct activities which are inconsistent with medical restrictions and/or treatment patterns, either on or off the job site, are subject to disciplinary actions.

(initial) jc I have read, understand; and agree to the above responsibilities

(initial) jc I acknowledge that I have received a separate copy of this form.

Jonathan Cavalier (Apr 26, 2016)

\_\_\_\_\_  
Employee's Signature

Jonathan Cavalier

\_\_\_\_\_  
Employee please print your name here

Apr 26, 2016

\_\_\_\_\_  
Date

**AUTHORIZATION FOR THE RELEASE OF INFORMATION**

Re: Jonathan Cavalier  
Address: 3055 W Floyd Ave Denver CO 80110

Birthdate: 03/21/1994  
S.S.N.: 530796975

This will authorize employee's chosen medical provider/facility  
(Medical Provider/Facility)

to release to an authorized representative of Corporate Management Group and/or Employer Solutions Staffing Group, LLC any and all medical and/or treatment records maintained while I am/was a patient at the above facility **at any and all dates and times**, and further authorizes said entities to re-disclose the medical records to independent medical evaluators, vocational evaluators, rehabilitation providers, photocopying services, investigators, state agencies, other relevant employers and insurers and their attorneys, and any other individual or entity related to this litigation.

**The information to be disclosed is:**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Entire Medical Record for All Dates | <input checked="" type="checkbox"/> Operative Reports  |
| <input checked="" type="checkbox"/> History/Physical                    | <input checked="" type="checkbox"/> Psychological Tests/Reports  |
| <input checked="" type="checkbox"/> AIDS/HIV Records                    | <input checked="" type="checkbox"/> Correspondence   |
| <input checked="" type="checkbox"/> Consultation Reports                | <input checked="" type="checkbox"/> Discharge Summaries  |
| <input checked="" type="checkbox"/> X-Ray/Scan Reports and Films        | <input checked="" type="checkbox"/> Diagnostic Testing Reports and Films                                     |
| <input checked="" type="checkbox"/> Pathology Reports                   | <input checked="" type="checkbox"/> Any and all chart notes, narrative reports, billings and medical records |
| <input checked="" type="checkbox"/> Laboratory Reports                  | <input checked="" type="checkbox"/> Mental Illness/Chemical Dependency, and/or alcohol abuse records         |
| <input checked="" type="checkbox"/> Other (Specify) _____               |  |

The information is needed for the following purpose: workers' compensation.

I authorize the use and disclosure of my individually identifiable health information as described above.

I understand that if the person or organization I authorize to receive the information is not a health plan or health care provider, the released information may no longer be protected by federal privacy regulations and could be re-disclosed.

I understand that my receiving treatment, payment, enrollment or eligibility of benefits is not conditional on my signing this form.

I understand that I may revoke this consent at any time by notifying, in writing, the healthcare facility listed above. Revoking this authorization does not apply to information that has already been released under this authorization. Upon fulfillment of the above-stated purposes, this consent will automatically expire. A photocopy or fax of this authorization is as valid as the original bearing my signature.

Dated: Apr 26, 2016

  
\_\_\_\_\_  
(Signature of Patient or Guardian)

\_\_\_\_\_  
(Relationship to Patient if signed by Guardian)

\_\_\_\_\_  
(Reason Patient is unable to sign)



# Injury Report forms: For Employee

Adobe Document Cloud Document History

04/26/2016

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