

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security Report Prepared: 02/09/2015 Page: 1 of 1

Case Verification Number: 2015040103202TD

Case Information:	
Employee Information:	Last Name: Ibrahim
Middle Initial:	
Social Security Number:	*** ** 3864
Citizenship Status:	An alien authorized to work
Payment Information:	List A Document: Foreign passport with Arrival/Departure Record (Form I-94)
Passport Number:	81599334
Country of Issuance:	BURKINA FASO - BFA
Alien Number:	206921039
Additional Information:	Life Date: 02/09/2015
Three-Day Rule Reason:	Employer Case ID: JMS3269
Submitted By:	Submitted On: 02/09/2015
Initial Case Result:	First Name (in DHS records): MALGA
Last Name (in DHS records):	Employment Authorized

Employee Referred to SSA:
 Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):
 Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):
 Last Name: First Name: Other Names Used: Date of Birth: Resubmitted On:

Case Result from SSA (after Resubmission):
 Case Result: Resubmitted By:

Request Name Review:
 Comments: Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Progress):
 Case Result: Response Date:

Employee Referred to DHS:
 Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):
 Case Result: Response Date:

Photo Matching Results:
 Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

JM/S3269

Closed On:

02/09/2015

SENSITIVE BUT UNCLASSIFIED

empoyer solutions staffing group.



Leveraging Resources in a Changing Market

Tel: 952.835.1288 • Fax: 952.835.1255
www.esgstaffingsolutions.com

7301 Ohms Lane Suite 405
Edina, MN 55439

New Hire Application

Personal Data - PLEASE PRINT LEGIBLY IN INK

Last Name: IBRAHIMA First Name: MATGA Middle Initial: _____
 Street Address: 1537 Northway DR #31-808 Apt/ste: 302
 City/State/Zip: Saint Cloud, MN 56303
 Phone Number: 320-224-6973 Email Address: Solutions.hf@gmail.com
 Staffing Agency/Recruitment Partner: _____

All offers of employment are conditional upon satisfactory proof of identity and legal ability to work in the U.S.A.

Are you legally authorized to work in the United States of America? YES NO

Applicant Certification and Authorization

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications for employment. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by certain clients of ESSG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check.

I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

Name (Print or type) MATGA IBRAHIMA
 Applicant's Signature [Signature]
 Date 02/05/2015

A copy or facsimile ("fax") will be considered the same as an original signature. Email will ONLY be used for employment correspondence

DOH		RQP		Work Site Loc.		WC Code	
For ESSG Client Use							
Emergency Contact Info		Background Release Form		Background Results		Unemployment Letter (if applicable)	
DOH		NHW		I-9		8850	
W4		For ESSG Office Use Only					

Form W-4 (2014)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes. **Exemption from withholding.** If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2014 expires February 17, 2015. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,000 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older.
- Is blind, or
- Will claim adjustments to income, tax credits, or itemized deductions, on his or her tax return.

Personal Allowances Worksheet (Keep for your records.)

A Enter "1" for yourself if no one else can claim you as a dependent.

B Enter "1" if:

- You are single and have only one job; or
- You are married, have only one job, and your spouse does not work; or
- Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.

C Enter "1" for your spouse. But, you may choose to enter "0" if you are married and have either a working spouse or more than one job. (Entering "0" may help you avoid having too little tax withheld.)

D Enter number of dependents (other than your spouse or yourself) you will claim on your tax return.

E Enter "1" if you will file as head of household under Head of household (see conditions under Head of household above).

F Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit. (Note. Do not include child support payments. See Pub. 505, Child and Dependent Care Expenses, for details.)

G Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.

- If your total income will be less than \$65,000 (\$95,000 if married), enter "2" for each eligible child; then less "1" if you have three to six eligible children or less "2" if you have seven or more eligible children.
- If your total income will be between \$65,000 and \$84,000 (\$95,000 and \$119,000 if married), enter "1" for each eligible child.

H Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.)

If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.

For accuracy, complete all worksheets that apply.

If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.

Form W-4
Department of the Treasury
Internal Revenue Service

Employee's Withholding Allowance Certificate

OMB No. 1545-0074 **2014**

Separate here and give Form W-4 to your employer. Keep the top part for your records.

1 Your first name and middle initial: **MARGA**
Last name: **IBRAHIMA**

2 Your social security number: **644-85-3264**

3 Single Married Married, but withheld at higher single rate.

4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.

5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2): **2**

6 Additional amount, if any, you want withheld from each paycheck: **\$**

7 Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and I claim exemption from withholding for 2014, and I certify that I meet both of the following conditions for exemption:
 • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.
 • If you meet both conditions, write "Exempt" here.

Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.

Employee's signature: *[Signature]*
 (This form is not valid unless you sign it.)

8 Employer's name and address (Employer: Complete lines 6 and 7 only if sending to the IRS.)
 9 Office code (optional)
 10 Employer identification number (EIN): **0210512015**

Date: **02/05/2015**

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Form W-4 (2014)



Address (Street Number and Name)		City or Town	State	Zip Code
Last Name (Family Name)		First Name (Given Name)		
Signature of Preparer or Translator		Date (mm/dd/yyyy)		

I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person other than the employee)

Signature of Employee:	Date (mm/dd/yyyy): 02/05/2015
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Some aliens may write "N/A" on the Foreign Passport Number and Country of Issuance fields. (See instructions)

Country of Issuance: _____
 Foreign Passport Number: _____
 If you obtained your admission number from CBP in connection with your arrival in the United States, include the following:
 2. Form I-94 Admission Number: 206921039
 OR
 1. Alien Registration Number/USCIS Number: 9055143524828



For aliens authorized to work, provide your Alien Registration Number/USCIS Number OR Form I-94 Admission Number.

- An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy) N/A. Some aliens may write "N/A" in this field. (See instructions)
- A lawful permanent resident (Alien Registration Number/USCIS Number): _____
- A noncitizen national of the United States (See instructions)
- A citizen of the United States

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one of the following):

Date of Birth (mm/dd/yyyy): 12/31/1974		U.S. Social Security Number: 674-85-3864		E-mail Address: <u>Salvatore.H@gnat.com</u>		Telephone Number: 320-224-6878	
Address (Street Number and Name): 1824 Northway DR		Apt. Number: 302		City or Town: St Cloud		State: MN	
Zip Code: 56303		Middle Initial: _____		Other Names Used (if any): _____		Last Name (Family Name): I BRAHMA	
First Name (Given Name): MAI GA		Section 1. Employee Information and Attestation. (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)					

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Signature of Employer or Authorized Representative:	Date (mm/dd/yyyy):	Print Name of Employer or Authorized Representative:
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I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):
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C. If employee's previous grant of employment authorization has expired, provide the information for the document from List A or List C the employee presented that establishes current employment authorization in the space provided below.

A. New Name (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial B. Date of Rehire (if applicable) (mm/dd/yyyy):

Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)

Last Name (Family Name)	First Name (Given Name)	Employer's Business or Organization Name
Misspelt	John	
City or Town	State	Zip Code
Employer's Business or Organization Address (Street Number and Name)	City or Town	State
Signature of Employer or Authorized Representative	Date (mm/dd/yyyy)	Title of Employer or Authorized Representative
	02-05-2015	Office Staff

The employee's first day of employment (mm/dd/yyyy): 02-05-2015 (See instructions for exemptions.)

I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

Certification

Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):
Passport	A1599334	07/14/2019
Issuing Authority:	Burmese Pass	
Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):
Social Security Card	6947-85-3864	
Issuing Authority:	Social Security Administration	
Document Title:	Document Number:	Expiration Date (if any) (mm/dd/yyyy):
Employment Authorization		

List A OR List B AND List C

Employee Last Name, First Name and Middle Initial from Section 1: Ibrahim, Maysa

Section 2. Employer or Authorized Representative Review and Verification

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR examine a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents" on the next page of this form. For each document you review, record the following information: document title, issuing authority, document number, and expiration date, if any.)

3-D Barcode
Do Not Write in This Space

DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. This information may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING'S website is at www.orangetreescreening.com, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

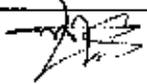
<p>New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG. By contacting the consumer reporting agency identified above directly, you may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days.</p>
<p>New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.</p>
<p>Oregon applicants or employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.</p>
<p>Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.</p>

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and a SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING'S website is at www.orangetreescreening.com, another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law. **Minnesota and Oklahoma applicants or employees only:** Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

(Must include email address.)

Signature:  Date: 02/05/2015

BACKGROUND INFORMATION

Last Name: EBERTHA First: THA Middle: GA
 Other Names/Aliases: _____
 Social Security #: 644-85-3864
 Date of Birth (m/dd/yyyy): 12/31/1994
 State of Driver's License: _____
 Driver's License #: _____
 Present Address: 1530 Westwood Dr Apt 302
 Telephone # (Primary): 380-924-4873
 City/State/Zip: St Cloud, MN 56303

*This information will be used for background screening purposes only and will not be used as hiring criteria.

Direct Deposit/Payroll Debit Card Authorization

Employees have the option of receiving wages by Direct Deposit and/or Payroll Debit Card. If you do not provide a written election, wages will be paid by Payroll Debit Card.

SECTION 1 BASIC INFORMATION

Employee Name: MARIA BRANINA SSN# (last 4 digits): 644853864 Effective Date: _____

SECTION 2 PAYROLL ELECTION

Direct Deposit (Please complete Sections 3 and 5 below)

Payroll Debit Card (Please complete Sections 4 and 5 below)

SECTION 3 DIRECT DEPOSIT

Update Bank Account

Bank Name: _____

Routing#: _____

Account#: _____

Account Type: Checking Savings Other

I understand and acknowledge that if I do not provide a voided check with this direct deposit form, I am responsible for any delays in payroll or extra costs incurred if the account number that I provide is incorrect.

Initial: M.I. Date: 02/05/2015

SECTION 4 PAYROLL DEBIT CARD (GLOBAL CAST) CARD:

- To help us avoid making an error, please attach a copy of a voided check. (a deposit slip will not work)
- If you change banks, do not close your old bank account until your direct deposit has started at the new bank, which may take 2 pay periods.

Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. In order to request a Payroll Debit Card for you, we must provide all of the following information that will enable the financial institution to identify you. If you do not submit a Direct Deposit/Payroll Debit Card Authorization, ESSG will provide the necessary information and issue you a Payroll Debit Card to pay your wages. For your protection, the financial institution may ask you to provide them additional identification information so they can verify your identity.

Except for the routing and account number, ESSG does not have access to any information regarding your Payroll Debit Card and account or transactions. On your first payday, you will receive your new Payroll Debit Card, and a packet containing all of the terms and conditions. You will then sign acknowledging that you received the Payroll Debit Card and packet. Your Payroll Debit Card will be reloaded on each payday you receive wages.

CARDHOLDER INFORMATION (as you want your Payroll Debit Card to be issued)

First Name: MARIA M.I.: _____ Last Name: BRANINA

Street Address (PO BOX NOT ACCEPTABLE): 1532 Northway DR

City: St Cloud State: MN Zip: 56303 Cell Phone (mobile): 320-224-6873

Social Security #: 644853864 Date of Birth: 12/31/1964

GET TEXT ALERTS, when your paycheck is deposited on your card!

Yes, sign me up, for text alerts

My mobile service provider is: _____

All we need to know your cell phone service provider and mobile number above!

RECEIPT OF PAYROLL DEBIT CARD (to be completed when you pick up your Payroll Debit Card)

Payroll Debit Card Routing #: 073972181

Payroll Debit Card Account #: _____

I have received my Payroll Debit Card, welcome brochure, program fees, program terms, conditions, and disclosures. By activating my Payroll Debit Card, I am agreeing to the program terms, conditions, and disclosures that are included or made available to me from time to time from the financial institution. I authorize the financial institution to debit my Payroll Debit Card account for the fees described in the fee schedule that is part of the program terms, conditions, and disclosures.

Employee's Signature: [Signature] Date: 02/05/2015

SECTION 5 AUTHORIZATION

I authorize ESSG to directly deposit my periodic wages/compensation payments, net of required tax withholdings, other required withholdings or authorized deductions, into my account(s) as designated above and to initiate, if necessary, debit entries and adjustments for any credit entries made in error to my account(s).

* E-mail is required for pay stub information.

* E-mail: Sachin@essg.com @ essg.com

Employee's Signature: [Signature] Date: 02/05/2015

this information will only be used to send your pay stubs electronically

ENROLLMENT FORM

DSC NAV+SAD P2M v15.0

REQUIRED EMPLOYEE INFORMATION

(Must Be Filled Out)
 Social Security Number 644-45-3644
 Date of Birth 12/31/1944 Sex M F
 Name MARSA IBRAHIMA
 Street Address 1532 Westway Dr Apt 302
 City St Louis State MO zip 63103
 Home Phone 314-224-6873

Do you or any dependents have Medicare?
 Yes No If Yes:
 Medicare Health Insurance (Claim Number (HICN))
 Medicare Effective Date
 Names of Covered Person(s)
 1.
 2.
 3.

REQUIRED DEPENDENT INFORMATION

Name _____
 Social Security Number _____
 Date of Birth _____ Sex M F
 Relationship: Spouse Child Domestic Partner

BENEFICIARY INFORMATION

For Term Life / Accidental Death & Dismemberment, please write in your beneficiary information.
 NAME OF BENEFICIARY _____
 RELATIONSHIP _____
 Accidental Death & Dismemberment is part of the Term Life Benefit.

OPTION 1 FIXED INDEMNITY PLAN

Weekly Rates
 You MUST enroll in the Indemnity Medical Insurance Plan before adding any additional indemnity benefits, except Dental. Your coverage level for the Term Life will be identical to your medical plan selection.

FIXED INDEMNITY MEDICAL
 \$20.91 Employee Only
 \$42.44 Employee + 1
 \$56.67 Employee + Family
 NO to all indemnity benefits.

DENTAL
 \$5.99 Employee Only
 \$11.98 Employee + 1
 \$19.77 Employee + Family
 NO

TERM LIFE
 YES \$0.60 Employee Only
 YES \$0.90 Employee + 1
 YES \$1.80 Employee + Family
 NO

SHORT-TERM DISABILITY
 YES \$4.20 Employee Only
 NO

OPTION 2 MEC WELNESS/PREVENTIVE PLAN
 82193010-M-EMP
 \$58.87 Employee Only
 \$87.73 Employee + 1
 \$186.99 Employee + Family
 NO to MEC Wellness/Preventive Plan

I have read the benefit packet and understand its limitations. I understand that open enrollment is only available for a limited time and I understand that making no benefit selection is a declaration of coverage.
 Signature [Signature]
 Date 02/05/2015

