

## Documentation on Isaac Strelow

IS was hired on 10/3/22 for 3<sup>rd</sup> Shift Sanitation. We did not have any work performance issues with IS but some attendance issues-

- 10/24/22 IS left his shift without notifying his supervisor. When he returned on 10/25/22 he explained to the supervisor that he had told another employee that he had to leave due to personal problems. He was spoken to regarding leaving his shift without notifying the supervisor.
- 11/17/22-IS was a ncns on 11/15/22. When he was spoken to on 11/17/22 he stated he had a warrant out for his arrest for parole violation and was not able to call in. IS stated that the issue had been resolved and he would improve his attendance.
- His attendance as follows-Call in-10/14/22, 11/14/22, 1/18/23, 2/27/23, 2/28/23, 3/1/23, 5/30/23, 6/12/23, 6/14/23, 6/15/23, 6/16/23. NCNS 11/15/22, 6/6/23, 3/14/23, 6/15/23, 6/16/23 and 6/22/23.

On 6/14/23 he said that he had been sick with blood pressure being super high and that he was weak and tired. He said he was going to the doctor for chest x-rays and blood work. I emailed him back stating that if he was not going to be at work, he would need to call the call-in line per policy. He emailed me back on 6/17 stating the following-

"I'll be back Monday but I need all my bonus checks I'm missing three of them I've only received one and I've been here for 9 months.

This is kind of getting weird. And everybody else thinks it's weird. My coworker got all of his bonus and he thinks it's weird that I'm not getting them. I need them cause I need to pay my medical bills too. This job is making my kidneys inflamed. I've been doing tests in and out of the doctor all week. my doctor saying it's from the chemicals from this job and ever since I've been working here, I've been having complications and we don't wear any respirators or nothing just a thin Covid mask "

He did not call the call-in line so I emailed him again on 6/19/23. I responded to his email from 6/17/23 and stated the following-

"Hi Isaac,

You received your first \$500 on in small payments in your first 12 weeks of employment. You received your second \$500 check at the end of April. You will receive your third \$500 check at the end of June and your fourth \$500 check at the end of September for a total of \$2000 in your first year of employment.

If you are stating you are having issues with the chemicals, we will need you to come in and complete an incident report and I will set up an appointment with Occ Med. This is the first we

have heard that you are having health issues from our chemicals. Your previous message stated you were having blood pressure issues. "

He responded-

"I just received my first bonus check three weeks ago so it doesn't make sense to me because I've been working here for nine months, I would like two of my bonus checks please at least two of them. It's already the end of June I deserve them i work my ass off at this company and everybody keeps quitting and I keep continuing to stick with you guys and I already did write an incident report "

My response-

"You will receive our third bonus check at the end of June. You have received your first bonus check in the amount of \$41.67 in your first 12 weeks of employment. Then you worked another 12 weeks and received a \$500 check at the end of April. I have requested your 3<sup>rd</sup> \$500 bonus check and will receive those at the end of June. Then when you work another 12 weeks you will receive your 4<sup>th</sup> \$500 bonus check at the end of September. "

He responded-

"You must be fucking slow"

My response-

"If you have any further issues you can come to the CMG Office to discuss. We will also have you as a ncns on 6/14, 6/15 and 6/16. Do you have a doctor's note to cover your absences, and did you use the call in line? "

His response-

"It's not even worth it just put in my two weeks please "

My response-

"So you will be returning tonight and working until 7/2/23 to full fill your two weeks' notice? "

His response-

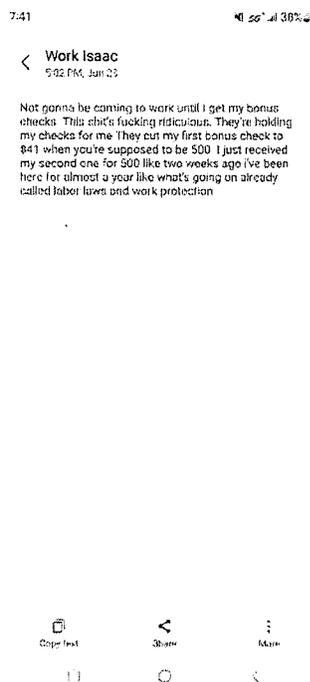
"Correct"

He returned to work on 6/19/23, 6/20/23 and 6/21/23. On 6/21/23 he had an altercation with a co-worker. Documentation from Supervisor at 12am on 6/22/23-

“Tonight around 12:00 am, Isaac was foaming the hallway floor in front of the Slicing Room and Salan was also in front of the slicing room trying to change his gloves. Salan stopped and asked Isaac that, “you can’t see me?”. Isaac pushed Salan and called Salan the F word and B word. At this time, I was in MV2 room and Melbourne the lead of the slicing room had seen the situation. Therefore, Melbourne directed Salan to come find me. I found Salan in the breakroom, and I started asking Salan what happen? Isaac walked into the breakroom and once again yelled at Salan that I will F you up...you don’t know how long you been here. I stopped Isaac from yelling and told him that I will speak to him after I speak with Salan. Isaac listens and he went back to work. Salan and I came upstairs to try to find a clip of the scene. Unfortunately, I couldn’t find any. I also spoke with Isaac downstairs. Isaac demonstrated to me where it happens and admitted that he had pushed and called Salan the F and B word. Melbourne who happens to be a witness agree that it was true what was reported to me. After, speaking to both employees, they both said they will be okay working the rest of the night without any problems. Isaac also said that he will apologize to Salan in another time. I mention to both employees that disciplines will be handled by the management.

Isaac was very emotionally during the time I was speaking with him. Isaac mention to me that it doesn’t matter, he had put in his two weeks’ notice because CMG wouldn’t pay him his bonuses. Isaac said he was promised 4 checks and he had only received one of them. I told Isaac that the office is close right now, but I will send a message to the management about his bonus. However, name calling and pushing people is not allowed here at Reichel Foods. I just want to be clear that Isaac did not tell me that he is quitting. “

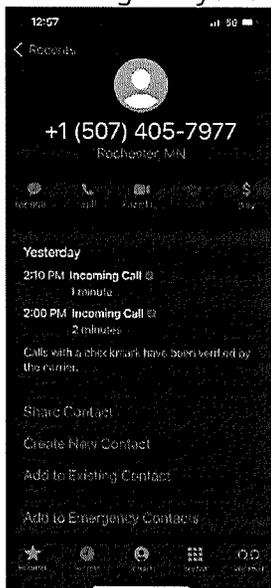
Then on 6/23/23 he texted the supervisor the following-



On 6/26/23 I asked the supervisor for the number that IS texted him from since the number I had on file was disconnected. I had also emailed IS to come to the CMG office or call me to discuss but he did not. I called him on 6/26/23 from the number 507-405-7977 (the number he texted his supervisor from) and left a message stating that I would like to talk to him and

discuss his bonus and employment at Reichel Foods. He called me back at 2pm stating the following-

- He was shouting and upset about his bonus. I asked him if I could speak to explain the retention bonus policy and he said no. He then brought up that he had to go to the doctor because the chemicals in the plant were bothering him so I asked him if he would come complete an incident report and he said no. Then he said he was going to call the dept of Labor and report our facility and shut us down. He then hung up on me.
- At 2:10pm he called back. When I answered and introduced my self, he said that he called the Dept of Labor and they said that we were doing everything wrong. I asked him if he gave them my name and number and he said yes. I let him know that if they call, I will show them my investigation and show them we have done nothing wrong. He said fine and then said, "You better lock your door, I am on my way to kill you like you are killing everyone there." And hung up.



- I immediately locked our door and called 911. After I got off the phone with the Rochester Police Dept I called Lisa at Reichel Foods. She locked her facility doors and sent out IS picture to all supervisors and notified them that IS is not allowed on Reichel Foods properties and to notify me or herself in the event he does show up.
- I had to officers come to the CMG office to take my statement and IS information. While they were here, they sent another officer to IS residence. The officer at IS residence was radioing the two officers with me stating that they did have IS come out side and were talking to him. IS decided to video tape their conversation. I asked them to give IS a Trespass Notification From so IS is not allowed on Reichel Foods properties. When they asked IS to sign the form, he took off and ran back into the house. The officer knocked on IS home door and his mom answered. She said that he was no longer there and ran out the back door and into the woods. The documented that he refused to sign the no trespass order and gave to him mom.

- IS is still owed a \$500 bonus check for the month of June and will be issued on 6/30/23. Per my request, Matt Forss will certify mail his check to the address on No Trespass Form of 2101 Woodcrest Ln SW Rochester, MN 55902 (which is 3.6 miles away from our office).

Isaac Strelow will not be eligible for rehire at Reichel Foods or Rochester Meats. He has a no Trespass Order against him and if he does trespass on Reichel Foods properties, we will call 911 and he will be arrested. If he continues to text, email or call, I will take my documentation to the courthouse and obtain a restraining order.

He has received all bonus money up to the point of April. He will be certified his June (3<sup>rd</sup> \$500 bonus check) and has forfeited his 4<sup>th</sup> \$500 bonus check due to no longer being employed at Reichel Foods.

He did not report any chemicals bothering him to his supervisor and when I asked him to come complete an incident report, he verbally said no.

I requested him to come to the CMG office or call me many times to help him understand his bonus concerns and follow up with his allegations regarding the chemicals hurting him but the only time I verbally spoke to him was when he threatened me.



**N. Kruger**

Police Officer badge # 2450

Patrol Division

507-328-6920 nkruger@rochestermn.gov

4001 West River Parkway NW - STE 200, Rochester, MN 55901-7089

ICR# 23-31088

Police Patrol Supervisor | 507-328-6920

Police Administration | 507-328-6900

Non-Emergency Dispatch | 507-328-6800

Crimestoppers | 800-222-TIPS (8477)

[www.rochesterpolice.com](http://www.rochesterpolice.com)



# Rochester Police Department Trespass Notification Form



Date: 6-28-23 Time: 1412 ICR#: 23-31088

Respondent's Name: Stralov Isaac Maric  
Last First Middle

DOB: 6-26-03 DL#: ( )  
State

Address: 2101 Woodcrest LN SW

City: Rochester State: MN Zip: 55902

Phone: 507 405-7977 School: \_\_\_\_\_

ID Used:  DL/ID  School ID  Verbal  Mug shot  Other: \_\_\_\_\_

### S.A.F.E. B.A.R.S. and/or Restaurants Trespass

Conduct: \_\_\_\_\_ Business Name: \_\_\_\_\_

We, the owners of the below listed businesses (see reverse side for list of businesses and addresses), hereby trespass you for the above listed conduct. Because of your conduct, we believe you pose a risk for further disturbance or criminal conduct at all of the businesses identified on the back of this form. **You are hereby ordered to leave these properties and to not return.** This trespass is valid 24 hours a day and is in effect for \_\_\_\_\_ days, expiring on \_\_\_\_\_ (date). If you return to any of the identified properties within this timeframe, you will be charged with trespass under M.S.S. § 609.605 subd. 1(b)(8). The properties include the buildings and associated parking areas.

Complainant (print name): \_\_\_\_\_ Officer: \_\_\_\_\_ Badge #: \_\_\_\_\_

Respondent's signature: \_\_\_\_\_

### Trespass

You are hereby given notice that you are trespassed from this property, which includes the building and parking lot (name) Reichel Foods, located at (address) 6101 Bandel RD NW. **You are hereby ordered to leave the property(ies) and to not return.** This trespass is valid 24 hours a day and is in effect for 365 days, expiring on 6-28-24 (date). If you return to any of the identified properties within this timeframe, you will be charged with trespass under M.S.S. § 609.605 subd. 1(b)(8). The properties include the buildings and associated parking areas.

Complainant (print name): Kelsey Sikkink Officer: Krauger Badge # 2450

Parent(s) noticed:  Yes  No Parent name \_\_\_\_\_

Respondent's signature Refused

### Officer Checklist (Police Officer Use Only)

- Were they told to leave the property?
- Were they told not to return to the property?
- Were they told by someone with authority to leave the property and not return?  
Authorized person and title? (Officer or authorized person) Krauger # 2450



# Rochester Police Department Trespass Notification Form



Date: 6-28-23 Time: 1412 ICR#: 23-31088

Respondent's Name: Stroblew Isaac Mark  
Last First Middle

DOB: 6-26-03 DL#: ( )  
State

Address: 2101 Woodcrest LN SW

City: Rochester State: MN Zip: 55907

Phone: (507) 405-7977 School: \_\_\_\_\_

ID Used:  DL/ID  School ID  Verbal  Mug shot  Other: \_\_\_\_\_

### S.A.F.E. B.A.R.S. and/or Restaurants Trespass

Conduct: \_\_\_\_\_ Business Name: \_\_\_\_\_

~~We, the owners of the below listed businesses (see reverse side for list of businesses and addresses), hereby trespass you for the above listed conduct. Because of your conduct, we believe you pose a risk for further disturbance or criminal conduct at all of the businesses identified on the back of this form. **You are hereby ordered to leave these properties and to not return.** This trespass is valid 24 hours a day and is in effect for \_\_\_\_\_ days, expiring on \_\_\_\_\_ (date). If you return to any of the identified properties within this timeframe, you will be charged with trespass under M.S.S. § 609.605 subd. 1(b)(8). The properties include the buildings and associated parking areas.~~

~~Complainant (print name): \_\_\_\_\_ Officer: \_\_\_\_\_ Badge #: \_\_\_\_\_~~

~~Respondent's signature: \_\_\_\_\_~~

### Trespass

You are hereby given notice that you are trespassed from this property, which includes the building and parking lot (name) Reichal Foods, located at (address) 3707 Commercial DR SW. **You are hereby ordered to leave the property(ies) and to not return.** This trespass is valid 24 hours a day and is in effect for 365 days, expiring on 6-29-24 (date). If you return to any of the identified properties within this timeframe, you will be charged with trespass under M.S.S. § 609.605 subd. 1(b)(8). The properties include the buildings and associated parking areas.

Complainant (print name): Kelsey Sikkink Officer: Kruger Badge # 2450

Parent(s) noticed:  Yes  No Parent name \_\_\_\_\_

Respondent's signature Refused

#### Officer Checklist (Police Officer Use Only)

- Were they told to leave the property?
- Were they told not to return to the property?
- Were they told by someone with authority to leave the property and not return?

Authorized person and title? (Officer or authorized person) Kruger 2450