

**ENTERED**  
8/3/15



Wed. 8/5 @ 11am

**CMG APPLICATION FOR EMPLOYMENT**

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 8-3-2015

Name Karsu Inan  
Last First Middle Maiden

Present address 4367 19th Ave Northwest  
Number Street  
Rocheater MN 55901  
City State Zip

Social Security No. 423 - 43 - 2870

Telephone (515) 441-0844 E-Mail danmarkaliinan@gmail.com

If under 18, please list age \_\_\_\_\_ Referred by online

Position applied for (1) <u>Industrial</u> and salary desired (2) <u>\$ 8/h.</u> (Be specific)	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> <input checked="" type="checkbox"/> 3 <sup>rd</sup> <input checked="" type="checkbox"/> <i>Weekends</i> <input checked="" type="checkbox"/>
--	---

How many hours can you work weekly? 40 Can you work nights? Yes

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 8-4-2015

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College	<u>Jacksonville State.</u>	<u>Jacksonville - FL</u>	<u>1999-2009</u>	<u>Industrial Technology</u>
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? car or bus

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Preferred Personnel Staffing Name Personnel Staffing Inc.

Position Industrial Laborer Position Industrial Laborer

Company Atlanta Co Pack Company DIXIE Pacific

Address 2500 International Blvd Address 1700 West Grand Ave

Kennesaw, GA, 30144 Gadsden AL 35902

Telephone (770) 795-7774 Telephone (256) 236-5252

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Preferred Personnel Staffing</u>		Supervisor name <u>Liz</u>	
Position <u>Industrial Laborer</u>			
Company <u>Atlanta Co-Pack</u>		Employment dates	Pay or salary
Address <u>2500 International Blvd.</u>		From <u>June 2004</u>	Start <u>\$7.50/h.</u>
<u>Kennesaw - GA - 30144</u>		To <u>May 2015</u>	Final <u>\$8/h.</u>
Telephone <u>(770) 795-7774</u>		Your last job title _____	
Reason for leaving (be specific) <u>moving</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>assembly line, stacking boxes, clean up working areas</u>			

Name <u>Personnel Staffing Inc.</u>		Supervisor name <u>Earl Childs</u>	
Position <u>Utility operator</u>			
Company <u>Dixie Pacific</u>		Employment dates	Pay or salary
Address <u>1700 West Grand Ave.</u>		From <u>Feb 2002</u>	Start <u>\$6/h</u>
<u>Gadsden AL 35901</u>		To <u>May 2007</u>	Final <u>\$10/h.</u>
Telephone <u>(256) 236 5252</u>		Your last job title _____	
Reason for leaving (be specific) <u>laid-off</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Prepare machinery for production, operate pallet jack to move dust, fumes, clean up production areas</u>			

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

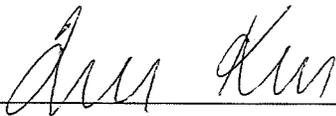
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

8-3-2015

Name: \_\_\_\_\_

## Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
  - a. The tiny hairs in your nose tickle
  - b. Your body is trying to get rid of bad things
  - c. You can make yourself sneeze when you want to
  
2. What are the 3 parts of your body work together with your upper body to sneeze?
  - a. Hand, Elbow, Shoulder
  - b. Ankle, Knee, Hip
  - c. Brain, Lungs, Mouth
  
3. What other things can make you sneeze?
  - a. Pepper, Sun, Dust, and Pollen
  - b. Water, Pop, Flowers, Trees
  - c. Salt, Seasonings, Meat, Fruit
  
4. What is a German word that people often say to someone that sneezes?
  - a. Good Job
  - b. Gesundheit
  - c. Hang in there
  
5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
  - a. Wipe them with a tissue
  - b. Nothing
  - c. Wash your hands



## Preliminary Questions

For CMG use only

Name: Iran Karsu

Date: 8/5/15

1.  If hired are you willing to take a drug test? Y
2.  Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3.  Are you able to work with pork? Y
4.  Which plant do you prefer? N/S
5.  What shift to you prefer? 2nd

**\*To be completed during interview only\***

Date of interview 8/5/15

→ Have you ever been convicted of a crime? Yes      No     

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

→ Employee Signature \_\_\_\_\_

Interviewer Signature [Signature]



# Applicant Interview Score Card

Name Inan Karsu Date of Interview 8-5-15

Position/Shift Assignment X Stand by Position \_\_\_\_\_

Rating Weak (1) to Strong (5)

- |  |           |
|--|-----------|
| 1. Understanding of English conversation   | 1 2 3 4 5 |
| 2. Speaks English Fluently   | 1 2 3 4 5 |
| 3. Work experience related to job-food industry  | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce  | 1 2 3 4 5 |
| 5. Criminal Background information   | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9)  | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor  | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness  | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy  | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for<br>Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored \_\_\_\_\_

Former Employer Rating Bonus Points 1-20 \_\_\_\_\_

Interviewer: Harrison Lemay Total Points \_\_\_\_\_

Date: 8-5-15