

Not interested
in production*

8/21 11:00 - Interview
ENTERED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 8-21-13

Name LAM Hung
Last First Middle Maiden

Present address 2741 61 st. NW
Number Street Rochester MN 55901
City State Zip

Social Security No. 324 - 84 - 8908

Telephone (507) 202-0734 E-Mail u836731@yahoo.com

If under 18, please list age _____ Referred by _____

Position applied for (1) Machine Repair Shift available to work
 and salary desired (2) _____
 (Be specific) 1st _____
 2nd _____
 3rd _____

How many hours can you work weekly? 40 Can you work nights? NO

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

Repair apt

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	JM			
			2	
College	RCTL		2	Auto-mechanic
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? yes

Driver's license number P056100685311 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 6-15-2014

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name My Lam Name Brian Kroeger

Position operator Position I.T.

Company CMG Company Mayo Clinic

Address Rochester, MN Address Rochester, MN

Telephone (507) 280-4092 Telephone (507) 250-1190

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Bench Mark</u>	Supervisor name <u>Greg</u>	
Position <u>operator</u>	Employment dates	Pay or salary
Company _____	From <u>NO Recall</u>	Start <u>9</u>
Address <u>Rochester, MN</u>	To _____	Final <u>10</u>
Telephone () _____	Your last job title _____	
Reason for leaving (be specific) <u>lay OFF</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name <u>Celestica</u>	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start <u>11</u>
Address <u>Rochester, MN</u>	To _____	Final <u>11:30</u>
Telephone () <u>NO Recall</u>	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>please let the attached,</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

8-21-13



301 – 8th Avenue SE
507-634-6150 Fax: 634-6155

Dear Sirs,

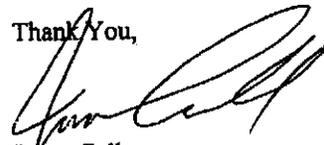
May 23, 2007

Advantage Equipment Inc. is an equipment company serving the food production industry specializing in rebuilding large food processing equipment. We employed 40 people with 29 technicians in the rebuild shop. We have had to close our doors and I am writing this letter of recommendation for Hung.

Hung Lam has been one of our technicians since April of 2004. Hung has brought a very positive attitude to our shop and his work ethic is what I have challenged other employees to attain. In three years hung has excelled to be our top technician in the shop. He prides himself in his work and has the lowest warranty call back of all our technicians. Hung has brought several ideas to me that we have implemented to help shop flow. As I closed Advantage Hung was in the last group that I had to layoff. If I have the opportunity to reopen, the first person I look to hire will be Hung.

Please feel free to contact me if you have any questions.

Thank You,



Jason Call
President/Owner
Advantage Equipment Inc
507-261-1342

Dear Sirs,

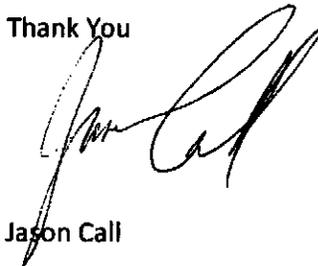
April 22, 2008

Hung has asked that I give a brief description of his employment at Advantage Equipment Inc.

Hung was employed at Advantage Equipment from April of 2004 until we closed in May of 2007. Advantage Equipment specialized in rebuilding large food production equipment. We employed 40 people with 29 technicians in the shop. Hung was a shop technician and his responsibilities included rebuilding all types of equipment. His skills at fixing and rebuilding equipment are excellent. Hung was instrumental in training many of our technicians. Hung brought a positive attitude to our shop and his work ethic was above reproach.

I can best state my thoughts of Hung by saying these last two statements. Of the 40 employees that I had on staff Hung was one of the last two employees that I kept on staff. If I was to reopen my business Hung would be the first person that I put on my staff.

Thank You

A handwritten signature in black ink, appearing to read 'Jason Call', written over a light blue horizontal line.

Jason Call

Owner Advantage Equipment Inc.

507-261-1342

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B

2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False

3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom

4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused

5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

CMG

Preliminary Questions

Name: Hung Lam

Date: 8/21/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer?
6. What shift do you prefer?

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

C. G

Applicant Interview Score Card

Name: Aung Lam Date of Interview: 8/21/2013

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewed _____ total points _____

Interviewed _____