

rejected
due to
background



Please return to
245 Industrial Blvd
Sauk Rapids
Any Questions Call
320.281.5617

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-17-15

Name Joseph Horton
Last First Middle Maiden

Present address 400 Highway
Number Street
St. Cloud MN 56304
City State Zip

Social Security No. _____

Telephone (320) 380-8878/5735 E-Mail _____

If under 18, please list age yes Referred by Mark Brown

Position applied for (1) <u>packing, production</u> and salary desired (2) <u>\$ 9.50-10.00</u> (Be specific)	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd _____ 3 rd _____
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How many hours can you work weekly? 40 Can you work nights? no

Employment desired FULL-TIME ONLY PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? A.B.A.P

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain meeting every 2 weeks for a hour

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Morgan Park</u>	<u>Chicago</u>	<u>1</u>	<u>none</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? Bus / ride

Driver's license number _____ State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Atlas Temp services Name Mythersonal personal

Position production / warehouse Position production / warehouse

Company Moshea, FLS Company _____

Address st. cloud, MN Address Waite Park

Telephone (____) _____ Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Atlas Tempservice</u>	Supervisor name <u>Deade Nickie</u>	
Position <u>production</u>	Employment dates	Pay or salary
Company _____	From <u>8-12-12</u>	Start <u>9.50</u>
Address _____	To <u>8-13-13</u>	Final <u>9.50</u>
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) <u>family problems</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>packing for shipping, Seeding machine, palitizing</u>		

Name <u>Huskie Meats</u>	Supervisor name <u>Jenny</u>	
Position <u>production</u>	Employment dates	Pay or salary
Company _____	From <u>2007/2008</u>	Start <u>9.50</u>
Address <u>596k. rapids</u>	To <u>a few months</u>	Final <u>9.50</u>
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) <u>family problems</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>packing, palitizing, grinding, Seeding machine</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Atlas</u> Position <u>production</u> Company _____ Address <u>St cloud, MN</u> Telephone (<u>320</u>) <u>257-0330</u>	Supervisor name <u>Alfred Nickie</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> <tr> <td>From _____</td> <td>Start <u>9.00</u></td> </tr> <tr> <td>To _____</td> <td>Final <u>9.50</u></td> </tr> <tr> <td colspan="2">Your last job title <u>production</u></td> </tr> </table>	Employment dates	Pay or salary	From _____	Start <u>9.00</u>	To _____	Final <u>9.50</u>	Your last job title <u>production</u>	
Employment dates	Pay or salary								
From _____	Start <u>9.00</u>								
To _____	Final <u>9.50</u>								
Your last job title <u>production</u>									

Reason for leaving (be specific) ~~lost~~ Didn't have any work

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From _____	Start _____	To _____	Final _____	Your last job title _____	
Employment dates	Pay or salary								
From _____	Start _____								
To _____	Final _____								
Your last job title _____									

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Joseph Mouton

Date:

11-17-15



"your workforce management & staffing experts"

Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Joseph Horton Date of Interview: _____

Recruiter Name: _____

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes No

Is yes, when, where and what was the nature of this offense.

2005 - 2 courts for drugs sells
2008 - Domestic
2012 - 2 courts of drugs sells
2013 - Domestic - O.F.P. Violation

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: Joseph Horton Date: 11-17-15

HR Manager Signature: Nickel Wojcik Eligible: Ineligible: Date: 11-17-15