

ENTERED  
12-11-13

**CMG APPLICATION FOR EMPLOYMENT**

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-26-2013

Name HOFFMAN JESSE KYLE  
Last First Middle Maiden

Present address 9602 HAMLET AVE S.  
Number Street  
COTTAGE GROVE MIN 55016  
City State Zip

Social Security No. 471 - 15 - 8394

Telephone (651) 459-0123 - house number  
E-Mail N/A

If under 18, please list age X  
Referred by WALK-IN  
Dylan Bauer

Position applied for (1) AWY  
and salary desired (2) \$10.00  
(Be specific)  
Shift available to work  
1<sup>st</sup> X  
2<sup>nd</sup> X  
3<sup>rd</sup> X

How many hours can you work weekly? 60 Can you work nights? YES

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 11-27-2013

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>PARK</u>	<u>COTTAGE GROVE</u>	<u>4</u>	<u>ENGLISH, WORKING STUDIES, MATHEMATICS</u>
College				<u>GENERAL SCIENCE.</u>
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? \_\_\_ No  Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. <sup>2004</sup> DOMESTIC FELONY ASSAULT WITH GUN/FRIENDS

<sup>2011</sup> FELONY PROPERTY DAMAGE, CSC 4<sup>FELONY 1 1/2 years ago</sup> 20 YRS OLD WITH A 14 YR OLD FRIEND IN ASSAULTIVE TOUCHING, MALICIOUS PUNISHMENT - 2012 TO A CHILD I GAVE MY SON A SLAP ON THE BUT IVE COMPLETED TREATMENT FOR THE INCIDENTS.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? DRIVE

Driver's license number SG59111202120 State of issue MN

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 6-21-2015

Have you had any accidents during the past three years? \_\_\_ Yes  No  
If so, how many? 0

Have you had any moving violations during the past three years? \_\_\_ Yes  No  
If so, how many? 0

Please list two references other than relatives or previous employers.

Name JEFF WALLACE Name MAUDY ANDERSON

Position CONTRACTOR Position ASSISTANT

Company \_\_\_ Company BUS COMPANY

Address INVER GROVE HEIGHTS Address 50 TOWN HALL

Telephone (651) 247-1434 Telephone (612) 695-6395

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes X No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes X No

Branch X Specialty X

Date Entered X Discharge Date X

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>METAL - MUTICS</u>	Supervisor name <u>ROSS</u>
Position <u>PRODUCTION</u>	Employment dates <u>SEPT 15, 2013</u> to <u>OCT 4, 2013</u>
Company <u>METAL - MUTICS</u>	Pay or salary <u>\$12.05</u>
Address <u>629 NE MILWAUKEE</u> <u>MN</u>	Start <u>\$12.05</u> Final <u>\$12.05</u>
Telephone ( )	Your last job title <u>PRODUCTION</u>
Reason for leaving (be specific) <u>GOT HURT AND MISSED ONE DAY THEY LET ME GO.</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I LEARNED HOW TO BEND PRODUCTION TOGETHER. WE MAKE STEEL TUBING. ALSO MAKE SURE THGS WERE RIGHT, INSPECTED ORDERS.</u>	

Name <u>SUNEA SMOKE DALE</u>	Supervisor name <u>HUTEM</u>
Position <u>SALES, CLEANING</u>	Employment dates <u>JAN 6, 2013</u> to <u>MARIL 25, 2013</u>
Company	Pay or salary <u>\$8.50</u>
Address <u>OUTDALE</u>	Start <u>\$8.50</u> Final <u>\$8.50</u>
Telephone ( )	Your last job title <u>SALES</u>
Reason for leaving (be specific) <u>NO ROOM FOR PROMOTION</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I CLEANED SHOW CASES MADE SURE THINGS WERE ORGANIZED. I WAS PART SECURITY WORKER MOSTLY NIGHTS WITH ANOTHER LADY. I SOLD MERCHANDISE AND BROUGHT UP TO THE FRONT COUNTER.</u>	

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>CRAWINGS WINE BAR &amp; GRILL</u>		Supervisor name <u>GREG</u>	
Position <u>DISHWASHER</u>		Employment dates	
Company _____		From <u>2007</u>	Pay or salary <u>\$7.50</u>
Address <u>WOODBURY</u>		To <u>2011</u>	Start <u>\$7.50</u>
Telephone ( ) _____		Final <u>\$10.00</u>	
Reason for leaving (be specific) <u>JUST WASNT WORKING OUT FOR ME</u>		Your last job title <u>DISHWASHER</u>	
<p><u>JOB WAS PART TIME 4 HOUR SHIFTS.</u></p> <p>List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>CLEANED DISHES, ORGANIZED KITCHEN.</u></p>			

Name <u>CRA LANDSCAPING</u>		Supervisor name <u>DINA</u>	
Position <u>LAWN MAINTENANCE</u>		Employment dates	
Company <u>CRA LANDSCAPING</u>		From <u>1999</u>	Pay or salary <u>\$7.00</u>
Address <u>STACY</u>		To <u>2004</u>	Start <u>\$7.00</u>
Telephone <u>(601) 208-5650</u>		Final <u>\$11.00</u>	
Reason for leaving (be specific) <u>SEASONAL</u>		Your last job title _____	
<p>List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>HEAVY LIFTING LIFTING BLOCK LANDSCAPING</u></p> <p><u>DOING YARD CLEAN-UPS AND MAINTENANCE</u></p>			

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Jesse Hoffman

Date:

11-26-2013

Applicant Name: Jesse Hoffman

Date: 11/26/13

**Interview Questions:**

1. **What Shift(s) do you prefer to work?**

am

2. **Would you prefer FT or PT hours?**

FT

3. **Are you available to work weekends?**

Yes

4. **What is the pay rate you require?**

\$9.50

5. **Do you have reliable Transportation? If no, explain how they plan on getting to work?**

Yes

6. **How did you hear about this position / opening?**

Dylan Bauer (CMG Employee)

7. **Have you ever been convicted of a felony?**

If yes, have them explain. What? When?

Yes, Domestic

8. **Tell me about (Pick a position on the application) and the work you did for them?**

9. **Why did you leave?**

**(If not a suitable answer is given to 8 or 9 ask about another position they have done to learn more about them)**

10. **If hired, would you be able to obtain the required uniform necessary to work at Supermoms?**

CMG Interview conducted by: \_\_\_\_\_