



## CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

<b>PLEASE COMPLETE PAGES 1-5</b>		DATE <u>Sep 20, 2017</u>
Name <u>Hibbard Andrew James</u>		
Last First Middle Maiden _____		
Present address <u>1001 Eaulain Eve</u>		
<u>Number Street</u>	<u>WI</u>	<u>54226</u>
<u>Hammond</u>	<u>State</u>	<u>Zip</u>
<u>City</u>		
Social Security No. <u>392083655</u> _ _ _		
Telephone <u>Hibbard</u>	E-Mail <u>Exempt</u>	
If under 18, please list age <u>392083655</u>	Referred by _____	
Position applied for (1) <u>Hibbard</u>	Shift available to work	
and salary desired (2) <u>Andrew</u>	1 <sup>st</sup> <input checked="" type="checkbox"/>	
(Be specific)	2 <sup>nd</sup> <input type="checkbox"/>	
	3 <sup>rd</sup> <input type="checkbox"/>	
How many hours can you work weekly? <u>80</u>	Can you work nights? _____	
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>09-21-17</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Ladysmith High	Ladysmith wi	4	Diploma
College	Cvtc	Eau Claire Wi	2	Criminal Justice
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? My car

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Tyler Casey Name Tyler Harer

Position GM Position Labor

Company Fiberstar Company Lindus

Address River Falls WI Address Hammond WI

Telephone (715)4411228 Telephone (715)2795906

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date 14/16

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>54022</u>	Supervisor name _____	
Position <u>711 Hagen Ave New Richmond WI 54017</u>	Employment dates	Pay or salary
Company _____	From <u>05/24/1991</u>	Start <u>16</u>
Address <u>RIVER Falls wi</u>	To <u>09/17</u>	Final <u>16</u>
<u>H163-0109-1184-02</u>	Your last job title <u>2025</u>	
Telephone (____) _____		

Reason for leaving (be specific) David Hibbard

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name <u>County Materials</u>	Supervisor name _____	
Position <u>Labor</u>	Employment dates	Pay or salary
Company _____	From <u>02/17</u>	Start
Address <u>Roberts Will</u>	To <u>03/17</u>	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) My significant other took my car and left with my Children.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

## APPLICATION FOR EMPLOYMENT

### WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Tamarack</u> Position <u>Labor</u> Company _____ Address <u>New Richmond WI</u> Telephone ( ) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>03/16</u></td> <td>Start</td> </tr> <tr> <td>To <u>12/16</u></td> <td>Final</td> </tr> </table> Your last job title _____	Employment dates	Pay or salary	From <u>03/16</u>	Start	To <u>12/16</u>	Final
Employment dates	Pay or salary						
From <u>03/16</u>	Start						
To <u>12/16</u>	Final						
Reason for leaving (be specific) _____							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.							

Name <u>Hartman Staffing</u> Position <u>Labor</u> Company _____ Address <u>Hudson WI</u> Telephone ( ) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>06/14</u></td> <td>Start</td> </tr> <tr> <td>To <u>03/16</u></td> <td>Final</td> </tr> </table> Your last job title _____	Employment dates	Pay or salary	From <u>06/14</u>	Start	To <u>03/16</u>	Final
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Reason for leaving (be specific) _____							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.							

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

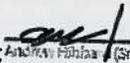
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Andrew F. Bahia (Sep 26, 2017)

Date: Sep 20, 2017