

# Herbert Hubbard

Yadkinville, NC

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Authorized to work in the US for any employer

## Work Experience

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### **Flooring Installer**

Hubbard Home Services - Statesville, NC

March 2021 to Present

Through subcontracted work I install high end flooring both residential and commercial. Jobs varies from carpet, LVP, hardwood, and vinyl. There was a lot of demolition work involved before the process started, and a lot cleaning before, during and after installation. Aside from flooring I also install trim based on customers desires.

### **Injection Molding Machine Operator**

Niagara Bottling - Mooresville, NC

March 2020 to February 2021

I assisted in keeping machines running and moving product from machine to staging area. I kept needed materials on the floor for production runs. I did hourly QC checks on 9 machines including weight, visual inspection, color checks, and measurements.

### **Quality Assurance Specialist**

Ashley Furniture Industries - Statesville, NC

February 2020 to March 2020

As QC specialist, I worked from machine to machine measuring all boards that were cut and the holes drilled. I used calipers and a tape measure. I reported directly to the QC supervisor and gave all of my paperwork to her for the days checks. If there were ever an issue, I'd report it to the machine operator and stayed by the machine until the issue was resolved and quality product was once again being produced.

### **Assistant Supervisor/quality Assistant**

PLASGAD USA LLC

June 2019 to September 2019

I accepted the offer to be Assistant Supervisor and the Quality assistant. I took on the responsibility of ensuring that company operators were producing quality parts. I worked closely with production management to keep injection molding machines at peak performance. As the assistant supervisor, I assisted maintenance in processing of machines to produce the highest quality product. Aside from being on the floor with employees, I took pride in training employees on safety, company policy, quality, and machine operations.

### **Shipping and Receiving Supervisor**

RESOURCE MHR

September 2018 to June 2019

My position within the company was vast. I handled everything from the shipping and receiving aspect, as well as the day to day operations. I ensured that the warehouse ran accordingly to plan and quota, as well as keeping the warehouse in shape for receiving and shipping material. I oversaw seven employees and made sure that everyone was operating to company standards. My duties were numerous, and I continuously did whatever was needed for the company. I handled daily tasks from operation, creating BOLs, scheduling material for processing, and preparations on incoming and outgoing loads. I worked closely with the General manager, the CEO, and all other employees to ensure we performed at the best possible standard.

### **Material Handler/Forklift Operator**

PLASTIFLEX

February 2018 to September 2018

I was hired full time at Plastiflex as an extrusion operator, but was never replaced as a material handler, and held that position until I left the company. As a material handler, I prepped 5-10 lines for production. I supplied all lines with materials needed for production. I loaded trucks with finished product, as well as put away materials unloaded from trucks. I was responsible for ensuring all finished product was inventoried and put up. I made the labels for all lines, as well as for other departments. I worked closely with Quality and Management to ensure all lines had the correct materials and produced quality finished product.

### **Material Handler/Forklift Operator**

RPM PLASTICS LLC

October 2014 to July 2017

My focus was keeping machines operating and to keep machine operators trained on how to operate the machines. I would frequently mix materials to quality standards and fill machine hoppers. In my downtime I would change out molds and perform minor maintenance on machines before the start of a production run. There were hourly quality audits that I performed and logged the data of cycles. I monitored the machines closely to ensure we were operating at optimal standards. I worked with maintenance to perform large mold changes.

## Education

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### **Certification in CPR/AED/First Aid**

NHCPS

March 2023 to March 2023

### **GED**

MITCHELL COMMUNITY COLLEGE

October 2019

## Skills

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- 12 years sit-down forklift experience
- 10 years stand-up forklift experience
- Proficient in Microsoft Applications
- Problem solver
- Materials Handling

- Plastics Injection Molding
- Quality Audits
- Quality Inspection
- Shipping & Receiving
- 5S
- Quality Assurance
- Assembly
- Microsoft Office
- Manufacturing
- Assembly
- Assembly
- Calipers
- Micrometer
- Microsoft Excel
- Forklift
- English
- Flooring installation
- Trim carpentry
- Remodeling
- Painting

## Certifications and Licenses

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### **Forklift Certification**

#### Assessments

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#### **Warehouse associate — Expert**

April 2021

Assesses the tendencies that are important for success in warehouse roles.

Full results: [Expert](#)

#### **Forklift safety — Highly Proficient**

March 2021

Best practices and safety hazards in forklift operation

Full results: [Highly Proficient](#)

#### **Work style: Reliability — Highly Proficient**

September 2020

Tendency to be dependable and come to work

Full results: [Highly Proficient](#)

#### **Manufacturing fit — Expert**

September 2020

Measures the traits that are important for success in manufacturing roles

Full results: [Expert](#)

### **Mechanical knowledge — Expert**

August 2020

Understanding and applying mechanical concepts and processes.

Full results: [Expert](#)

### **Mechanical skills: Monitoring — Proficient**

January 2020

Monitoring machine indicators to determine appropriate functioning.

Full results: [Proficient](#)

### **Attention to detail: Inventory — Highly Proficient**

September 2019

Measures a candidate's ability to apply systematic processes for managing and storing products and merchandise.

Full results: [Highly Proficient](#)

### **Manufacturing: Quality inspection — Highly Proficient**

September 2019

Making precise measurements, reading prints, and making pass/fail decisions.

Full results: [Highly Proficient](#)

### **Work style: Conscientiousness — Highly Proficient**

September 2020

Tendency to be well-organized, rule-abiding, and hard-working

Full results: [Highly Proficient](#)

### **Basic maintenance and repair — Expert**

September 2019

Performing basic repairs and maintenance for apartment complexes, office buildings, and other facilities.

Full results: [Expert](#)

### **Supervisory skills: Motivating & assessing employees — Expert**

September 2019

Motivating others through feedback to identify improvements or corrective actions.

Full results: [Expert](#)

### **Supervisory skills: Interpersonal skills — Proficient**

September 2019

Maintaining productive team relationships by identifying conflict and settling disputes.

Full results: [Proficient](#)

### **Attention to detail — Highly Proficient**

October 2020

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.