



Preliminary Questions For CMG use only

Name: Nick Helgeson

Date: 5-30-17

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes _____ No X

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes X No _____

If yes, please list when, where and the nature of the offense(s):

2010 - DUI

2015 - DUI - tried to count drinks

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: [Signature]

Date: 5-30-17

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Nicholas C Helgeson
First Middle (☐ none) Last

Other names used: _____
Current county of residence: _____

Current and former addresses:

<u>2017</u> from Mo/Yr	<u>current</u> to Mo/Yr	<u>9704 82nd st S</u> Street	<u>Cottage Grove, MN, 55016</u> City, State & Zip
<u>6/2013</u> from Mo/Yr	<u>2017</u> to Mo/Yr	<u>6808 Meadow Grass Lane</u> Street	<u>Cottage Grove, MN</u> City, State & Zip
_____	_____	_____	_____

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

1/3/1986 475-23-7332
Date of birth Social security number

Driver's license number & state Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: ☐.

[Signature]
Signature

5/30/2017
Date

MINNESOTA
DRIVER'S LICENSE



NICHOLAS CURTIS HELGESON
6808 MEADOW GRASS LN
COTTAGE GROVE, MN 56016

Date of Birth 01-03-1986

Sex Eyes Class

M BRN D

Height Weight

5-11 178

DONOR

ISSUED 09-2016

EXPIRES 01-03-2020

A141068319706

A handwritten signature in black ink, appearing to read "Nicholas Helgeson", is written over the bottom right portion of the license card.

