



#100 + Hiring Bonus

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-12-15

Name Heck, Zachary, James Leslie
Last First Middle Maiden

Present address 910 Circle Drive NW
Number Street
Sauk Rapids MN 56379
City State Zip

Social Security No. 476 - 27 - 4599

Telephone 320 333-0736 E-Mail zheck@live.com

If under 18, please list age _____ Referred by _____

Position applied for (1) _____ and salary desired (2) <u>\$10.00</u> <small>(Be specific)</small>	Shift available to work 1 st <input checked="" type="checkbox"/> _____ 2 nd _____ 3 rd _____
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How many hours can you work weekly? 40+ Can you work nights? No

Employment desired FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? 11-17-15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Sauk Rapids</u>	<u>Sauk Rapids</u>	<u>4 years</u>	<u>High School</u>
College	<u>Rice</u> <u>UND</u>	<u>Grand Forks,</u> <u>ND</u>	<u>2 years</u>	<u>generals</u> <u>Generals</u>
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? I drive a car

Driver's license number P06677349412 State of issue MN

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 02-06-2019

Have you had any accidents during the past three years? Yes ___ No

If so, how many? One

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Sam Olson Name Jake Therubur

Position Shift Manager Position College Classmate

Company Arbys Company _____

Address Maplewood, MN Address Grand Forks, ND

Telephone (651) 319-6859 Telephone (651) 746 9138

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>WDS Zach Heck</u>	Supervisor name <u>Desirae Vanleet</u>	
Position <u>C-mixing</u>	Employment dates	Pay or salary
Company <u>FDC</u>	From <u>June 13'</u>	Start <u>8.25</u>
Address <u>770 Anderson Ave</u>	To <u>August 13'</u>	Final <u>8.25</u>
<u>St. Cloud MN</u>	Your last job title <u>C-mixing</u>	
Telephone <u>(320) 656-8880</u>		

Reason for leaving (be specific) Was looking for a fulltime job

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. C-mixing was responsible for pulling product & replacing product in their pays.

Name <u>WDS Zach Heck</u>	Supervisor name <u>Pat Zuiker</u>	
Position <u>Preloader</u>	Employment dates	Pay or salary
Company <u>UPS</u>	From <u>May 13'</u>	Start <u>8.25</u>
Address <u>Highway 10 S.</u>	To <u>August 13'</u>	Final <u>8.25</u>
<u>St. Cloud MN</u>	Your last job title <u>Preloader</u>	
Telephone <u>(320) 253-4100</u>		

Reason for leaving (be specific) Wasn't getting all my hours.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Preloader would load semi trailer that goes to the Crossroads mall.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Zach Heck</u> Position <u>Production</u> Company <u>Schafer Ventilation</u> Address <u>1st Industrial Blvd.</u> <u>Sault Rapids</u> Telephone () _____	Supervisor name <u>Don Anderson</u> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Employment dates</th> <th style="width:50%;">Pay or salary</th> </tr> <tr> <td>From <u>June 14'</u></td> <td>Start <u>10.50</u></td> </tr> <tr> <td>To <u>Sept. 14'</u></td> <td>Final <u>10.50</u></td> </tr> </table> Your last job title <u>Production</u>	Employment dates	Pay or salary	From <u>June 14'</u>	Start <u>10.50</u>	To <u>Sept. 14'</u>	Final <u>10.50</u>
Employment dates	Pay or salary						
From <u>June 14'</u>	Start <u>10.50</u>						
To <u>Sept. 14'</u>	Final <u>10.50</u>						
Reason for leaving (be specific) <u>Was a seasonal job.</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I was responsible for the assembly of all different kinds of fans they make there.</u>							

Name _____ Position _____ Company _____ Address _____ Telephone () _____	Supervisor name _____ <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Employment dates</th> <th style="width:50%;">Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> </table> Your last job title _____	Employment dates	Pay or salary	From _____	Start _____	To _____	Final _____
Employment dates	Pay or salary						
From _____	Start _____						
To _____	Final _____						
Reason for leaving (be specific) _____							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.							

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

11/10 - He called
11/11 LVM

\$100 hiring bonus
LVM on 11/9
Orientation 11/11/15

Zachary Heck

Sauk Rapids, MN
zheck@live.com - (320) 333-0736

I am a safety-conscious worker, and does well at prioritizing large work volume at my present job positions.
Authorized to work in the US for any employer

WORK EXPERIENCE

C-mixing

FDC - Saint Cloud, MN - January 2015 to Present

I package product and get it ready to ship.

Production Worker

Schafer Ventilation - Sauk Rapids, MN - June 2014 to September 2014

Responsibilities

I was responsible for assembling the different types of fans that they make at Schafer.

UPS

Preloader - Saint Cloud, MN - May 2013 to July 2013

I load and unload semi trucks going to the Cross Roads mall for UPS.

EDUCATION

N/A in Generalsf

University of North Dakota - Grand Forks, ND
2012 to 2014

High School generals in High school

Sauk Rapids Rice High School - Sauk Rapids, MN
2009 to 2012

ADDITIONAL INFORMATION

Skills

Fast Learner

Self-motivated

Excellent attention to detail

Works well with others

Communicates effectively