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CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE _____

Name HARDERS RICHARD
Last First Middle Maiden

Present address 604 NORTHEAST 7th AVE
Number Street
STEWARTVILLE MN 55976
City State Zip

Social Security No. 468 - 54 - 4942

Telephone 507 322 - 3597 E-Mail richardfharders@gmail.com

If under 18, please list age _____ Referred by _____

Position applied for (1) PACKAGING Shift available to work
 and salary desired (2) \$ 7.25
(Be specific) 1st
 2nd _____
 3rd _____

How many hours can you work weekly? 20 Can you work nights? NO

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL-OR PART-TIME

When available for work? EARLY MORNINGS ARE BEST

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>MN STATE ACADEMY FOR THE DEAF</u>	<u>FARIBAULT MN 55021</u>	<u>12</u>	<u>GENERAL</u>
College	<u>THE DEAF</u>	<u>615 OLAF HANSON DRIVE</u>		
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? CAR

Driver's license number 0847071455419 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 03-13-2014

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name BRENDA SNYDER

Name CALLA KEVAN

Position VOCATIONAL SERVICES

Position DEED

Company ABILITY BUILDING CENTER

Company VOCATIONAL REHAB SERVICES

Address 1911 14th St NW

Address 300 11th Ave NW

ROCHESTER MN 55904

ROCHESTER MN 55901

Telephone 507 535-7125

Telephone 507-285-7315

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience beginning with your most recent. If you were self-employed, give annual sheets if necessary.

Name <u>SCHMIDT</u> Position <u>PRODUCTION</u> Company <u>SCHMIDT</u> Address <u>1107 FROV</u> <u>BYRON, N</u> Telephone <u>(507) 275</u>	Supervisor name <u>PA</u> Employment dates From <u>7/1993</u> To <u>4/2010</u> Your last job title _____ Reason for leaving (be specific) <u>ING</u>
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the jobs you held, duties performed, advancements or promotion in this company.

PACKAGING BOXES OR

Name <u>IBM</u> Position <u>PRODUCTION</u> Company <u>IBM</u> Address <u>3605 H</u> <u>ROCHESTER</u> Telephone <u>(507) 253</u>	Supervisor name _____ Employment dates From <u>4/1977</u> To <u>7/1993</u> Your last job title _____ Reason for leaving (be specific) _____
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the jobs you held, duties performed, advancements or promotion in this company.

ASSEMBLY BOARDS

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>GENERAL MAINTENANCE</u>	Supervisor name _____	
Position <u>CUSTODIAN</u>	Employment dates	Pay or salary
Company _____	From <u>6/1973</u>	Start
Address _____	To <u>9/1973</u>	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) FOUND JOB WITH MORE HOURS

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

MAINTAINED CLEANLINESS OF BUILDING

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start
Address _____	To _____	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? VOCATIONAL SERVICES

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Richard F. Harder Date: 12/26/12