

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Tech High School	St. Cloud, Mn.	4	H.S. Diploma
College				
Bus. or Trade School				
Professional School				

PLEASE COMPLETE PAGES 1-5

Name: Randy Mark Halbow  
 Last, First Middle Initial

Present address: 1536 Northway Drive #116  
 St. Cloud, Mn. 56303  
 City, State, Zip

Social Security No. 471-82-3004  
 Telephone 329 309-4017

Referred by: Caverly, Ilden

Position applied for (1) Warehouse, Machine Operator  
 and salary desired (2) \$9hr +  
 Shift available to work 1<sup>st</sup> X 2<sup>nd</sup> X 3<sup>rd</sup> X

How many hours can you work weekly? 40+  
 Can you work nights? YES

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL-OR PART-TIME  
 When available for work? 1-6-15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

CMG APPLICATION FOR EMPLOYMENT



APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes  No

What is your means of transportation to work? Bus, girlfriend

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name	<u>Dave Michalski</u>
Position	<u>Maintenance</u>
Company	<u>Maple Lake Schools</u>
Address	<u>Hwy 247 Clear Lake, MN</u>
Telephone	<u>(320) 761-3676</u>
Name	<u>Greg Symally</u>
Position	<u>Machinist</u>
Company	<u>Remette Corp</u>
Address	<u>115 2nd St. N.E.</u>
Telephone	<u>(320) 248-1596</u>

APPLICATION FOR EMPLOYMENT

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Majority of time sorting mail in fast paced production environment, some time operating forklift, banding skids for shipments.

Reason for leaving (be specific) Lack of work, when slow no work for 2-3 weeks

Name Randy Halborn		Position Mail Sorter Forklift, Pallet Jack	Company Masteron Staffing	Address 6018th Ave S, White Park, Mn, 56367	Telephone (320) 253-3850
Supervisor name	Kim - Staffing Coordinator	Employment dates	Pay or salary	From 2-10	To 9-14
				Start 9:00hr	Final 11:00hr
Your last job title Warehouse Helper, Mail Sorter					

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Pick products according to destination using RF scanners in a fast paced environment ensuring accuracy.

Reason for leaving (be specific) Seasonal position that ended.

Name Randy Halborn		Position Order Picker	Company Pro Staff	Address 1401 W. St Germain, St Cloud, Mn, 56301	Telephone (320) 656-9777
Supervisor name	Chris Bjorkman	Employment dates	Pay or salary	From 9-14	To 12-14
				Start 8:15hr	Final 11hr
Your last job title Order Picker					

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name Randy Halboom		Supervisor name Jamie Bamboorn	
Position Woodworker, planner operator		Employment dates From 3-08 To 1-10	
Company Woodcraft		Pay or salary Start #10 hr Final #11.50hr	
Address 505 Lincoln Ave SE, Shiloh, Mn. 56304		Your last job title Planner Operator, Woodworker	
Telephone ( ) 352-1503		Reason for leaving (be specific) Layoff	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. Multi-Tasking in many different areas. Mainly running straight planner, sorting and stacking lumber according to size. Also giving panels and completing computer entries.			

Name		Supervisor name	
Position		Employment dates	
Company		Pay or salary	
Address		From	
Telephone ( )		To	
Reason for leaving (be specific)		Your last job title	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer — Yes  No  Not currently working

Did you complete this application yourself? Yes  No

If not, who did?

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

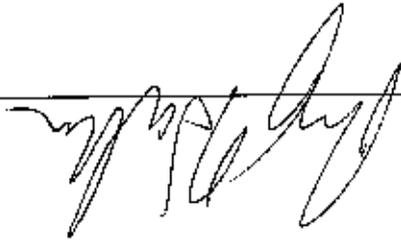
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

2-5-15