

Orientation: Wam 7/17/15

Applicant Name: Tuan Ha

Date: 7/15/15

Interviewer: Kate

1. How did you hear about Corporate Management Group? Ad? Referral?

Indeed

2. Is that a mobile / Cell phone or lan line? Do you accept text messages?
How about email?

US 1. 399. 0344

3. (+/-) What are your pay expectations? (Make sure to explain our pay structure)

\$ Open

4. (+/-) What shift(s) do you prefer to work?

2nd / 3rd

5. (+/-) Are you available to work weekends?

Yes

6. (+/-) How do you plan to get to and from work?

Yes, Car

7. (+/-) Tell me about what you did at (Pick a previous position listed on application)?

• Why did you leave that position?

- production

• If relevant - Why were you terminated?

- Feed wire

(Family issue)

8. (+/-) Have you ever made a mistake while at work?

How did you handle it?

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

- Clean around building.

What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)

No

11. Preparation _____

12. Comprehension _____

Tuan Ha

Saint Paul, MN

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An Interest in a position of Manufacturing with a growing company.

Work Experiene

WORK EXPERIENCE

Assembler

j&L wire cloth inc - Saint Paul, MN - July 2014 to December 2014

Responsibilities

Feed wired into automatic machine

Assemblers/Packaging/Operators

padco innovators in application - Minneapolls, MN - July 2013 to June 2014

Responsible duty of inspection, packaging, home improvement products.

Fab Operators

Polar Semiconductors - Bloomington, MN - November 2007 to May 2013

Responsible for wafer fabrication within a given functional area such as: photo resist application, spin, bake, align, expose, develop/inspect, oxide and metal etching, and wafer cleaning according to specifications.

Machine Shop helpers/deburring

Tucs Equipment restaurants supply manufacturer - Princeton, MN - September 1999 to January 2007

operators taking parts on and off machines.

*Deburring

*Various other tasks

Knowledge, Skills, and Ablities:

Knowledge of basic arithmetic computation including fractions.

Skill in manipulating and interpreting a tape measure.

Skill in reading and interpreting floor plans, blueprints and assembly instructions.

Skill in using small hand and power tools.

Ability to comprehend and follow work instructions and company policies.

Ability to evaluate and resolve problems.

Ability to communicate with others in a professional and productive manner.

Ability to lift up to 50 pounds frequently and up to 80 pounds occasionally.

Ability to work in a production environment without air conditioning.

Ability to grasp and manipulate small parts and hand tools.

Ability to plan ahead and anticipate consequences.

Ability to perform the work with concern for the safety of self and others.