

# CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Fri

Office Number: 651-666-3883

Office Address: 404 Broadway Ave St. Paul Park, MN 55071



## Applicant Information

**(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)**

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Grogan, Steven Date: 6/29/2017  
 Address: (Street Address) 1010 TICONDEROGA TRAIL (Apt./Unit #) \_\_\_\_\_  
 (City) Eagan (State) MN (ZIP Code) 55123  
 Phone: 651 688-6244 Email: groganse2016@yahoo.com  
 Social Security No. 471-82-9162 Date Available: Immediately  
 Position Applied for: Punch Press Operator Desired Salary: \_\_\_\_\_  
 Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired: \_\_\_ Full-Time \_\_\_ Part-Time  
 What is your means of transportation to work? My Car  
 Are you authorized to work in the U.S.?  Yes \_\_\_ No  
 How did you hear about us? Career Builder Referral Name: \_\_\_\_\_  
 If under 18, please list age: \_\_\_\_\_

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Cretin High School	St. Paul	4	Diploma
College	Augsburg College	Minneapolis	4	Bachelors Management Info. System
Bus. Or Trade School	St Paul College	St Paul	2	Computer Electronics
Professional School				

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### Previous Employment

Company: Amazon Phone: \_\_\_\_\_  
Address: Shakopee, MN Supervisor: Quinn O'Neil  
Job Title: Fulfillment Associate Starting Salary: \$ 12.50 Ending Salary: \$ 13.75  
Responsibilities: Receiving, Stocking  
From: 8/2016 To: 5/2017 Reason for Leaving: Lack of advancement  
May we contact your previous supervisor for reference?  Yes  No

Company: Buhler Phone: 763 847-9900  
Address: Plymouth, MN Supervisor: Mike Ross  
Job Title: Project Engineer Starting Salary: \$ 72K/yr Ending Salary: \$ 74K/yr  
Responsibilities: HMI, Reporting, PLC Programming, Installation  
From: 1/11 To: 8/16 Reason for Leaving: Disagreement with boss  
May we contact your previous supervisor for reference?  Yes  No

Company: City of Minneapolis Phone: \_\_\_\_\_  
Address: Minneapolis Water Works Supervisor: Karyn Archer  
Job Title: Automation Engineer Starting Salary: \$ 55K/yr Ending Salary: \$ 57K/yr  
Responsibilities: Maintenance, Reporting  
From: 9/06 To: 12/10 Reason for Leaving: Layoff  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: SA I G

Date: 6/29/2017

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## PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6/29/2017



# Preliminary Questions

For CMG use only

Name: Steven Grogan

Date: 6/29/2017

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? yes

\*To be completed during or after interview\*

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Have you ever been convicted, plead guilty or contest to a Felony? Yes \_\_\_\_\_ No X

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes \_\_\_\_\_ No X

If yes, please list when, where and the nature of the offense(s):

*You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.*

*By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.*

Applicant signature: Steven Grogan Date: 6/29/2017