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## **OBJECTIVE**

Pursuing a long term Management position with a stable, proven organization that would benefit from my many years of leadership experience, skills, enthusiasm, and integrity; seeking the opportunity to contribute positively to a team effort while experiencing growth and balance, individually and as part of an organization.

## **QUALIFICATIONS**

Team Builder/Bilingual (Spanish)

### **Management**

- Multi-Department Management/Process Development/Implementation
- Employee Recruiting / Retention / Development / HR
- Policy implementation / Enforcement
- Scheduling/Production/MRP/TQM/ERP
- Operations Consulting

### **Purchasing**

- Department Management
- Project Management
- Re-Organization
- Price Negotiations (Cost Analysis)

### **Logistics**

- Inventory Development/Implementation
- Warehouse/Production Flow Design
- Shipping/Receiving
- Fleet Management / DOT

## **EMPLOYMENT HISTORY**

### **Current Status Consulting**

### **Process Development/Implementation Manager**

*Sept 2018 -- Present*

Defined, documented, and evaluated current operational processes. Conducted time studies to evaluate current production rates with respect to KPI standards and implemented gap processes. Analyzed data that was produced from ongoing time studies to verify/confirm efficiencies created by applying defined operational processes while modifying/adapting failing processes. Evaluated, trained, and mentored team leadership (leads, supervisors, and managers.) Implementing training programs that are job/area specific that the leadership team can use to audit/maintain positive behaviors.

### **Tuff Shed Manufacturing**

### **General Manager Sept 2017--Sept 2018**

Managed the Northern Colorado territory, several sales locations and the manufacturing plant. Evaluated incumbent staffing and placed new management team. Assess current prefabrication/scheduling/warranty processes, developed metrics, and implemented standards. Established DOT compliant fleet and Safety Committee. Served as a liaison for customer resolution/loss reduction. Created branch purchasing/receiving/tracking processes. Implemented team based meetings, information dissemination, and a technical information library.

### **Navajo Incorporated**

### **Director of Operations July 2015--August 2017**

Responsible for all areas of operations in three facilities with 450 employees, including transportation, shipping/receiving, production, maintenance, and inventory. Developed and maintained budget. Developed, implemented, and audited processes. Supported department managers, supervisors, and leads. Performed various human resources responsibilities, including team building; hiring team-minded, growth-oriented people with great attitudes; staff promotions; policy enforcement; and staff discipline. Responsible for technology planning, equipment acquisition, and project management of facility projects, including roof replacement, security, constructing of additional office space (40K sq. ft mezzanine) and additional dock doors, shipping container building/storage. Liaison between Operations, Sales, Marketing, and Finance.

**Milgard Manufacturing**                      **Regional Distribution Manager** May 2013–July 2015

*Responsible for sales and service support to Colorado, New Mexico, Texas, Oklahoma, Kansas, Nebraska, Wyoming, and Utah locations. Member of the Location Leadership Team and Continuous Improvement Team, and have participated in several Kaizen events. Responsible for maintaining distribution budget. Responsible for managing DOT fleet in Denver, Colorado; Salt Lake City, Utah; and Arlington, Texas. Responsibilities consisted of maintaining federal DOT driver documentation, managing Milgard fleet vehicles, distribution of DOT delivery trucks, and vehicle sales and service. Evaluated the distribution team by using MPS metrics/commitments to drive results within the department, hire/fire employees, and enforce policy.*

**Comex Group/Kwal Paints**                      **Regional Distribution Manager** August 2010–May 2013

*Coordinated efforts to re-organized the Distribution Center while preparing the operation for Oracle/WMS implementation. Participated on the Start-Up Team that implemented a dual-operating inventory system Oracle/WMS (Warehouse Management System) while serving as the front-line issue contact. Responsible for developing training methods, scheduling staff, monitoring productivity metrics, inventory accuracy, receiving, stocking, selecting orders, staging of product, loading of routes, outgoing shipments, hiring, training, policy enforcement, discipline, and safety.*

**Valiant Manufacturing**                      **Production Manager** September 2007–August 2010

*Achieved and maintained profitable production rates while decreasing labor costs by 50%. This was achieved by defining departmental functions, implementing organizational structure, and improving production rates. Developed training methods and benchmark standards; administered the implementation for all manufacturing personnel; and analyzed and interpreted manufacturing techniques, procedures, and processing conditions, ensuring safe and effective use in all areas. Upgraded and implemented manufacturing techniques through procedures and training activities, ensuring uniform practices were employed in all areas. Performed troubleshooting for manufacturing and material problems. Provided customer support, as necessary, to plan, direct and manage manufacturing activities between production areas, ensuring proper coordination. Provided manufacturing expertise for Process and Facility engineers in the design and implementation of new or improved manufacturing equipment, hired and tracked employees, and enforced policy.*

**Colorado Lining International**                      **Plant/Production Manager** June 2005–February 2007

**Hinton Steel Company**                      **Operations/Sales Manager** August 2001–June 2005

**Operations Consulting**

**Furniture Works Manufacturing**                      **Operations Consultant** February–June 2016

*Developed successful processes from 2007–2010 with Valiant Manufacturing (see above Valiant Mfg), and in February 2016, was recruited by Furniture Works Manufacturing to reinstate these processes and reorganize the internal structure. Through assessment of the current state, adjustments were made to existing processes, new processes were developed, and metrics were defined, enabling a successful production environment in which schedules were completed on time and under budget. Performed various human resources responsibilities, including team building; hiring team-minded, growth-oriented people with great attitudes; staff promotions; policy enforcement; and staff discipline.*

**Blue Mountain Arts**                      **Operations Consultant** May 2015–February 2016

**NFI Industries**                      **Operations Consultant** July 2014–May 2015

*Process Development/Engineering. Defined, documented, and evaluated operational processes. Conducted time studies to develop and implement KPI standards. Analyzed data that was produced from ongoing time studies to verify/confirm efficiencies created by applying defined operational processes. Evaluated, trained, and mentored team leadership (leads, supervisors, and managers.)*