

Gloria Morales

4401 Higson Ave
Sebring, FL 33875
(863) 257-3224
gmorales4401@gmail.com

Professional Summary

Occupational Therapist Assistant with 22 years experience ensuring high standards of competent care for a wide variety of patients with diverse needs. Experience in a variety of settings such as Inpatient, Outpatient, Home Health services.

Experience

October 2019 - PRESENT

Doctor Choice Home Health, Sebring, FL - *Occupational Therapist Assistant*

- Assists with individualized patient rehabilitation following POC established by OTR.
- Assist OTR with the individualized plan of treatment to improve patient functional level
- Observe , document and reports any patient's medical condition changes
- Educate patient/ caregiver and agency personnel in use of equipment and therapy programs
- Effective communication with OTR, scheduler , and other personnel to enhance patient's progress and quality of care
- Participate in case conference and in-services
- Assist OTR in standardized evaluations

December 2017 - October 2019, June 2015 to October 2017

Select Rehabilitation/ Accomplish , Avon Park,FL, Bartow,FL/ - *Occupational Therapist Assistant*

- Provided concurrent and individualized treatment intervention to short term and long term patient's .
- Increased patient's independence with education and training on energy conservation, adaptive equipment use , body mechanics , safety , etc.
- Assisted OTR to establish patient's individualized plan of care according with medical conditions
- Participated in care plan meetings
- Established individualized restorative programs with appropriate transitions from rehab to nursing program
- Worked on contracture management programs with use of modalities and manual therapy intervention

04/2010 - 04/2015, 01/2006 -03/2009

**Halcyon Rehabilitation, Lake Placid, FL / Kenilworth Care and Rehab , Sebring , FL -
Occupational Therapist Assistant/ Rehab Director /**

- Managed all aspects of contractual department within 104- 180 bed skilled nursing facility providing short and long term care to geriatric patient
- Collaborate with an interdisciplinary team to identify patients with the most clinically appropriate RUG category and medical approach.
- Hired, trained, scheduled and managed therapy staff with emphasis on clinically appropriate interventions and supporting skilled therapy intervention.
- Provided direct patient care, participated in care plan meetings, initial plan meetings and discharge planning.
- Provided facility in-services as requested by Management Team,
- Completed weekly chart audits reviews, monthly reports and some Human Resources responsibilities .
- Improved staffing deficiencies with ability to improve therapy staffing from 8 therapists to 15 therapists and with reduced open positions from 14 open positions to 3 open positions.
- Managed therapy staffing, cost, efficiency and billing to increase therapy margin to 20% or more
- Provided group , concurrent and individual treatments according with medical condition
- Established different organizational systems to increase therapy operations, efficiency and communication.
- Patient care intervention in conjunction with management responsibilities

09/2004- 01/2006, 10/2001- 09/2004

**The Palms of Sebring, Sebring FL / Royal Care of Avon, Avon Park,FL - Occupational
Therapist Assistant**

- Provided individualized treatment intervention to short term and long term patient's .
- Increased patient's independence with education and training on energy conservation, adaptive equipment use , body mechanics , safety , etc.
- Assisted OTR to establish patient's individualized plan of care according with medical conditions
- Participated in care plan meetings
- Established individualized restorative programs with appropriate transitions from rehab to nursing program
- Completed daily and weekly documentation according with STG and LTG established by OTR
- Collaborated with safe discharge planning

02/1998-10/2001, 06/1995-01/1998

Hardee Services of Rehabilitation , Wauchula, FL/ Integral Rehabilitation Services, San Juan, Puerto Rico / - Occupational Therapist Assistant/ Rehab Tech/ Occupational Therapist Assistant

- Provided clinical care to geriatric and pediatric patients in outpatient and inpatient settings.
- Increased patient's independence with skilled therapy intervention and caregiver education to enhance patient's functional abilities
- Provided individualized treatment sessions following a plan of care established by OTR .
- Provided rehabilitation services to childrens with physical , sensory , or cognitive disabilities in order to facilitate dressing skills , oral care , self feeding , improve fine and gross motor coordination for the highest level of I with daily activities.
- Established HEP and provided caregiver education to safely implement established programs such as stretching and other therapeutic exercises to promote coordination , socialization, attention to task and fine motor coordination .
- Discussed patient's progress and response to treatment with OTR and caregivers
- Assisted with clerical work and other interdisciplinary members .
- Assist with the therapy department inventory and placing orders for equipment as needed .

Education

06/1995

University of Puerto Rico, Humacao, Puerto Rico - Associate Degree in Occupational Therapy