



Drug & Alcohol Testing Consent Form for Applicants Who Have Received a Conditional Offer of Employment – MRO

Acknowledgement Receipt

I acknowledge that I have received a job offer from Corporate Management Group (CMG) conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand Corporate Management Group's Policy and Procedure on an at-will basis and that this policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Offices (MRO). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

Date: 5/20/18

Ge Kue
Employee Signature

Ge Kue
Employee Name (Printed)

Date: 03/22/2018

[Signature]
Witness Signature

Jeemi S. Campos
Witness Name (Printed)

TEST RESULTS RECORD

Test Reference Number MD-561001 Name of Collector _____

COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-440-3838 Fax _____
 Address 404 Broadway Ave. City St. Paul Park State/Province MN Zip/Postal Code 55091

DONOR INFORMATION

Last Name _____ Employee I.D. _____
 First Name _____
 Type of Identification Provided: Driver's License Employee Photo I.D. Other _____
 Reason for test: Pre-employment Random Reasonable cause Post-accident Other _____

CERTIFICATION

I hereby certify that the specimen provided is my own and has not been substituted or adulterated. I further agree and grant permission for the testing of my specimen for drug metabolites and alcohol.

Donor signature J. Ge Kue Date / Time 5/20/18

I hereby certify that I collected the specimen provided by the aforementioned Donor and that it was not substituted or adulterated to the best of my knowledge.

Collector signature _____ Date / Time _____

Laboratory signature _____ Date / Time received _____

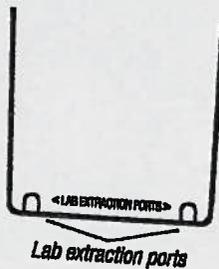
TEST RESULTS

Date/Time Collected _____

Time Interpreted _____

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.

Side of Device



Cut out this panel to copy or scan results

Drug Name	Symbol	Negative	Positive	Not Tested
Alcohol	ALC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Amphetamine	AMP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Buprenorphine	BUP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benzodiazepine	BZO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cocaine	COC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDDP	EDDP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marijuana	THC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methadone	MTD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methamphetamine	MET	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opiates	OPI	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oxycodone	OXY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Phencyclidine	PCP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes / Comments _____

SuperMom's New Employee Training Quiz

Name (Print): Ge Kuu

Date: 5/20/18

Language Spoken: Hmong

10 questions (choose one answer per question)

1. Who is responsible for food safety & quality at SuperMom's?

Supervisors

Everyone

2. Food and beverages may be stored in your locker:

True

False

3. I must report to my Supervisor if I have:

Diarrhea or Vomiting

Jaundice

Salmonella

Lesions with pus (boils or wounds)

All of the above.

4. Only clear nail polish can be worn in the production area.

True

False

5. How long should you wash your hands for?

20 Seconds

10 Seconds

5 Seconds

I don't need to wash my hands

6. Hairnets are required at all times when they are in the production area.
Beard nets are required for men with beards.

True

False

7. Plain wedding bands are allowed to be worn in production areas.

True

False

~~**8. All employees are required to wear slip-resistant shoes in production areas.**~~

~~True~~

~~False~~

9. Smocks may be worn outdoors.

True

False

10. Everyone is required to have an identification badge.

True

False

By signing below you agree that you have been trained and understand the topics outlined in the training.

Employee (Signature): Ge Kae Date: 5/22/18

Training Representative: [Signature] Date: 5/22/2020



