


AccusourceHR, Inc

PO Box 844445 Los Angeles, CA 90084-4445

Phone: 800-630-2880

Fax: 949-298-6767

Email: customersuccessdev@accusourceHR.com

Employer Solutions GRP- CMG Corporate

12000 N. Washington St #350

Thornton, CO 80241

Phone: 9527678232

Email: franki@corpmgmtgroup.com

Subject Information
Name: Gary C Heim

Reference: CMG

Street: 1700 4 1/2 Ave N

City: Sauk Rapids

State: MN

Zip: 56379

The following are included in this report:

Search Type	Detail	Status
National Criminal Database Search	National Criminal Database	Complete

National Criminal Database Search

All results for this search are from an accumulated database. The accuracy of the results have not been checked. All cases, in all counties should be followed up with a county level search.

Jurisdiction Searched	National Criminal Database
Name Searched	Gary C Heim
Search ID	5157739
Reference	CMG
Date Ordered	12/29/2021
Date Completed	12/29/2021

Results

No Records Found

AccusourceHR, Inc. provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by AccusourceHR, Inc. at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law. AccusourceHR, Inc. recommends that End-User screen its applicants or employees at the county court-house or online system, federal, and multi-state/nationwide database levels. End-User understands that if it chooses not to conduct searches at these levels, AccusourceHR, Inc. cannot be held responsible for any records that exist that are not included in the End-User's coverage requested. End-User further understands that the multi-state/nationwide database report will only be offered in conjunction with a county-level verification of any records found and that End-User will bear any additional costs associated with this verification.

The National Criminal Database Search is a 50-State Felony/Misdemeanor Search that pulls data from all participating jurisdictional databases. Please note that all records pulled from this search will need to be

validated through an additional County Criminal Search in the jurisdiction a potential record was found. The Global Watch & Abuse Registry Search is an instant tool that cross-references your candidate's name against over 130 worldwide known terrorist and fugitive databases that include prohibited parties considered to be a threat to global and national security. OIG, GSA, CSL, BIS, and DPL is included with this search. This information received from AccusourceHR shall not be used as the sole determination for the evaluation of any applicant or tenant. As the requester, you agree that all information received for pre-employment or tenant purposes shall be used for lawful purposes. Complying with the Federal Americans with Disabilities Act, the Federal Equal Opportunity Act, the Federal Fair Credit Reporting Act and any other Federal or State privacy or confidentiality law, now in effect or hereafter adopted is your responsibility. Where possible, reports containing criminal charges have been verified with the appropriate court or bureau. These searches are name searches, and typically use date of birth or other identifies when possible. The only greater identification might be with the use of fingerprints or DNA tests. Total accuracy cannot be guaranteed, as the data submitted by the requester will directly determine the accuracy of the results obtained.