

Employee Wage Statement

1. Employee: Gary Heim				
Date employment began: Annual Wage Increase				
Legal Name and Address of Employer: Employer Solutions Staffing Group 7201 Metro Blvd Edina, MN 55439				
Phone number: 952-835-1288				
3. Employment status: Employee is non-exempt (entitled to overtime, minimum wage, other protections under Minn. Stat. 177)				
Pay Rate: \$ 18.64				
Paid by:	Hour ☒	Shift ☐	Day ☐	Week ☐
Overtime is owed after: 40 hours				
5. Leave benefits available:				
☒ Paid Time Off (PTO)				
How benefits are accrued: PTO will accrue at the rate of 1.85 hours each week at 40 hours per week.				
Terms of use: PTO can be used after 80 hours of service.				
6. Deductions that may be made from employee's pay and amounts: All applicable state, local and federal taxes, Child Support, Liens/Garnishments, Medical Insurance Premiums, Employee Sales				
7. Number of days in the pay period: 7			Regularly scheduled payday: Friday	
Date employee will receive first payment of wages earned: 12/5/2025				
I, have received a copy of this notice: ☒ Yes ☐ No				
Employee Signature: Gary Heim				
Date: 12-1-25				