

CMG
Rejection
CBC



Please return to
245 Industrial Blvd
Sauk Rapids
Any Questions Call
320.281.5617

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 2-22-2016

Name Garay Kimberly Ann
Last First Middle Maiden

Present address 29 4th ave So.
Number Street
Sauk Rapids MN 56379
City State Zip

Social Security No. 476-84-3696

Telephone 320 469-0590 E-Mail kgaray34348@gmail.com

If under 18, please list age 53 Referred by Michael Bell

Position applied for (1) <u>Sanitation</u> and salary desired (2) <u>\$12.50 hr</u> (Be specific)	Shift available to work 1 st _____ 2 nd _____ 3 rd <u>X</u>
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How many hours can you work weekly? 40-50 Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Tomorrow

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain of course not !!

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Simley high</u>	<u>Inver Grove Hgts.</u>	<u>12</u>	<u>general diploma</u>
College	<u>St Cloud tech college</u>	<u>St cloud</u>	<u>1 1/2</u>	<u>Nursing Licence</u>
Bus. or Trade School	<u>Some College</u>	<u>St. Cloud State</u>	<u>0</u>	
Professional School				

Service Master

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? MY SUV

Driver's license number A241033778907 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 0803-2019

Have you had any accidents during the past three years? Yes ___ No

If so, how many? 1 Sm Fender bender about 1 year ago.

Have you had any moving violations during the past three years? Yes ___ No

If so, how many? 1 Speeding ticket

Please list two references other than relatives or previous employers.

Name Don Landwehr Name Michelle Wison

Position Realistate Broker/owner Position Office manager

Company Castle Realty Company Central mn. transportation Anderson trucking coops sorry

Address St. Cloud, MN Address Holdingsford, MN

Telephone (320) 333-1026 Telephone (320) -433-1692

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Doherty / USDP</u>	Supervisor name <u>?</u>	
Position <u>Production</u>	Employment dates	Pay or salary
Company <u>USDP in Princeton</u>	From <u>2-17-2015</u>	Start <u>10:50</u>
Address <u>Princeton MN</u>	To <u>till now</u>	Final <u>same</u>
Telephone <u>952 818 3250</u>	Your last job title <u>Production-Assembly line</u>	

Reason for leaving (be specific) Still employed here - day shift

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Special projects
Assembly line work putting ~~freezer~~
parts on freezer, packing product

Name <u>Advanced Extrusion</u>	Supervisor name <u>Gary Anderson</u>	
Position <u>Material handler</u>	Employment dates	Pay or salary
Company <u>Advanced extrusion</u>	From <u>Aug 2015</u>	Start <u>91.00 2015</u>
Address <u>Rogers, MN</u>	To <u>200 Aug</u>	Final <u>91.00</u>
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) Need to leave

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Drove forklift

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Crede Family</u>	Supervisor name <u>Les Bertram</u>	
Position <u>Process auditor / Inspector</u>	Employment dates	Pay or salary
Company <u>Crede Family</u>	From <u>Sept. 4/2007</u>	Start <u>11.00</u>
Address <u>5200 Foundry Cir</u>	To <u>Aug 8th 2009</u>	Final <u>15.60</u>
Telephone <u>(20) 255-5200</u>	Your last job title <u>Inspector A Quality Assurance</u>	

← QA
5 yrs

Reason for leaving (be specific) Economy went bad 2009 layed off

almost everybody

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Drive for Forklift
Audited @ each department Regular raises
daily & Inspected employee
work & their process & procedure
compliance. Reported to leads & supervision any Non conformances found
Documented (via) computer. All reports & sent to Plant manager &
Supervisors & leads & Also worked and certified Inspector for

Quality Assurance dept.

Name <u>Crede Family</u>	Supervisor name <u>Les Bertram</u>	
Position <u>Process auditor / Inspector</u>	Employment dates	Pay or salary
Company <u>Crede Family</u>	From <u>Sept 4-2007</u>	Start <u>11.00</u>
Address <u>5200 Foundry Cir.</u>	To <u>Aug 2009</u>	Final <u>15.60</u>
Telephone <u>(20) 255-5200</u>	Your last job title <u>Final audit / Quality inspector</u>	

Reason for leaving (be specific) Economy went bad in 2009 & layed off

almost everyone

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No
 Did you complete this application yourself? Yes ___ No
 If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

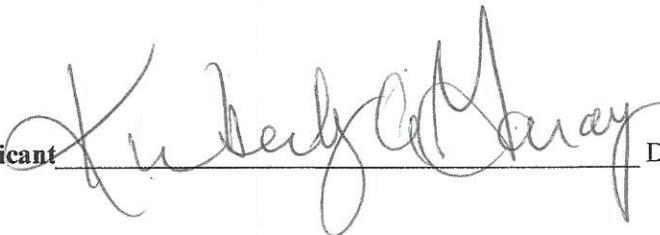
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

2-22-2016



your workforce management & staffing experts

Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Kimberly Garay Date of Interview: 2/22/16

Recruiter Name: _____

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes No

Is yes, when, where and what was the nature of this offense.

Jan 21st 2003 I was convicted of a Felony for 1st degree possession. Successfully completed Teen Challenge program & had been on 30 yrs probation. Was doing so well, was removed from the 30 yrs in 6 1/2.

Did have 6 1/2 yrs of Continued Sobriety & Work through a Severe Family Crisis. Lost a granddaughter

2011 5th 0 Felony

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: Kimberly Garay Date: 2-22-16

HR Manager Signature: _____ Eligible: ___ Ineligible: ___ Date: _____