



Reichel Foods, Inc.

Employee Warning Notice

R: 3

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Employee Information

Date: 7/29/2026
Employee Name: Gabriel Paulson
Job Title: Warehouse
Manager/Supervisor: Jeremy Meyer

Type of Warning

Verbal Warning ☐
Written Warning ☒
Final Warning ☐

Type of Offense

Tardiness/Leaving Early ☐
Absenteeism ☐
Violation of Company Policies ☐
Substandard Work ☒
Violation of Safety Rules ☐
Rudeness to Customers/Coworkers ☒
Other ☐

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On 07/28/26 at 5:45pm, Gabe brought a box of back labels to the MV2 room, lifted it up higher than carrying height and threw it onto the Rotary finished good roller transfer. This resulted in the box falling on the floor. Gabe then walked away, Ali had to pick the box up off the floor.

Plan for Improvement:

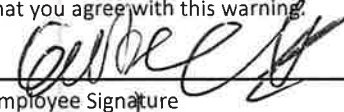
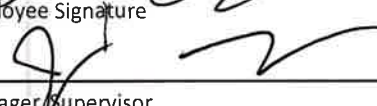
Gabe will refrain from throwing and damaging anything at work. Gabe will not cause conflict at work.

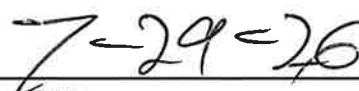
Consequences of Further Infractions:

Consequences of further infractions includes increase severity in warnings up to assingment end.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.


Employee Signature

Manager/Supervisor


Date

Date

Witness Signature (if employee understands warning but refuses to sign)

Date