



Preliminary Questions For CMG use only

Name: Demand Frierson

Date: 4-12-17

1. If hired are you willing to take a drug test? _____
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? _____
3. Are you able to work with pork? _____

To be completed during or after Interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes No _____

If yes, please list when, where and the nature of the offense(s):

2010 domestic violence

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes No _____

If yes, please list when, where and the nature of the offense(s):

2016 ~~B~~ DWI

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Demand Frierson Date: 4-12-17

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Demond Earl Frierson
First Middle (none) Last

Other names used: _____
Current county of residence: _____

Current and former addresses:

_____	current	<u>2193 Glenridge</u>	<u>St. Paul MN 55119</u>
from Mo/Yr	to Mo/Yr	Street	City, State & Zip
_____	_____	<u>1949 Old Hudson Rd</u>	<u>St Paul MN 55119</u>
from Mo/Yr	to Mo/Yr	Street	City, State & Zip
_____	_____	_____	_____
from Mo/Yr	to Mo/Yr	Street	City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

<u>08-06-1981</u>	<u>319-720684</u>
Date of birth	Social security number
<u>H308020801511</u>	<u>Demond Earl Frierson</u>
Driver's license number & state	Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box:

Demond Earl Frierson 4-12-17
Signature Date

MINNESOTA
IDENTIFICATION CARD
NOT A DRIVER'S LICENSE



DEMOND EARL FRIERSON
1949 OLD HUDSON RD APT 107
ST PAUL, MN 55119

Date of Birth 08-06-1984

Sex Eyes Class

M BLK ID

Height Weight

5-10 225

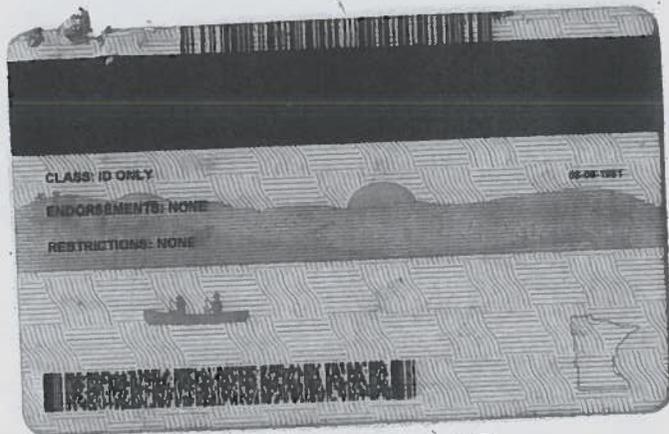
DONOR

ISSUED 10-2014

EXPIRES 08-06-2017

H308020801511

Demond



CERTIFICATION OF BIRTH

BIRTH NUMBER: 112-81-6031150

NAME: DEMOND EARL FRIERSON

DATE OF BIRTH: AUGUST 6, 1981

SEX: MALE

PLACE OF BIRTH: CHICAGO, COOK COUNTY, ILLINOIS

MAIDEN NAME OF MOTHER: LISA FRIERSON

PLACE OF BIRTH OF MOTHER: ILLINOIS

AGE: 19

DATE FILED: AUGUST 11, 1981

DATE ISSUED: JULY 13, 2009

This is to certify that this is a true and correct abstract from the official record filed with the Illinois Department of Public Health.

0832857

County of Cook
State of Illinois

COUNTY BUILDING
CHICAGO, ILLINOIS 60602-1304

Office of County Clerk
David Orr

David Orr
DAVID ORR COUNTY CLERK

This copy is not valid unless displaying embossed seals of Cook County and County Clerk signature.

VOID WITHOUT WATERMARK OR IF ALTERED OR ERASED

