

Barbara French

Experienced Healthcare Informatics & Clinical Recruiter

4591 S. Kalamath St - Englewood, CO 80110

frenchlowellfamily@gmail.com - 303-995-8324

Work Experience

Contract Corporate Recruiter

CENTURA HEALTH - Denver, CO

April 2012 to June 2012

Healthcare Informatics Hiring Clinical Documentation Specialists. Hired 25 Coders in 2 months. Plus Centralized Pre-Screening & Recruitment for Nurses for Centura's Hospitals throughout Colorado.

Contract Virtual IT Healthcare Recruiter

F1 TECHNICAL SOLUTIONS - Birmingham, AL

October 2011 to January 2012

Healthcare Informatics CERNER Project Hospital Phase 1: Sourcing for Clinical Systems Analysts in multiple services lines to include, Radiology, ER, Surgery and other clinical areas.

International Contract Therapy Recruiter

Staffing Travel Healthcare Firm - Birmingham, AL

June 2011 to August 2011

Recruiting Occupational Therapists and Physical Therapists to work on traveling assignments in the USA. Through data mining techniques independently acquired through professional education and ongoing personal experience in social media. Recruitment of Therapists from European Universities.

Recruitment and Retention Manager

GOLDED LIVING CENTERS - Birmingham, AL

May 2008 to April 2010

Recruitment and Retention Manager over 24 long term care / skilled nursing centers. Recruiting Nursing Directors, Clinical Educational Directors, MDS Nurses, Unit Nursing Managers, Sales & Marketing Managers, Registered Dietitians, and Executive Directors / Nursing Home Administrators.

Healthcare Recruitment Consultant

SKY RIDGE MEDICAL CENTER HCA - Lone Tree, CO

May 2003 to May 2007

Worked with the Leadership Team to build and staff the Hospital from the ground up. I recruited Medical staff for the New Hospital. No Travelers for several years. I recruited nationwide for the best talent, RNs, RN Managers, RN Directors and Radiology department. Sourced Internet and passive candidate

recruitment. Set up several on site open house job fairs. Also traveled and recruited RN staff from several select areas in the USA.

Nurse Recruiter for Porter Hospital, Littleton Hospital

CENTURA HEALTH - Denver, CO

September 2001 to May 2003

Executive Recruiter

Staffing Dimensions Inc - Denver, CO

June 1999 to September 2001

Recruiting of Executives, Engineers, Sales teams for startup Dotcoms, Medical startups, DSL and Telecom firms. Clients included: Brain Matters Inc., Rhythms Net connect DSL, Montana Power, Touch America and others.

Business Unit Executive

IntelliMark IT Business Solutions - Denver, CO

February 1997 to May 1999

Business Development. Staffing Y2K projects for clients. Client management for our SAP consultants on contract. Developed business by getting on as a preferred staffing vendor, Digital and others. Managed Consultants that were recruited from South Africa.

International Allied Healthcare Recruiter

Cross Country Healthcare - Boca Raton, FL

January 1993 to January 1997

Recruiter for Occupational Therapists and Physical Therapists. New Grads traveled to the USA to work for Cross Country on our client sites. I recruited OTs & PTs that worked in variety of settings around the USA. Setting was in skilled nursing, school systems, home health and acute care. I attended several national PT -OT - SLP conferences. I also recruited at and represented Cross Country at the World Conferences of OTs in London.

Education

SPHR Cert Prep Course

Colorado State University - Denver, CO

2012

Skills

CSSR Certified Social Media Recruiter AIRS 7/2011

Additional Information

Professional References:

1 . Jennifer Caughlin, SPHR, Director of Talent Acquisition, Centura Health

"I would recommend Barb French. Barb worked for me for a few months at Centura Health; she was instrumental in the hiring of over twenty five candidates for our CDI program. Barb takes pride in really getting to know her candidates and making sure they are the right fit. I was very impressed with the slate of candidates Barb presented for our Revenue Management/CDI project. Barb was a big help during a busy time." August 3, 2012

2 . Julie Banta VP of Provider and Patient Care Brain Matters Inc.

"I had the pleasure of working with Barbara when our company was expanding and we needed to hire staff members in several different departments. She was incredibly helpful in assisting us with pinpointing what we were looking for (sometime when I am not sure we knew ourselves) so that she could save us time by bringing us the best possible fit in candidates to interview. Barbara found us some excellent talent, had phenomenal communication and could always be counted on to go above and beyond. She provided some of the best customer service that I have experienced to this day. If you are needing a recruiter, I can't think of anyone better to recommend!" Top qualities: Great Results, Personable, Expert.

3. Jim Ritchey Assistant Director HR at HCA Rose Medical Center

"Barbara was brought in to assist with finding the right people to staff a startup hospital in the Denver market. She was an integral part of opening our hospital. She consistently identified and hired top shelf healthcare professionals. Barbara is a true asset to any organization, project or team!" Top qualities: Great Results, Personable, Expert.

4. Stephanie Parker, CHCR, Former Recruiter/HR Generalist, Centura Health

"I worked with Barbara at Centura Health. She is very professional and knowledgeable. I would recommend her for any recruiting endeavor."

5. Jenny Faherty, Managing Clinician, Brain Matters, Inc

"Barbara did very thorough evaluations of employee candidates to hire into a unique health care business in the field of brain imaging (Brain Matters, Inc). She is engaging, enthusiastic and very sharp. Her years of experience make her one of the very best recruiters in the country. I highly recommend Barbara and her skills to fill your organization with the best possible employees."