



**FB**

# FREDERICK BRYANT

LOGISTICS / WAREHOUSE / SHIPPING RECEIVING MANAGER  
FLBRYANT12@GMAIL.COM/720-299-7435

## OBJECTIVE

---

To obtain a career in my related experience where I can make a difference for those we serve and those we work with

---

## EXPERIENCE

---

### **THE GREEN HOUSE HOMES • LOVELAND • SEPT 2016 – AUG 2018 TRANSPORTATION**

Transportation of Elders to and from appointments, scheduling, paperwork for appointments, maintenance on van/bus, working with families and staff to ensure knowledge of appointments and overall customer service

### **HOMESMART • NOCO/CHERRY CREEK • 2016 – PRESENT PART-TIME**

Selling Homes, Flipping Homes, Showing Homes, Open Houses and Marketing

### **Land Air express - Aurora, Colorado**

Colorado station Manager 1/2013 to 8/2016

leading the Colorado team in meeting and exceeding customer freight movement expectations both internationally and domestic. oversee and guide department supervisors, Warehouse personnel, office personnel, dispatch team, along with fleet drivers for both local and line haul business.

areas of responsibilities

safety, customer service, dispatch, human resource, employee training, sales, billing, fleet & warehouse repair, customs department, building security

key achievements:

- coaching team understanding in area of safety awareness
- established and managed station security in area of custom freight guidelines
- developed and implemented training program for current and new employee success
- created warehouse mapping system to achieve smooth in and out freight movement



EMAIL



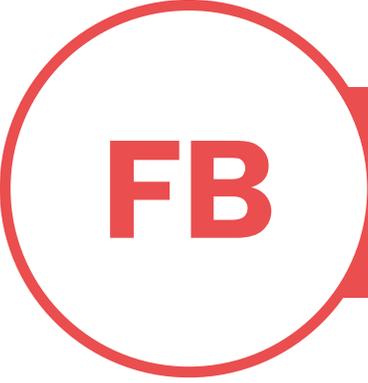
TWITTER HANDLE



TELEPHONE



LINKEDIN URL



**FB**

# **FREDERCICK BRYANT**

**LOGISTICS / WAREHOUSE / SHIPPING RECEIVING MANAGER |**

**SMURFIT-STONE / ROCKTENN – Denver, Colorado**

*Promoted to position with accountability for developing and overseeing all aspects of a safe, efficient and profitable shipping department.*

**Plant Shipping Manager, 8/2010 to 7/2016**

Guided and coached shipping department team of 8 in developing and applying world-class customer service and operational skills, and to ensure consistent on-time delivery. Delivered integral support to senior plant leadership strategy including planning and execution of major plant direction, safety awareness, waste reduction and cost savings initiatives. Conducted in-depth plant profit and loss (P&L) analysis and reviewed quality defects for entering into quality verification reports (QVR). Assessed spending for capital projects, recommending cost-reductions and eliminations of extraneous spending. Performed Plant Buyer functions including procuring certificates of insurance (COI) to meet insurance requirements, securing vendor on-site agreements and maintaining records of all purchase orders and plant transactions. Served on Plant Safety Team and Plant Waste Team.

**Key Achievements:**

- Spearheaded significant turnaround of underperforming shipping operation, leading to 35% reduction in plant transportation costs.
- Appointed to lead top-notch team in executing Southwest Business Unit transportation cost savings project that led to savings of \$420K annually.
- Triggered dramatic reduction in transportation costs, trailer utilization and warehouse organization through strategic logistical planning.
- Revamped warehouse organizational infrastructure, leading to substantial reduction in product damage.



**EMAIL**



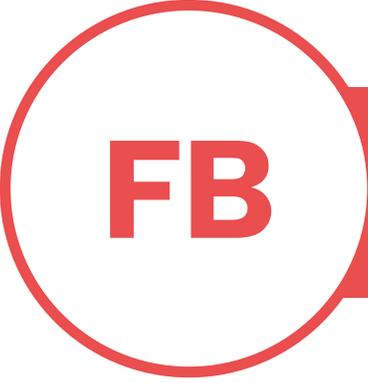
**TWITTER HANDLE**



**TELEPHONE**



**LINKEDIN URL**



**FB**

# **FREDERICK BRYANT**

**LOGISTICS / WAREHOUSE / SHIPPING RECEIVING MANAGER |**

- Drove concept and development of inventory size/accuracy improvements including implementation of first in, first out (FIFO) processes and elimination of aged inventory.
- Increased customer involvement in dock and unload processed, leading to cost savings of \$72K annually.

## **SMURFIT-STONE – Denver, Colorado**

*Held accountable for overseeing quality control (QC) and quality assurance (QA) for all aspects of plant operations.*

### **Quality Control Manager, 4/2007 to 8/2010**

Created and monitored all plant QC check points. Established, updated and facilitated training on all QC policies, processes and procedures. Created, implemented, audited and provided training on several new quality processes for key corporate clients. Instituted high levels of employee pride and culture of accountability for all plant quality standards and goals, enabling increased levels of business capture due to reputation for quality. Forged strong customer relationships and productive business partnerships.

#### **Key Achievements:**

- Boosted plant's quality ranking to .01 returns on investment (ROI) by consistently passing quality audits with scores of 98%+.
- Championed planning and oversight of comprehensive training program educating plant staff on 31-point quality check sheets.
- Developed and managed highly successful QA program that led to significant increases in customer satisfaction and retention.
- Implemented significant enhancements to existing [American Institute of Baking \(AIB\) / Yum! Brands](#) program, raising audit scores and plant ranking from good to superior.

## **TEMPLE INLAND – Denver, Colorado**

*Held increasing levels of accountability in overseeing shipping operations for leading manufacturer of corrugated packaging products.*

### **Shipping Manager, 1/1980 to 3/2007**



**EMAIL**



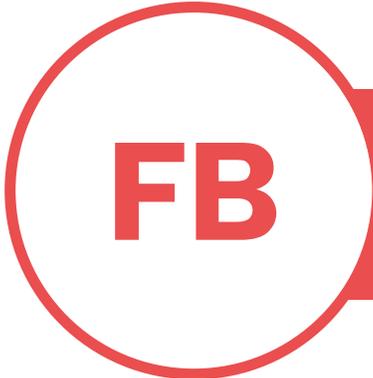
**TWITTER HANDLE**



**TELEPHONE**



**LINKEDIN URL**



# FREDERCICK BRYANT

LOGISTICS / WAREHOUSE / SHIPPING RECEIVING MANAGER |

Oversaw operations of three warehouses, as well as logistics of local fleet comprised of three tractors and 22 trailers and shipping 1B+ square feet in freight annually. Guided top-notch, multidisciplinary teams of supervisors, team leads and warehouse staff. Coached, trained and monitored performance of employees. Facilitated negotiations of all freight one-time costs (OTC) for long-haul pricing. Complied with all safety, quality and cleanliness guidelines. Oversaw all plant and off-site shipping and warehousing activities ensuring all products were stored in compliance with FIFO requirements to enable on-time deliveries.

**Key Achievements:**

- Demonstrated exemplary safety record, with zero accidents throughout tenure.
- Played key role in reducing waste by 4%, leading to savings of \$96K annually.
- Consistently maintained inventory accuracy of 97%+ and on-time delivery ratings at 98%+.

\* \* \* \* \*

*Prior experience with Temple Inland includes various production and warehousing roles*

---

## Education and Credentials

**Business Studies** – METRO STATE COLLAGE – Denver Colorado  
*Professional Development: Corporate training courses and seminars in: Safety, Communication; Team Building; Conflict Resolution; Leadership and Management; Problem Solving; Quality Processes; and Customer Satisfaction*

Real Estate School -Loveland Real Estate Agent



EMAIL



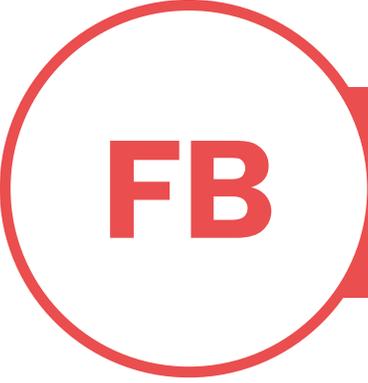
TWITTER HANDLE



TELEPHONE



LINKEDIN URL



**FB**

# **FREDERCICK BRYANT**

**LOGISTICS / WAREHOUSE / SHIPPING RECEIVING MANAGER |**

## **SKILLS**

---

Seasoned manager with wealth of experience in sales and operations, accomplished at defining customers' needs, leading materials procurement, distribution and storage for major global supply inventories. Fiscally astute and detail-driven, with history of success ensuring accountability of vast inventory and maintenance records. Highly adept at analyzing complex inventory issues and assessing supplier performance, implementing innovative methods for reducing costs and increasing productivity. World-class leadership skills, with record of building, guiding and coaching top-notch, multidisciplinary logistics and sales teams. Exemplary safety and quality record. Experience of business ownership and retail sales.



**EMAIL**



**TWITTER HANDLE**



**TELEPHONE**



**LINKEDIN URL**