

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) FRANKLIN L ANDRE Date: 8/25/2025
 Address: (Street Address) 325 16AVE S.W (Apt. /Unit #) _____
 (City) ROCHESTER (State) MN (ZIP Code) 55904
 Phone: (507) 202-4404 Email: andrefranklin.l.21@gmail.com
 Social Security No. 324-76-9561 Date Available: ~~SAP~~ OPEN
 Position Applied for: OPEN grinding Desired Wage: \$16 hour
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? friends Referral Name: MACY
 If under 18, please list age: _____
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Previous Employment

Company: Crenlo Phone: _____
 Address: _____ Supervisor: DAVID
 Job Title: Grinder
 Responsibilities: _____
 From: _____ To: _____ Reason for Leaving: _____
 May we contact your previous supervisor for reference? Yes No

Company: ROCHESTER CONCRETE Phone: _____
 Address: _____ Supervisor: STEVE
 Job Title: Crommer
 Responsibilities: _____
 From: _____ To: _____ Reason for Leaving: _____
 May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'A. S. [unclear]', written over a horizontal line.

Date:

8/25/2028

Andre L Franklin

507-202-4474
andrefranklin.l.21@gmail.com

EDUCATION

High School (Percy L. Julian High School, Chicago, IL)

OVERVIEW

Dependable and hardworking professional with over 10 years of experience across manufacturing, hospitality, and facilities maintenance. Skilled in operating industrial equipment, packaging, and quality control, with a strong focus on safety and efficiency. Recognized for reliability, teamwork, and adaptability in fast-paced environments. Brings strong organizational and problem-solving skills.

WORK EXPERIENCE

Silver Creek | 2008 – 2017 | Rochester, MN
Stoneworker & Groomer

- Assisted with stonework installation and maintenance.
- Maintained grounds and provided general grooming support.
- Ensured quality workmanship with attention to detail.

Country Inn & Suites | 2017 – 2019 | Rochester, MN
Houseman

- Supported housekeeping team with room preparation and maintenance.
- Delivered excellent customer service to guests.
- Maintained cleanliness and organization throughout the facility.

Kerry Ingredients | 2019-2021 | Rochester, MN
Packaging Associate

- Operated packaging equipment in a fast-paced environment.
- Monitored product quality and ensured compliance with safety standards.
- Worked collaboratively with team members to meet production goals.

Crenlo | 2021-2022 | Rochester, MN
Grinder

- Operated grinding tools to prepare and finish metal parts.
- Followed safety protocols to ensure a secure work environment.
- Contributed to production efficiency by meeting daily quotas.

SKILLS SUMMARY

- **Reliability & Work Ethic** – Consistently dependable, punctual, and dedicated to completing tasks with excellence.
- **Teamwork & Communication** – Collaborative and approachable, with strong interpersonal and customer service skills and a positive attitude toward guests and coworkers.
- **Time Management** – Skilled at prioritizing tasks to meet deadlines in fast-paced environments.
- **Technical Skills** – Experience operating grinding, packaging, and housekeeping equipment.
- **Adaptability** – Quick to learn new processes, flexible across different industries and work settings.