

02-16-15



### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 02-16-15

Name FLORES Norma  
Last First Middle Maiden

Present address 615 HALL AVE #106  
Number Street  
ST. PAUL MN 55107  
City State Zip

Social Security No. 606-09-7896

Telephone (651) 497-1463 E-Mail \_\_\_\_\_

If under 18, please list age NO Referred by \_\_\_\_\_

Position applied for (1) _____ and salary desired (2) <u>9.00</u> <small>(Be specific)</small>	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40 Hrs or more Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? TO RIGHT AWAY.

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School		<u>MEXICO</u>	<u>9</u>	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? \_\_\_\_\_

Driver's license number X574277151416 State of Issue MN.

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name RONALD Name ADELA AGUETA

Position \_\_\_\_\_ Position LEAD

Company SUPPER MOM'S Company CPC. COLDER

Address \_\_\_\_\_ Address 1001 Westgate Drive  
ST. PAUL MN. 55114

Telephone (651) 200-0463 Telephone (651) 497-7181

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>NORMA FLORES</u>		Supervisor name _____	
Position <u>ASSEMBLY</u>		Employment dates	Pay or salary <u>9.30</u>
Company <u>ADD ON STAFFING</u>		From <u>08-2007</u>	Start <u>9.00</u>
Address <u>255 E. ROSEIANN AVE.#50</u> <u>ST. PAUL MN. 55117</u>		To <u>10-10-2014</u>	Final <u>9.30</u>
Telephone <u>(651) 488-1000</u>		Your last job title _____	
Reason for leaving (be specific) <u>LOW PAY</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ASSEMBLY MEDICAL.</u> <u>DEBURRING, WELDING, PACKING,</u>			

Name <u>TEKSERVE Norma</u>		Supervisor name <u>MIKE KIRKWOOD</u>	
Position <u>ASSEMBLY</u>		Employment dates	Pay or salary
Company <u>TEKSERVE POS INC.</u>		From <u>03-1999</u>	Start <u>8.00</u>
Address <u>1301 TRAPP ROAD</u> <u>EAGAN MN. 55121</u>		To <u>06-2005</u>	Final <u>14.00</u>
Telephone <u>(651) 855-4688</u>		Your last job title _____	
Reason for leaving (be specific) <u>THE COMPANY MOVED FROM CHICAGO</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ELECTRONIC ASSEMBLY.</u> <u>PACKING, AND CLEAN PARTS, TESTING PARTS.</u>			

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>NORMA FLORES</u>	Supervisor name <u>NORBERTO BURCIAGA</u>	
Position <u>PACKING</u>	Employment dates	Pay or salary <u>11.00</u>
Company <u>BEST BRAND'S INC.</u>	From <u>02-1995</u>	Start <u>7.00</u>
Address <u>1765 YANKEE DODDIE ROAD EAGAN MN. 55121</u>	To <u>09-1998</u>	Final <u>11.00</u>
Telephone <u>(651) 454-58-50</u>	Your last job title <u>PACKING</u>	

Reason for leaving (be specific) I GO TO MEXICO FOR 3 MONTHS

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone ( ) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

NORMA FLORES H.

Date:

02-16-15

Applicant Name: Norma Flores

Date: 02/16/15

Interviewer: Natie

1. How did you hear about Corporate Management Group? Ad? Referral?  
- "Supermoms"
2. Is that a mobile / Cell phone or lan line? Do you accept text messages?  
How about email?  
+ yes
3. (+/-) What are your pay expectations? ( Make sure to explain our pay structure )  
+ \$9.00 ↑
4. (+/-) What shift(s) do you prefer to work?  
+ 1<sup>st</sup> shift
5. (+/-) Are you available to work weekends?  
+ yes
6. (+/-) How do you plan to get to and from work?  
- could not answer, didn't understand
7. (+/-) Tell me about what you did at ( Pick a previous position listed on application )?  
+
  - Why did you leave that position?
    - Medical Assembly
    - low payrate
  - If relevant - Why were you terminated?
8. (+/-) Have you ever made a mistake while at work?  
- couldn't answer  
How did you handle it?
9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?  
- Couldn't answer  
What did you do?
10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match )  
- NO

5/10  
11. Preparation \_\_\_\_\_

12. Comprehension \_\_\_\_\_