



"your workforce management & staffing experts"

**EMPLOYEE WARNING NOTICE FORM**

Employee Name: **Fernando Miranda**

Date: **6/28/2022**

Manager Name: **Jullian Hurd**

**First Warning**                       **Second Warning**                       **Final**

**1. Your behavior/actions have been found unsatisfactory for the following reasons:**

- Tardiness**
- Damaged Equipment**
- Absenteeism**
- Policy Violation**
- Falsifying Company Documents**
- Insubordination**
- Failure to Follow Procedure**
- Failure to Meet Performance Standards**
- Poor Work Quality**
- Other**

1. Details of Unsatisfactory Behavior/Actions: **Fernando has had 5 unexcused absences since starting his assignment at Branding Iron. Punctuality and Regular attendance are important to productivity and establishing a good work record. The production team rely on each other to be on time and come to work each day. When others must cover for your absences, the workload is increased, and performance is compromised. Excessive absenteeism disqualifies you from future raises as well as earning bonuses.**

2.

The following immediate corrective action must be taken by the employee. **To avoid further discipline, Fernando needs up to be here for every scheduled shift unless excused by his supervisor. To avoid further discipline, up to and including Release of Assignment from Branding Iron, Fernando must improve his attendance immediately.**

Employee Signature:  Date:

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: