



# Reichel Foods, Inc. Employee Warning Notice

*MS*

### Employee Information

Date: 2/22/2018  
Employee Name: Fuad Ali  
Job Title: Production  
Manager/Supervisor: Bunthy Douk

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

02/21/18 - 12:10pm, Fuad gotten provoke by Abdirasak Affey. Fuad was angry and dropped the box towards AA. Fuad said he was getting pushed and couldn't hold his anger towards AA.

Plan for Improvement:

Any issue with an employee - Fuad will need to come to a Supervisor when he is angry

Consequences of Further Infractions:

Suspension or End of assignment

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Fuad Ali  
Employee Signature

02/23/18  
Date

[Signature]  
Manager/Supervisor

02/23/18  
Date

Witness Signature (if employee understands warning but refuses to sign) \_\_\_\_\_ Date \_\_\_\_\_