

Eugene Fox

Frederick, CO 80504

gfox@gfox.biz

+1 206 919 5122

Dynamic, gregarious, results-driven team leader, with over ten years of GMP/Lean Manufacturing improvement experience.

Proficient in motivating and mentoring team members to cultivate a safe and collaborative work environment. Expertise in the 8D model of problem solving while being flexible and adaptable.

Work Experience

Production Manager

Spark Grills - Boulder, CO

July 2020 to Present

- Hired, developed and motivated manufacturing staff. Ensured continual technical development of operator, conducting monthly 1on1's and annual performance reviews.
- Reduced labor cost per piece by 40% by implementing Lean, 5S, Kaizen and 6 Sigma principles.
- Troubleshoot production opportunities as they arose, communicated production schedule changes up and down the chain of command, and made the adjustments to personnel, equipment, and scheduling as needed
- Worked as a member of the leadership team, collaborating with Warehouse/Fullfillment, QA, Marketing and Finance and Software teams to support plans for effective business growth.
- Worked with outside consultants to develop out-of-the box ideas for production line improvements.
- Worked closely with Production Engineer and Director of Manufacturing to develop short and long-term plans for capital expenditures
- Navigated the team through rapid adjustments to timelines and frequent pivots.
- Weighed COGs, BOMs and Labor Hours against desired sale price to ensure profitability.

Production Process Supervisor

Spark Grills - Boulder, CO

December 2019 to July 2020

- Created and scaled the production line from 30 units/day to 20k units/month by identifying upgraded equipment needs and extensive personnel training.
- Recorded and tracked daily/weekly/monthly performance metrics, then weighed those against the KPI's set forth by Sr. Management.
- Collaborated with Production Engineer to validate the install and proper operation of new equipment.
- Developed detailed production schedules, outlined staff assignments, monitored material requirements, and cross trained employees.
- Authored SOP's, MO's, PM and training schedules.
- Refined 2nd generation QA procedures to better isolate vital product performance metrics.
- Authored a DOE and conducted extensive testing to determine new product specifications.

Operator/Trainer

Exotic Metals - Kent, WA

February 2019 to December 2019

- Trained employees in a multilingual and multicultural environment to work collaboratively and effectively.
- Functioned as the cross team utility player, able to fill in for PTO, call outs or other absences.
- Encouraged a Kaizen mindset in employees for continuous improvements to maximize efficiency, improve quality and reduce cost/waste.
- Operated as a player-coach, responsible for coordinating production and meeting goals by properly training and motivating staff in a safe environment

Waterjet CNC Operator/Cutting Cell Lead

Cascade Gasket - Auburn, WA

November 2012 to February 2019

- Created and inspected parts for defects. Measured those parts against drawings as part of in-process inspection.
- Audited facility safety measures to ensure compliance with all OSHA standards and beyond.
- Maintained a clean and safe working environment in accordance with 5S/Lean Manufacturing principles.
- Led by example to drive a culture of accountability and ownership
- Identified and coordinated potential line improvements with quality and process control to assure GMP compliance.

Education

Certificate in Project Management

Cornell University - Ithaca, NY

March 2021 to September 2021

A few credits short in Mathematics

University of Washington - Seattle, WA

January 1998 to December 2003

Skills

- Ability to identify, implement and maintain GMP, 5S/Lean principles to maximize operational efficiency
- Experienced in both low cost/high volume and high cost/low volume manufacturing
- Systematic problem solver, using the 8D model of problem solving to quickly identify root causes and find an error free path forward.
- Completed Boeings certification class on reading technical drawings and the use of precision measuring equipment to ensure compliant parts within tight tolerances.
- Whatever it takes mindset. The job will get done even if it takes long hours or weekends
- Strong Leadership and Mentorship experience
- Honest introspection to identify any knowledge or skill gaps and the work ethic to shore those up.
- Lean Manufacturing

- Production Management
- Labor Cost Analysis
- Quality Assurance
- Six Sigma
- ERP Systems

Links

<http://linkedin.com/in/eugenefox>