



Preliminary Questions

For CMG use only

Name: Lashonda Ethridge

Date: 5-11-17

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes _____ No X

SG

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes _____ No X

SG

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Lashonda E. Date: 5-11-17

**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

LaShonda Ethridge

Individual's Name

5-11-17

Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6

MINNESOTA

IDENTIFICATION CARD
NOT A DRIVER'S LICENSE



LASHONDA LEE ETHRIDGE
1624 FREMONT AVE N
MINNEAPOLIS, MN 55411

Date of Birth 01-14-1995

Sex Eyes Class

F BRN ID

Height Weight

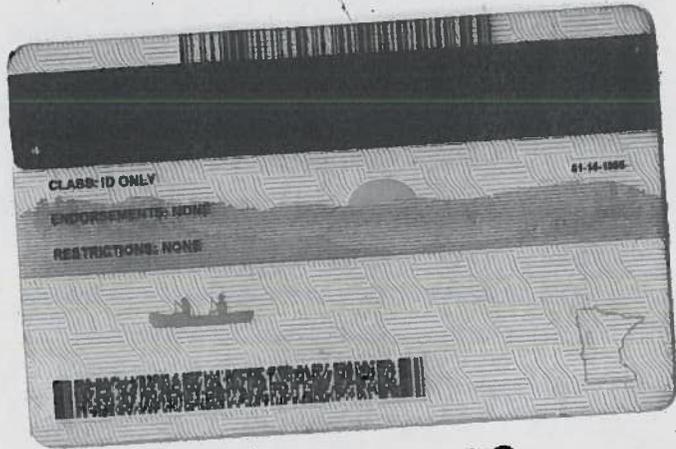
5-7 135

ISSUED 02-2016

EXPIRES 01-14-2020

Lashonda Ethridge

A861033587215



BIRTH CERTIFICATE

FULL NAME

LASHONDA LEE ETHRIDGE

SEX

FEMALE

DATE OF BIRTH

JANUARY 14, 1995

TIME OF BIRTH

04:56 PM

CITY OR TOWNSHIP OF BIRTH

MINNEAPOLIS

COUNTY

HENNEPIN

PARENT(S)

MICHELLE MARIE STANDING SOLDIER (STANDING SOLDIER)

JAMES FREDERICK ETHRIDGE

PARENT(S)' BIRTHPLACE

SOUTH DAKOTA

MINNESOTA

AMENDMENTS MADE PRIOR TO AUGUST 08, 2000 FOR THIS RECORD ARE NOT NOTED ON THE CERTIFIED COPY.

27A-0481663

THIS IS A TRUE AND OFFICIAL RECORD OF THE BIRTH REGISTERED IN THE
OFFICE OF THE STATE REGISTRAR. DATE FILED: JANUARY 31, 1995



0481663

PLACE ISSUED: HENNEPIN

DATE ISSUED: FEBRUARY 23, 2009

Steve Elkins

State Registrar

