



ENTERED

11A 9/20

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 9/15/17

Name Shoden, Eric, K  
Last First Middle Maiden

Present address 2100 Eagle dr NW  
Number Street  
Stewartville MD 55916  
City State Zip

Social Security No. 471 - 98 - 6785

Telephone (507) 206-7299

E-Mail sles2100@yahoo.com

If under 18, please list age \_\_\_\_\_

Referred by Craigslist

Position applied for (1) driver  
 and salary desired (2) \$16.50  
 (Be specific)  
*Driver 2nd/oper*

Shift available to work  
 1st \_\_\_\_\_  
 2nd  \_\_\_\_\_  
 3rd \_\_\_\_\_  
*weekends 5-11*

How many hours can you work weekly? 60 Can you work nights? yes

Employment desired  FULL-TIME ONLY \_\_\_ PART-TIME ONLY \_\_\_ FULL- OR PART-TIME

When available for work? 9/18/17

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo</u>		<u>12</u>	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Car

Driver's license number X194202876714 State of issue MI

Operator \_\_\_ Commercial (CDL)  Chauffeur \_\_\_

Expiration date 02-05-2020

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Dawn Gregor Name Brian Chestnut

Position Driver Position delivery driver

Company Lawrence Company Waste Management

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone (507) 250-1137 Telephone (507) 951-8304

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch Navy Specialty \_\_\_\_\_

Date Entered 10/29/00 Discharge Date 10/29/04

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>People Ross Badger Services</u>	Supervisor name <u>Ross Badger</u>	
Position <u>Driver</u>	Employment dates	Pay or salary
Company <u>2258 marrian Rd SE</u>	From <u>6-17</u>	Start <u>18.00</u>
Address <u>Rochester MN</u>	To <u>9-17</u>	Final <u>18.00</u>
Telephone <u>(507) 258-5287</u>	Your last job title <u>Driver</u>	

Reason for leaving (be specific) Being I am being charged for repairs on truck prior to employment

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Dump truck operator

Name <u>Eric Shaden</u>	Supervisor name <u>Dana salmon</u>	
Position <u>Driver</u>	Employment dates	Pay or salary
Company <u>Waste Management</u>	From <u>6/12</u>	Start <u>15.00</u>
Address <u>6670 11th Ave SW</u> <u>Rochester MN</u>	To <u>6/17</u>	Final <u>20.10</u>
Telephone <u>(507) 316-4225</u>	Your last job title <u>Roll-off driver</u>	

Reason for leaving (be specific) Learn new job skills

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Eric S. [Signature]

Date: 9/15/17





## Preliminary Questions

For CMG use only

Name: Erick Shoden

Date: 9/20/17

1. If hired are you willing to take a drug test? \_\_\_\_\_
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? \_\_\_\_\_
3. Are you able to work with pork? \_\_\_\_\_
4. Which plant do you prefer? \_\_\_\_\_
5. What shift do you prefer? \_\_\_\_\_

**\*To be completed during or after interview\***

Date of interview 9/20/17

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employee Signature \_\_\_\_\_

Interviewer Signature \_\_\_\_\_

## Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the dock. At exactly ten o'clock, she and the other racers yelled, "Mush!" the dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to do what?
  - a. To describe how dogs stay warm in the cold weather
  - b. To tell about a dogsled race
  - c. To explain how cold it can be in winter
2. Where does the dogsled race take place?
  - a. In Antarctica
  - b. On a track
  - c. In Alaska
3. What happened **BEFORE** the dogs began running?
  - a. The dogs pulled the sled slowly
  - b. Julie and the dogs lined up at the starting gate
  - c. The runner on Julie's sled broke
4. Julie's team of dogs lined up and the starting gate. What does team mean?
  - a. Friends and family
  - b. Many dogs
  - c. A group working together