



Dec 17th

RECEIVED
SE

APPLICATION FOR EMPLOYMENT

DATE 11-20-07

Name Roemeling Emily Rose Stands
Last First Middle Maiden

Address 103 14th St NW #104 Pipestone Mn 56164
Number Street City State Zip

Telephone (507) 562-0459 Social Security No. 471-02-6170

Are you under age 18 YES NO, if "YES", can you provide proof of your eligibility to work? YES NO

Are you currently authorized to work in the United States? YES NO. Proof of eligibility will be required if hired.

Current Position Any
 Current Wage Starting
 Shift Daytime

Are you available to work overtime? Yes No

TYPE OF SCHOOL	NAME OF SCHOOL	MAJOR & DEGREE
High School	<u>Pipestone Jasper</u>	<u>GED</u>
College	<u>Mn West</u>	<u>Med Adm Secretary</u>
Bus. or Trade School		
Professional School		

Have you ever been convicted of a crime which is substantially related to the functions or qualifications of the job for which you are applying? No Yes (a Conviction record will not necessarily disqualify you from employment).

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed and type(s) of rehabilitation.

DO YOU HAVE A DRIVER'S LICENSE? Yes No

Please list two Emergency Contacts other than relatives.

Name <u>Cody Peterson</u>	Name <u>Shannon Younce</u>
Address <u>103 14th St NW #104 Pipestone Mn 56164</u>	Address <u>Pipestone</u>
Telephone <u>(507) 562-0459</u>	Telephone <u>(507) 562-0320</u>

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Janet Hill

Work Experience

Please list your work experience for the past seven years beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Calumet Inn Phone (SD) 825-5871 June
Address Pipestone Supervisor Darcy
Reason for leaving (be specific) Maternity Leave
Position/Duties:
Front Desk duties, Night Audit duties, ie: balancing books for all bars, admitting, check outs.
* Maternity leave

Name of employer Total Card Inc Phone (SD) 977-5600 1 year & a half
Address Sioux Falls, SD Supervisor Anne Johnson
Reason for leaving (be specific) Moved to Pipestone
Position/Duties:
Collections - Top collector 3 months in a row - Outbound Collections - Rep.

Name of employer Krispy Kreme Phone () None 6 mos
Address Sioux Falls SD Supervisor Dan Friemuth
Reason for leaving (be specific) Store Closed
Position/Duties:
Production, assembly, retail,

2nd Job Part time

Bell paper Box production overnights

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant Emily Roemeling Date: 11-20-07

Corporate Management Group, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Corporate Management Group, Inc. depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

CMG INTERVIEW GUIDE FOR SUZLON ROTOR CORPORATION

PLEASE ANSWER THE FOLLOWING QUESTIONS

(IF YOU ARE UNSURE HOW TO ANSWER, YOU MAY LEAVE THE QUESTION BLANK)

- 1.) APPLICANT NAME: Emily Roemelings DATE: 11-21-07
(PLEASE PRINT)
- 2.) Are you willing to consent to a post job offered drug screen? Yes - No If no, why? _____
(CIRCLE)
- 3.) Are you willing to consent to a post job offered health assessment? Yes - No If no, why? _____
(CIRCLE)
- 4.) Can you legally work in this country? Yes - No If yes, by what means? US Citizen - Resident Alien - Other? _____
(CIRCLE) (CIRCLE)
- 5.) Do you have reliable transportation to get to work? Yes - No How far will you travel in miles? 1/2m Will you need a ride Yes - No
(CIRCLE) (CIRCLE)
- 6.) How far away do you live from Suzlon Rotor Corporation? 0-10 10-25 25-50 50-75 75-100 100+ Miles
(CIRCLE)
- 7.) Which shift works best for your schedule: 7am-3:30pm 3pm-11:30pm 11pm-7:30am Will you work any shift? Yes - No
(CIRCLE) (CIRCLE)
- 8.) Is the starting pay of \$10 per hour acceptable? Yes - No If no, starting pay desired \$ _____ per hour
(CIRCLE)
- 10.) Have you ever been convicted of a felony? Yes - No If so, when? 2002 Controlled Substance
(CIRCLE)
- 11.) Have you ever been terminated from a job? Yes - No If "yes", explain: _____
(CIRCLE) Pregnant
- 12.) On average how often are you absent from work per month? Never 1-2 times 3+ times Reason? _____
(CIRCLE)

***** APPLICANT PLEASE DO NOT WRITE BELOW THIS LINE**

Is the application signed Yes - No Are both the application and questions above completed? Yes - No
Was the applicant on time for their interview? Yes - No How did the applicant hear about CMG/Suzlon? _____

PHYSICAL JOB REQUIREMENTS. ASK THE APPLICANT IF THEY CAN PERFORM THE FOLLOWING:

Do you have full range of motion with your head, neck, & upper body? Yes - No Can you lift & carry up to 50lbs if needed? Yes - No
Can you work in a kneeling position? Yes - No Can you work in a standing position (on your feet) for a 8 hour shift? Yes - No
Can you work near fumes & dust for a 8 hour shift? Yes - No Have you ever worn a respirator? Yes - No Where? _____

BASIC INTERVIEW QUESTIONS

Have you ever worked in a mfg environment before? Yes - No If "yes" where? And tell me about your job responsibilities/duties: _____
Bell

Are you currently working right now? Yes - No If "yes", why are you looking to leave your employer? Maternity leave
If "no", how long have you been looking for employment? _____

Are you on layoff subject to recall? Yes - No Where have you had interviews or filled out applications at? _____

When are you available for employment? _____ Do you need to give a 2 week notice with your employer? Yes - No

REFERENCE CHECKS

CMG requires two work related reference checks from past employers. Who should we contact?

Name and title of reference/company: _____
Comments: TCE

Name and title of reference/company: _____
Comments: J. Culumet

NOTES

Employee Referral Form

I, Emily Roemeling was referred to work at Suzlon Rotor Corporation
(Your Name)

by Janet Hill an employee of Suzlon Rotor Corporation.
(Name of current SRC employee)

Emily Roemeling
Signature

11-21-07
Date

Employee referral form must be submitted at the time of application. After the applicant's completion of 90 days as an employee the referring employee will receive a \$200 referral bonus on their next payroll check.

1. Please convince me that you can handle the physical components of this job?

Could you give me examples of other physical labor type of tasks you have done in the past?

What about other physical activities you do outside of work?

Krispy Kreme long - 100 lbs
bag

2. How comfortable are you with repetitious types of work? Could you give me examples of what you have completed in the past?

* Repetitive type of
work

Bell
3. How committed are you to keeping your next job for long term, provided there is room for advancement in either learning new skills or improving hourly wage?

long-term - Important

4. What do you feel are your best qualities in terms of what YOU as an employee can offer your employer?

Good with other people
Business skills (Communication)

5. How comfortable are you in working in a team environment? Give examples of places where you worked in a team environment? What do you see are the benefits of a team environment atmosphere. Also, how do you feel about cultural diverse environments?

Team environment - TCI - teams
Teams of 20 Krispy Kreme -

6. How many sick days have you taken off in the last year?

2

Retail - little
teams.