

Caitlin Scholl

From: Katherine Hitchcock <katherine@employersolutionsgroup.com>
Sent: Wednesday, January 27, 2016 7:47 AM
To: Caitlin Scholl
Subject: RE: Worker's Comp locations

Good morning Caitlin,

Thank you for all of these details, this helps a lot!
I've forwarded to the adjuster and she'll be in communication with Stormy now as well.

An update for your records & to keep you in the loop:

After looking through the details and notes the adjuster & I have seen the inconsistency with her attendance, no witnesses, follow-up appointments missed, lack of communication to the recruiter and getting back to work options that have been presented to her...

Per the adjuster's recommendation in regards to CO laws, I believe we will be moving forward with a tentative notice of contest with conservative treatment up to her scheduled MRI.

The adjuster will communicate this to Stormy and how the compensability will play out.

You won't need to communicate this information to Stormy, but please keep us posted as she returns to work and any medical or attendance updates you receive.

Thanks so much,

Katherine "Kat" Hitchcock | Workers' Compensation Specialist
Employer Solutions Group, LLC
7301 Ohms Lane, Suite 405
Edina, MN 55439
Direct Phone: (952)767-8042 | Direct Fax: (952)767-9442
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From: Caitlin Scholl [mailto:Caitlin@corpmgmtgroup.com]
Sent: Tuesday, January 26, 2016 4:19 PM
To: Katherine Hitchcock <katherine@employersolutionsgroup.com>
Subject: RE: Worker's Comp locations

Hi Kat,

Here is the information I have regarding her attendance issues while working at BASF. These are entries from CMG staff in her employee file.


Elisabeth Porreco | 10/05/15, 10:45 am Mountain Time
Stormy has been late several times and has missed two days. Coached on attendance.

Elisabeth Porreco | 12/02/15, 3:02 pm Mountain Time
12/1/2015: Someone had called in for Stormy stating that she needed to be taken to the emergency room and will not be working tonight. Phone is turned off, emailed.

Elisabeth Porreco | 12/07/15, 12:33 pm Mountain Time
Never heard back from Stormy- Gina at BASF asked for an update. Phone is not in service.

Elisabeth Porreco | 12/07/15, 12:36 pm Mountain Time
contacted emergency contact, Stormy was in the hospital again last night, will get a doctor's note to me ASAP.

Elisabeth Porreco | 12/08/15, 11:39 am Mountain Time

 [stormy_DR.pdf](#) (see attached)

Also, BASF provided the following dates that Stormy was absent from work:

9/22, 9/28, 10/14, 11/26, 12/6, 12/9, 12/15.

(Please see attached email chain from the client site regarding the termination and the information above).

And yes, that is correct what you have told the adjuster. Earlier today she said she would come in tomorrow to get started on getting her a new assignment, but she never replied back with a confirmation of appointment time. I am hoping I can get ahold of her and have her come in as planned. I'll keep you updated.

Thank you!

Caitlin Scholl
Corporate Management Group, Inc.
Administrative Assistant

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"your workforce management & staffing experts"

From: Katherine Hitchcock [<mailto:katherine@employersolutionsgroup.com>]
Sent: Tuesday, January 26, 2016 2:30 PM
To: Caitlin Scholl <Caitlin@corpmgmtgroup.com>
Subject: RE: Worker's Comp locations

Thank you Caitlin.

I just spoke to the adjuster and we are needing to confirm a couple details as far as her attendance issues with BASF.

Do you have date(s) where she was warned or reprimanded for attendance issues by either BASF or CMG?

She is claiming she hasn't returned to work b/c she doesn't have work to return to b/c of attendance... however, I told the adjuster, her assignment ended at that particular jobsite due to attendance, but you've been in attempts to get her into another job position that can accommodate her restrictions, but Stormy has been choosing not to follow-up with you or avoid moving forward with a new assignment until today (1/26/16).

Thanks so much,

Katherine "Kat" Hitchcock | Workers' Compensation Specialist

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Leveraging Resources in a Changing Market

From: Caitlin Scholl [<mailto:Caitlin@corpmgmtgroup.com>]
Sent: Tuesday, January 26, 2016 12:06 PM
To: Katherine Hitchcock <katherine@employersolutionsgroup.com>
Subject: FW: Worker's Comp locations

Hi Kat,

Stormy is coming into our office tomorrow to discuss finding her a new position.
Also, her MRI is scheduled for Thursday at 6:30. She did not specify morning or evening.

Thank you!

Caitlin Scholl
Corporate Management Group, Inc.
Administrative Assistant

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Fax: 303-736-7767
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"your workforce management & staffing experts"

From: stormy soltero [<mailto:soltero08@gmail.com>]

Sent: Tuesday, January 26, 2016 10:26 AM

To: Caitlin Scholl <Caitlin@corpmgmtgroup.com>

Subject: RE: Worker's Comp locations

I can come in tomorrow. The MRI is scheduled for Thursday at 6:30