

Wed 8/7 11:30 *Interview*



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 1st

DATE 8/5/13

Name Ahmad Elmour Mohammad Omar
Last First Middle Maiden

Present address 1505 Marion Rd Rochester MN 55904
Number Street City State Zip

How long _____ Social Security No. 510-95-9617

Telephone (507) 272-0462

If under 18, please list age _____

Referred by Mohammed Abdullah *employee*

Position applied for (1) _____
and salary desired (2) _____
(Be specific)

Days/hours available to work
No Pref Thur _____
Mon _____ Fri _____
Tue _____ Sat _____
Wed _____ Sun _____

hourly - 1st

*OK here friend
8/7/13
(Sundays)
family
reasons?*

How many hours can you work weekly? any hours Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? any time OK

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Alahlia</u>	<u>Sudan</u>	<u>12</u>	<u>high school Degree</u>
	<u>Khartoum, Sudan</u>			
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes
If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>seller (self employed)</u>	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company <u>cloth store</u>	From <u>1/1/2008</u>	Start <u>\$ 200 monthly</u>
Address _____	To <u>8/22/2010</u>	Final <u>300</u>
Telephone () <u>none</u>	Your last job title _____	

Reason for leaving (be specific) I left sudan as Refugee

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

father owned business

Name _____	Supervisor name _____	
Position <u>blacksmith (self employed)</u>	Employment dates	Pay or salary
Company <u>Industry Area</u>	From <u>10/16/2010</u>	Start <u>\$ 400 monthly</u>
Address <u>Country of Turkey</u>	To <u>1/1/2013</u>	Final <u>\$ 600 monthly</u>
Telephone <u>(none)</u>	Your last job title _____	

Reason for leaving (be specific) TO live in the U.S.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant  Ahmad Date: 08/05/13

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, "she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

CMG

Preliminary Questions

Name: Elhous Ahmad

Date: 08/06/2012

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? open to any plant
6. What shift do you prefer? open to any ~~plant~~ shift

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Elmour Ahmed Date of Interview: 08/7/2013

Position/Shift Assignment Open Standby by position _____

Rating weak (1) to strong (5)

1. Understanding of English conversation 1 2 3 4 5

2. Speaks English Fluently 1 2 3 4 5

3. Work experience related to job-food industry 1 2 3 4 5

4. Work history-working presently, yrs in workforce 1 2 3 4 5

5. Criminal background information 1 2 3 4 5

6. Possesses required New Hire documentation 1 2 3 4 5

7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5

8. Appearance-well groomed, cleanliness 1 2 3 4 5

9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5

10. Shifts availability-prefers shift that is available for

Open positions, willing to be flexible to shifts

Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 48

Former Employer Rating Bonus Points 1-20 _____

Interviewer: Ana Condova total points 48

Date: 08/07/2013

SOCIAL SECURITY

510-95-9617

THIS NUMBER HAS BEEN ESTABLISHED FOR

ELNOUR AHMAD

ELNOUR SIGNATURE

02/26/2013

MINNESOTA INSTRUCTION PERMIT

ELNOUR MOHAMMAD OMAR AHMAD
 1505 MARION RD #307
 ROCHESTER, MN 55904

Date of Birth 12-02-1985
 Sex M Eyes BRN Class IP
 Height 6-0 Weight 160

ISSUED 04-2013 EXPIRES 04-10-2015

ELNOUR

B662014924014

UNITED STATES OF AMERICA EMPLOYMENT AUTHORIZATION CARD

ELNOUR M 02 DEC 1985

AHMAD Surname
ELNOUR M Given Name
212-522-513 A03 USCIS# Category Card#
02 DEC 1985 M LIN1310150231
 Sudan Country of Birth
 None Terms and Conditions
 02 DEC 1985 M Date of Birth Sex
 03/20/13 Valid From
 03/19/15 Card Expires
 NOT VALID FOR REENTRY TO U.S.

Signature Waived

