Ektaa Rochiramani

Data and Reporting Analyst
Greeley, CO
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(352) 870-2212

Experienced people analytics professional currently looking for opportunities that enable businesses make better use of the data and technology to provide insights that drive sustainable growth.

Willing to relocate to: New York, NY - San Francisco, CA - Dallas, TX
Sponsorship required to work in the US

Work Experience

Data and Reporting Analyst

JBS USA - Greeley, CO
August 2018 to Present

Part of the HR Analytics and Compensation team, responsible for reporting key HR Metrics for all the Business Units in USA and Canada.
1. Designed and developed dashboards in QlikView with automatic feeds from SAP to report the most up to date data to business users
2. Automated weekly and monthly reports using Excel Macros for improving reporting accuracy and reducing cycle time
3. Conducted ad hoc analysis on large data sets to provide actionable insights that improve efficiency of HR operations
4. Created an automated tool for auditing the employment changes of foreign workers to ensure compliance
5. Analyzed key HR metrics against industry benchmark data and market trends
6. Administered surveys to gauge employee engagement, onboarding and recruiting effectiveness, and analyzed results to provide recommendations on areas of improvement

IT Business Analyst

JBS USA - Greeley, CO
June 2017 to August 2018

1. Functioned as a liaison between the business and the IT team to understand the business requirements and processes through document analysis, interviews, workshops, and workflow analysis

2. Analyzed the Business Requirements and translated them into Functional Specifications
3. Identified gaps in the SDLC process and recommended a solution to avoid rework and make the development efforts efficient, thereby improving efficiency by 30%
4. Participated in production deployment activities like change management and risk analysis, and post-production activities like validation and production support for MÿQM (PPC's in-house developed Quality Management application) releases
5. Lead the User Access Review Project for making 6 applications (Order Management, AS400, Kronos, MTech, CPS, and Red Prairie) SOX (Sarbanes Oxley) compliant

6. Assisted in reviewing IT General Controls, associated processes, and in publishing the SOX compliant process documents

7. Managed and extracted data from various data sources like Nielsen, IRI, and AgriStats for the Pilgrim's Market Intelligence team

8. Analyzed nationwide market data to identify opportunities for the Pilgrim's Business Units to take strategic decisions that drive profits

Project Management Intern
University of Florida - Enterprise Systems - Gainesville, FL
July 2016 to December 2016

Part of the Business Intelligence team of the COMPASS project, the highest priority UF IT initiative to replace current student software applications.

1. Collaborated with clients to gather business requirements and converted them to Business Requirements Document

2. Assisted the Program Director in project plan creation, including the work breakdown structure, budget, and risk management plan

3. Collaborated with different teams and analyzed student data to find trends in demographics and course selections

Software Engineering Analyst
ACCENTURE SERVICES PRIVATE LIMITED - Mumbai, Maharashtra
September 2012 to July 2015

Offshore Lead of the Methods functional team of Accenture Methods and Tools (AMT), responsible for developing methodologies that form an integral part of Accenture's intellectual property and are used globally across Accenture

• Created quarterly and annual usage reports of 54 methodologies for analyzing their usage across geographies with the web analytics tool, Piwik for making improvements in the application development

• Delivered quality products in both - the waterfall model setting as well as the agile setting

• Organized and managed the efforts for making the methodology websites cross-browser compatible and also accessible on mobile devices, thereby improving client satisfaction. Presented on download creation software and transitioning the application for use on mobile platforms to the offshore as well as onshore teammates

• Used SQL to extract data efficiently and Excel to manipulate and compare reports with Pivot tables

• Analyzed reports fetched by running ETL jobs in Data warehouse for presenting the outcomes to management

• Mentored 4 resources under me and learnt project planning concepts like resource allocation and resource utilization

• Received rewards for the factors "Maximizes team's performance" and "Focuses on Delivering Excellence"

Software Engineering Associate
ACCENTURE SERVICES PRIVATE LIMITED - Mumbai, Maharashtra
June 2011 to August 2012

Application Tester for a Finnish Pension Claims project

• Analyzed use cases from documents that were partly in Finnish to prepare test approaches and test scripts of various screens of the application for testing the end to end working of different pension types
• Executed complex database queries to verify that the application processes the claims as expected

Education

Master of Science in Information Systems and Operations Management
UNIVERSITY OF FLORIDA - Hough Graduate School of Business - Gainesville, FL
2015 to 2017

Bachelor of Engineering in Electronics
UNIVERSITY OF MUMBAI - Mumbai, Maharashtra
August 2007 to June 2011

Skills

- Microsoft Office (8 years)
- SQL (2 years)
- Requirements Analysis (4 years)
- QlikView (2 years)
- Business Analysis (3 years)
- Web Analytics (3 years)
- Excel
- Macro
- Spreadsheet
- VBA
- Vlookup
- Tableau

Links

http://www.linkedin.com/in/ektaarochiramani

Certifications and Licenses

Foundation Certificate in Business Analysis
March 2014 to Present

Agile Professional Certified
May 2014 to Present

Additional Information

TECHNICAL SKILLS

Technologies: QlikView, SQL, Excel VBA, Tableau, Python, Java, SAP HRP, Rational Quality Manager, Rational Team Concert, Rational Requirements Composer