



WJM

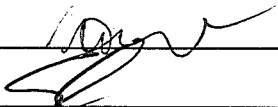
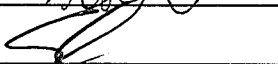
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### Reichel Foods, Inc. Employee Performance Review

EMPLOYEE INFORMATION	
Name: Mon Ouk- 90 day	Due Date: 1/31/2018
Job Title: Production	Employee Start Date: 11/14/2018
Department: MV2	Supervisor/Manager: Sam C
Review Period 11/14/2018 to 2/14/2019	Raise Recommended? No How much?

RATINGS					
	1 = F Poor	2 = D Fair	3 = C Satisfactory	4 = B Good	5 = A Excellent
<b>Job Knowledge</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Currently training as an MO for MV2 and Proseal lines</i>					
<b>Work Quality</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Works in a neat and organized manner, keeps work areas clean, pays attention to detail</i>					
<b>Attendance/Punctuality</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Comments : 0 call in / 0 tardy</i>					
<b>Safety</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Works in a very safe manner, no incidents documented</i>					
<b>Food Safety/GMP Compliance</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>as a good understanding of Food Safety and GMP's, no violations</i>					
<b>Communication/Listening Skills</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Takes direction well from Leads &amp; Supervisors</i>					
<b>Initiative</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Puts forth his best effort on keeping the lines running without issues, willing to put in the work to coach others, self motivated, good team player</i>					
<b>Dependability</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Can be counted upon</i>					
<b>Overall Rating 4.75</b>					

EVALUATION
Mon has shown growth and improvement on getting acquainted with the Proseal and MV lines, his knowledge is increasing on a daily basis and it shows in his work by putting out the best possible product while keeping the lines running without any hiccups, he is willing to help wherever he is needed and flexible, overall he is trending in the right direction.
GOALS: Strive for zero GMP violations for the rest of the year, commit to reducing or eliminating scrap wherever possible, keep breakroom and restrooms clean at all times, continue to knowledge yourself in running the Multivac lines as it will be big part of the company plans in these coming weeks.

VERIFICATION OF REVIEW	
<i>By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.</i>	
Employee Signature 	Date 3/21/19
Supervisor/Manager Signature 	Date 3/21/19

OFFICE USE ONLY			
Raise Amount: 0 90 Days	Prev. Raise Amt:	Date:	Reason:
New Wage: 15.00	Prev. Raise Amt:	Date:	Reason:
Effective Date of New Wage:	Prev. Raise Amt:	Date:	Reason:
Accounting Signature 