



# Separation Report

Employee Name: Grik Olson  
Client Company: Reichel Foods Separation Date 11/13/13

## Reason for Separation or Refusal

*(Please check one of the following)*

### **Voluntary (Resignation, Job Abandonment, etc.)**

- Attach Letter of Resignation (if available)
- Date employee quit on 10/22/13
- Was there full time work for the employee when he/she quit?  Yes  No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

### **Involuntary (Layoff, Company Termination, Death, etc.)**

- Attach Warnings (if available)
- Discharged for misconduct connected with work on \_\_\_/\_\_\_/\_\_\_
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

### **Explanation of Separation:** *(use additional sheets if necessary)*

See notes from 10/21/13 in CMG Time.

Dates of Employment: 3/27/13 to 10/22/13

Starting Position: production

Ending Position: production

**Supervisor's Notes:**

I certify my statements are true and correct.  
Supervisor's Signature: [Signature] Date: 11/13/13