



Please return to  
 245 Industrial Blvd  
 Sauk Rapids  
 Any Questions Call  
 320.281.5617

## CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

PLEASE COMPLETE PAGES 1-5		DATE <u>2-25-2016</u>
Name <u>Scott Charles Durant</u>		
<small>Last First Middle Maiden</small>		
Present address <u>952 6<sup>th</sup> Ave. N.</u>		
<small>Number Street</small>	<small>City</small>	<small>State</small> <u>MN</u> <small>Zip</small> <u>56379</u>
City <u>Sauk Rapids</u>		
Social Security No. <u>469 - 04 - 6434</u>		
Telephone <u>320 291-3636</u>		E-Mail <u>racer32d@yahoo.com</u>
If under 18, please list age _____		Referred by _____
Position applied for (1) <u>Sanitation</u>	Shift available to work	
and salary desired (2) <u>\$12.00/hr</u>	1 <sup>st</sup> <input checked="" type="checkbox"/>	
(Be specific)	2 <sup>nd</sup> <input checked="" type="checkbox"/>	
	3 <sup>rd</sup> <input checked="" type="checkbox"/>	
How many hours can you work weekly? <u>40+</u>		Can you work nights? <u>yes</u>
Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY <input checked="" type="checkbox"/> FULL- OR PART-TIME		
When available for work? _____		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?		
<input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis?		
<input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Crosby-Ironton</u>		<u>13</u>	<u>General</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Car

Driver's license number M853169400216 State of issue Mn.

Operator  Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 01-25-2018

Have you had any accidents during the past three years? \_\_\_ Yes  No  
If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No  
If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name <u>Dawn Thompson</u>	Name <u>Gary Sauer</u>
Position <u>Nurse</u>	Position <u>Janitor</u>
Company <u>St. Joe Hospital</u>	Company <u>Servicemaster</u>
Address _____	Address _____
<u>Sauk Rapids, Mn</u>	<u>St. Cloud, Mn.</u>
Telephone <u>(320) 493-6865</u>	Telephone <u>(320) 251-8413</u>

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>ServiceMaster</u>	Supervisor name <u>Michael Whitlock</u>	
Position <u>Business Services Manager</u>	Employment dates	Pay or salary
Company <u>ServiceMaster</u>	From <u>June 2010</u>	Start <u>\$8.00/hr</u>
Address <u>501 17<sup>th</sup> Ave N.</u>	To <u>Feb. 2016</u>	Final <u>\$35,000/year</u>
<u>St. Cloud, MN.</u>	Your last job title <u>Business Services Manager</u>	
Telephone <u>(320) 252-4622</u>		

Reason for leaving (be specific) Newer management and wanted own team, Wanted me to switch divisions

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Started off as a building janitor and advanced to a manager within department. Cleaned facilities alone or as a team.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer?  Yes \_\_\_ No

Did you complete this application yourself  Yes \_\_\_ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

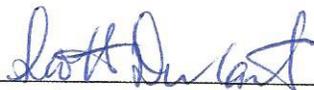
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

2-25-2016