

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	HARDING	ST. PAUL	3	DIPLOMA
College				
Bus. or Trade School				
Professional School				

**PLEASE COMPLETE PAGES 1-5** Name DOYLE Robert

Present address 17868-C SUBLET WAY Number Street LAKEVILLE City MN State 55044 Zip

Social Security No. 477-64-3691 Telephone (651) 261-2315 E-Mail NONE Referred by NEWS PAPER

If under 18, please list age \_\_\_\_\_

Position applied for (1) ENTRY-LEVEL FACTORY and salary desired (2) 9.00/Hr

Shift available to work  1st  2nd  3rd

How many hours can you work weekly? 40 Can you work nights? YES

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 6/2/14 \*

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  No  Yes If so, please explain \_\_\_\_\_

DATE 5/27/14

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

## CMG APPLICATION FOR EMPLOYMENT



404 Broadway Ave St Paul Park MN 55071

Thank you for your interest in working through CMG at Supermom's. You are more than welcome to fill out an application here but we will need you to turn in your application to:

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes  No

What is your means of transportation to work? 2012 CHEV. SPECTRA

Driver's license number H1348009730115 State of issue MN

Operator  Commercial (CDL)  Chauffeur

Expiration date 9/29/2017

Have you had any accidents during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name <u>BOB JOHNSON</u>	Position <u>FORKLIFT DRIVER</u>
Company <u>INT'L PAPER</u>	Company _____
Address _____	Address <u>CIRCLE PINES MN</u>
Telephone (963) <u>439-9209</u>	Telephone (651) <u>436-5381</u>

APPLICATION FOR EMPLOYMENT

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Reason for leaving (be specific) \_\_\_\_\_

Your last job title _____		Telephone (____) _____
To _____	From _____	
Final _____	Start _____	Address _____
Employment dates _____		Company _____
Pay or salary _____		Position _____
Supervisor name _____		

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Reason for leaving (be specific) BEMTS PERMANENTLY CLOSED THE PLANT ON 2/28/13

Your last job title <u>STACKER</u>		Telephone (651) <u>353-4768</u>
To <u>2/28/13</u>	From <u>5/17/96</u>	
Final <u>20.00 HR.</u>	Start <u>4.52 HR.</u>	Address <u>150 26th Ave. S.E. W015</u>
Employment dates _____		Company <u>BEMTS</u>
Pay or salary _____		Position <u>STACKER (CONSIGNMENT/SHIPPING)</u>
Supervisor name <u>STUVE DOUSE</u> <u>ROBERT L. DOYLE</u>		

STACKER - 6 YRS. WRAP SPLIT BOLLS IN PLASTIC, PLACE ON PALLETS, STRETCH-WRAP FOR SHIPPING.  
SLITTER OPER - 28 YRS.  
LAMINATOR/EXTRUDER OPER - 2 1/2 YRS.

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes  No

Branch \_\_\_\_\_

Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____		Telephone (____) _____ _____ _____ _____ _____
Supervisor name _____		
Employment dates	Pay or salary	
From	Start	
To	Final	
Your last job title _____		Position _____
Reason for leaving (be specific) _____		Company _____
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		Address _____

Name _____		Telephone (____) _____ _____ _____ _____ _____
Supervisor name _____		
Employment dates	Pay or salary	
From	Start	
To	Final	
Your last job title _____		Position _____
Reason for leaving (be specific) _____		Company _____
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		Address _____

May we contact your present employer? Yes  No

Did you complete this application yourself? Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date: 5/27/14

Applicant Name: Robert Doyle Date: \_\_\_\_\_  
Interviewer: \_\_\_\_\_

1. How did you hear about Corporate Management Group? Ad? Referral?  
Newspaper

2. What position(s) are you applying for today? (Sanitation / Production, etc...)

3. What specifically about the position(s) / company brought you here to apply?

4. What are your pay expectations? (Make sure to explain our pay structure)

\$8-\$9.50

5. What shift(s) do you prefer to work?

2nd shift time around 3pm

6. Are you available to work weekends?

yes

7. How do you plan to get to and from work?

drive yourself

8. What would (Find a reference name listed) tell me about you?

9. Tell me about what you did at (Pick a previous position listed on application)?  
van loaders, finishing  
• Why did you leave that position?  
• If relevant – Why were you terminated?

10. Which of your previous positions did you like the most? Why?

lot of seniority

11. Which of your previous positions did you like the least? Why?

the people, obviously know it alls

12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)

N/A