

10:00 AM



### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 8-28-2014

Name Schneider Douglas A  
Last First Middle Maiden

Present address 903 Selby Ave  
Number Street  
St Paul Park MN 55071  
City State Zip

Social Security No. 471 - 62 - 6877

Telephone (651) 768-7362 E-Mail \_\_\_\_\_

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) <u>Production</u> and salary desired (2) <u>minimum wage</u> <small>(Be specific)</small>	Shift available to work 1 <sup>st</sup> <u>Shift</u> 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40 hours Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? Soon as possible

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Park High</u>	<u>Cottage Grove</u>	<u>12</u>	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Automobile

Driver's license number D44099276312 State of issue 18 years old

D44099276312

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Dan Clark Name \_\_\_\_\_

Position Erwin Turner Position \_\_\_\_\_

Company \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone (651) 480-3024 Telephone (\_\_\_\_) \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

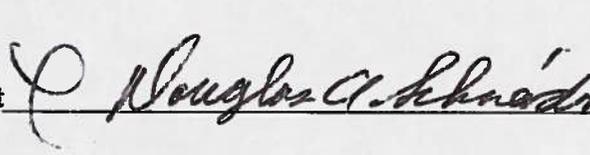
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

 Date: 8-28-2014

Applicant Name: Douglas Schneider Date: 8/28/14

Interviewer: Maby Arias

1. How did you hear about Corporate Management Group? Ad? Referral?  
Taylor.
2. What position(s) are you applying for today? (Sanitation / Production, etc...)  
production.
3. What specifically about the position(s) / company brought you here to apply?  
Need a job.
- 4. What are your pay expectations? ( Make sure to explain our pay structure )  
min. \$ 8.25
5. What shift(s) do you prefer to work?  
1<sup>st</sup> full & part-time
6. Are you available to work weekends?  
yes.
7. How do you plan to get to and from work?  
2 cars.
8. What would ( Find a reference name listed ) tell me about you?  
Dan good friend
9. Tell me about what you did at ( Pick a previous position listed on application )?  
1998-2013.
  - Why did you leave that position?  
lost job Lay off
  - If relevant - Why were you terminated?  
lost job. Co- close the doors.
10. Which of your previous positions did you like the most? Why?  
?
11. Which of your previous positions did you like the least? Why?  
?
12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match )  
None.

# Douglas Schneider

903 Selby Avenue

St. Paul Park, Minnesota 565071

651-768-7362

[dougs-compaq@juno.com](mailto:dougs-compaq@juno.com)

**OBJECTIVE:** Production Worker

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## HIGHLIGHTS OF QUALIFICATIONS

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- Over 15 years of experience in manufacturing with skills in packaging, machine operation, assembly and inspection
- Dependable worker with an excellent safety and attendance record
- Self-motivated; capable of handling a variety of tasks
- Capable of working independently and as a cooperative team member
- Able to use hand and power tools safely and effectively

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## PROFESSIONAL EXPERIENCE

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### Manufacturing/Machine Operation

- Set up and performed assembly duties in a Radio-Frequency ID tag (RFID) production plant
- Performed precise machining using safe and proper techniques
- Operated Hot stamping, bagger and Laser equipment
- Self-inspected parts completed using appropriate tools and methods.
- Functioned as a production team member to meet deadlines and produce a high quality product
- Maintained a clean and efficient work area, with an excellent safety record
- Packaged high volumes of product according to specific orders for shipping
- Packed completed orders in appropriate boxes and prepared accurate labels

### Teamwork

- Helped solve problems using effective communication skills with supervisors and co-workers
- Established positive work relations with co-workers, supervisors and management
- Encouraged a conscientious effort to work with people in a team-oriented process
- Was fair, honest and willing to help others when needed
- Cross-trained in all areas of RFID production and filled in for others when needed

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## EMPLOYMENT HISTORY

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1998 – 2013 Hot Stamp Machine Operator

Destron Fearing, So. St. Paul, MN

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## EDUCATION

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Graduate of Park Senior High School, Cottage Grove, MN

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## MILITARY

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Honorably discharged US Navy: Airman