

1/23/12

I received a call from David on 1/21/2012 stating that I needed to let Joe Pena go. I asked what happened. He gave me his statement that was taken from Carlos. On Monday, Carlos came to me and made a statement.

Carlos said on Saturday the 7<sup>th</sup>, he asked Joe not to remove the "baskets" and allow food to go down the drains in the spray area. He continued to remove them and allow food to go down. This is against policy and per David Campos (Supervisor) has been trained on this.

1/14/2012

Joe was blocking the door where the drivers go with baskets (large round brute cans). Carlos asked him not to do this because it is a safety issue and the drivers cannot freely walk by. There is also a sign that states "do not block". He said that Joe did not say anything but looked mad at the direction he was given.

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Joe again blocked the door (safety and driver passing). Carlos explained again that he could not do that. He said that Joe got very upset and said

Oye, no se que es lo que tienes conmigo"? sip or que no me dices que es lo que tre conmigo y lo hechamos un tiro" (I don't know what problem you have with me but whatever let's take it outside.

Carlos replied, you know what I will make a report on Monday and Joe said "tu eres un maricon" which is Spanish for you are a faggot. He stated he would just make a report and walked off. He then called his supervisor who then called me.

Carlos stated he was throwing his hands up as if to say come on lets go.

Carlos Mejia - 1-23-12