

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Fri

Office Number: 651-666-3883

Office Address: 404 Broadway Ave St. Paul Park, MN 55071



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) walker, Desmond Desmond Walker Date: 2/23

Address: (Street Address) 1441 Lincoln ave (Apt. /Unit #) _____

(City) St. Paul Park (State) MN (ZIP Code) 55071

Phone: 651-226-6914 Email: DesmondWalker4@icloud.com

Social Security No. 324 - 96 - 0730 Date Available: _____

Position Applied for: Shipping Desired Salary: 10.50

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☐ Full-Time ☒ Part-Time

What is your means of transportation to work? Drive

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Friend Referral Name: William Riley

If under 18, please list age: _____

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>DARK highschool</u>	<u>2040 80th st</u>	<u>1</u>	<u>Generals</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: UPS

Address: 555 Opperman Dr

Phone: 1-800-742-5877

Job Title: package handler

Supervisor: _____

Responsibilities: Lifting and unloading trucks

Starting Salary: \$ 10.00

Ending Salary: \$ 10.00

From: 10/16 To: 12/12 Reason for Leaving: Sports

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____

Address: _____

Job Title: _____

Phone: _____

Responsibilities: _____

Supervisor: _____

From: _____

To: _____

Reason for Leaving: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____

Address: _____

Job Title: _____

Phone: _____

Responsibilities: _____

Supervisor: _____

From: _____

To: _____

Reason for Leaving: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____

Address: _____

Job Title: _____

Phone: _____

Responsibilities: _____

Supervisor: _____

From: _____

To: _____

Reason for Leaving: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my
application or interview may result in my release.

Signature: Daniel Johnson

Date: 2/23/12

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Desmond Walker Jr.

Date:

2/23/12

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Employment Application - Referral Form

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REFERRAL FORM

Corporate Management Group, is always looking to employ hard-working, dependable, and reliable individuals to work with us. If you have any friends or relatives who are searching for employment or may be interested in employment opportunities through **Corporate Management Group**, please complete the form below.

[CMG respects the privacy of our clients, applicants, and employees, therefore, any information that you share on this referral form will never be shared, distributed, or sold, to outside sources or 3rd parties. We may, however, share this information with our internal CMG employees for employment related purposes.]

Name: _____ Phone #: _____ City & State: _____ Relationship: _____	Name: _____ Phone #: _____ City & State: _____ Relationship: _____
Name: _____ Phone #: _____ City & State: _____ Relationship: _____	Name: _____ Phone #: _____ City & State: _____ Relationship: _____



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - ☒ c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - ☒ a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - ☒ c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - ☒ c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - ☒ d. Both A & C