



800 East 21st Street
PO Box 5045
Sioux Falls, SD 57117-5045
(605) 322-8000



PHYS EXA

Name: Delbert Vavrina
Date: 1/4/08
Height: 69.5 in Weight: 180 Pulse: 68 BP: 120/72 Other: _____

	Normal	Abnormal		Normal	Abnormal		Normal	Abnormal
Head			Chest			Hernia Check	<input type="checkbox"/>	<input type="checkbox"/>
Eyes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Lungs	<input type="checkbox"/>	<input type="checkbox"/>	Skeletal		
Ears	<input type="checkbox"/>	<input type="checkbox"/>	Heart			Joints	<input type="checkbox"/>	<input type="checkbox"/>
Nose	<input type="checkbox"/>	<input type="checkbox"/>	Size	<input type="checkbox"/>	<input type="checkbox"/>	Back	<input type="checkbox"/>	<input type="checkbox"/>
Throat	<input type="checkbox"/>	<input type="checkbox"/>	Rhythm	<input type="checkbox"/>	<input type="checkbox"/>	Skin	<input type="checkbox"/>	<input type="checkbox"/>
Teeth	<input type="checkbox"/>	<input type="checkbox"/>	Murmurs	<input type="checkbox"/>	<input type="checkbox"/>	Peripheral pulses	<input type="checkbox"/>	<input type="checkbox"/>
Mouth	<input type="checkbox"/>	<input type="checkbox"/>	Abdomen			Neuro	<input type="checkbox"/>	<input type="checkbox"/>
Neck			Liver	<input type="checkbox"/>	<input type="checkbox"/>	Psychiatric	<input type="checkbox"/>	<input type="checkbox"/>
Thyroid	<input type="checkbox"/>	<input type="checkbox"/>	Spleen	<input type="checkbox"/>	<input type="checkbox"/>	Adenopathy	<input type="checkbox"/>	<input type="checkbox"/>

Physician Comments:

Americans With Disabilities Determinations

emailed result 1-7-08

1. Able to perform essential job functions without direct threat of harm to self or others.
2. Requires accommodation or may require accommodation to perform essential job function without direct threat to self or others. If accommodation is required, the company may or may not then find the employee able to perform essential job functions within their business necessity.
3. Not able to perform essential job functions without direct threat to self or others.

Bruce Elkins, MD: *[Signature]* 1/4/08
(Signature) (Date)