

# CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Donald  
Camp



## Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Stately Dean Date: 10-5-21  
 Address: (Street Address) 613 2nd St SW (Apt. /Unit #) \_\_\_\_\_  
 (City) Rochester (State) Mn (ZIP Code) 55902  
 Phone: 701 8092221 Email: Deanstately2021@gmail.com  
 Social Security No. 472219918 Date Available: 10-5-21/11/21  
 Position Applied for: \_\_\_\_\_ Desired Wage: 18.50  
 Shift Available to work:  1st  2nd  Other Employment desired:  Full-Time  Part-Time  
 Are you authorized to work in the U.S.?  Yes \_\_\_ No  
 How did you hear about us? Donald Camp Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No \_\_\_ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	GED			
College				
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: JT construction Phone: \_\_\_\_\_

Address: N/A Supervisor: \_\_\_\_\_

Job Title: Hard Metal labor Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: Metal construction

From: 8-21 To: -7-21 Reason for Leaving: NEW JOB

May we contact your previous supervisor for reference?  Yes  No

Company: Highland Supply Phone: 701 866 6735

Address: Fargo, ND Supervisor: Eric Erik

Job Title: Concrete constructor Starting Wage: \$ 15 Ending Wage: \$ 15

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**m** MINNESOTA IDENTIFICATION CARD



NOT FOR FEDERAL IDENTIFICATION

1 STATELY  
2 DEAN WAYNE  
8 511 LINDBERGH DR NW  
LITTLE FALLS, MN 56345-1204

4d ID# P606-170-063-612 4a ISS 07/13/2021  
3b DOB 05/18/1990 4b EXP 05/18/2025

**NOT A DRIVER'S LICENSE**

*Organ Donor*  
DONOR  
15 SEX M 17 WGT 210 lb  
16 HGT 6'-02" 18 EYES BRO -

*Dean W. Stately*

5 DD-00000005144606 05/18/90

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Portion / Cutter **Starting Wage:** \$18.50 **Shift/Hours:** 2<sup>nd</sup> shift (3pm to 12a)

**JOB OBJECTIVE:** To trim and/or cut meat products according to company specifications.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematics skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential function of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:** Open packages, run through line and needler; Trim primal cuts to specifications; Trim weight steaks to specifications; Box and weigh trim; Perform packager duties as required; cut end cuts and pieces into desired pieces; put steaks into packaging machine with accuracy in weight and neatness; capable of bagging and weighing; palletize all boxes; use hand jack; fill boxes with finished product; assist in cleanup; work effectively with others; report to work on time; follow rules; care for property

**MACHINERY:** Conveyor, tape machine, bar-coder, packaging machine, needler, cutting machine, computer and electronic scale, Sanova line, Cryovac, Skinner

**EQUIPMENT:** Hand pallet jack, combo, table, knives, luggers, carts, PPE.

**PROTECTIVE EQUIPMENT:** bump cap, nitril apron, rubber boots and gloves, face shield and goggles.

**CHEMICALS:** Bleach.

**WORK ENVIRONMENT:** Standing on cement floor. Moderate to high level of noise. Temperature ranges from 30-50 degrees Fahrenheit (-10 degrees in blast freezer).

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-50 pounds continuously. Requires varying degrees of pushing, pulling, bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks such as cutting steaks. Able to perform tasks requiring action of muscles or group of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Must be able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

**WORK HOURS:** As required, Monday through Friday workweek. Will be required to work some Saturdays.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Interviewer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# CMG Preliminary Questions

Name: Dean W Stately

Date: 10-8-21

## Please Mark Yes or No

1. If hired are you willing to take a drug test?  Yes  No
2. Are you able to work with pork and beef?  Yes  No

## Please Mark Your Preferred Position

3. What shift to you prefer?  1st  2nd  3rd

*\*To be completed during or after interview\**

Have you ever been convicted of a misdemeanor or felony? Yes  No

Explain Incident I've had assault of peace officers.

theft & misdemeanor. I'm currently doing good & taking on a good path in life trying to live healthy & sober

Employee Signature Dean Stately

Interviewer Signature \_\_\_\_\_

*sober  
I will  
not let  
~~you~~ you  
down*

*I've been in pathway since 9-30-21 - January or February 2022.*

## Applicant Certification and Authorization for Background Check

Please read the below statements and initial on the indicated line

(This information will be inputted onto the online NHO form – you will be provided the login information during your interview)

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that comprehensive background checks may be conducted to determine my eligibility for my hire by certain clients of ESSG. This may include – but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check. I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or if discovered after I begin my employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

I have read and agree PS (initial)

I hereby authorize Employer Solutions Staffing Group, LLC and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report / investigative consumer report may include, but is not limited to the following areas: verification of social security number, credit reports, current and previous residences, employment history, education background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, country jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation or public agency to divulge any and all information, verbal or written, pertaining to me, to Employer Solutions Staffing Group, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation or public agency may have to include information or data received from other sources Employer Solutions Staffing Group, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers and dates of birth.

I have read and agree PS (initial)